FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| STATEMENT | OF CHANGES | IN BENEFICIAL | OWNERSHIP |
|-----------|-------------------|---------------|-----------|

| OMB APPROVAL | | | | | | | | |
|----------------------|-----------|--|--|--|--|--|--|--|
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| hours per response: | 0.5 | | | | | | | |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

| 1. Name and Address of Reporting Person* Armes Joseph B (Last) (First) (Middle) 5420 LYNDON B JOHNSON FWY STE. 500 | | | | | Issuer Name and Ticker or Trading Symbol CSW INDUSTRIALS, INC. [CSWI] Date of Earliest Transaction (Month/Day/Year) 12/30/2021 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | (Ct | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner X Officer (give title Other (specify below) Chairman, President & CEO 6. Individual or Joint/Group Filing (Check Applicable | | | | | |
|--|--|------------|---|---------------------------------|---|---|--|-------|---|---|---|--|---|--|---------------------------------------|---|---|--|--|
| (Street) DALLAS (City) | TX (Sta | | 5240-1 (ip) | 1007 | | Translation of The Computation of The Computat | | | | | | | | | | rting Perso | ı | | |
| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned | | | | | | | | | | | | | | | | | | | |
| 1. Title of Security (Instr. 3) 2. Tra | | | 2. Transact | tion 2A. Deemed Execution Date, | | ate, | 3. 4. Securiti | | 4. Securities | s Acquired (A) or of (D) (Instr. 3, 4 and 5) | | 5. Amou Securiti Benefic Owned | 5. Amount of Securities Beneficially Owned Following Reported | | : Direct Indirect str. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | | | |
| | | | | | | | Code | v | Amount | (A) or (D) | Price | Transac | Transaction(s) (Instr. 3 and 4) | | | (111341.14) | | | |
| Common Stock | | | 12/30/2 | .021 | | | S ⁽¹⁾ | | 300 | D | \$120.0 | 57 | ,384 | D | | | | | |
| Common Stock | | | 12/31/2 | 021 | | S ⁽¹⁾ | | 1,700 | D | \$120.25 | 5(2) 55 | ,684 | | D | | | | | |
| Common Stock | | | | | | | | | | | 8,500 | | 500 | | JBA Family Partners, L.P. | | | | |
| | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) 2. Conversion or Exercise Price of Derivative Security 2. (Month/Day/Year) 3. Transaction Date (Month/Day/Year) 6 Derivative Security 3. Transaction Date (Month/Day/Year) 6 Month/Day/Year) 7 Month/Day/Year) | | tion Date, | 4. Transaction Code (Instr. 8) | | on of | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | 9. Numbe derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4) | e s Illy | Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | Beneficial Ownership (Instr. 4) | | | | |
| | | | | | Code | v | (A) | (D) | Date Exercis | sable | Expiration Date | Title | Amount or Number of Shares | 1 | | | | | |
| Option (right to buy) | \$25.23 | | | | | | | | 12/30/2 | 2015 | 08/28/2024 | Common Stock | 10,800 | | 10,80 | 0 | D | | |
| Restricted Stock Units | (3) | | | | | | | | (3) | | (3) | Common Stock | 19,685 | | 19,685 | | D | | |
| Performance Rights | (4) | | | | | | | | (4) | | (4) | Common Stock | 27,559 | | 27,559 | | D | | |
| Performance Rights | (5) | | | | | | | | (5) | (5) (5) Common Stock 31,860 3 | | 31,86 | 0 | D | | | | | |

Explanation of Responses:

- $1. \ The \ transaction \ reported \ was \ effected \ pursuant \ to \ a \ 10b5-1 \ trading \ plan \ established \ by \ the \ reporting \ person \ on \ August \ 15, \ 2019.$
- 2. The price reported is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$120.04 to \$120.81, inclusive. The reporting person undertakes to provide to the issuer, any security holder of the issuer or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range.
- 3. Each restricted stock unit represents a contingent right to receive one share of the issuer's common stock at vesting. 40% of the restricted stock units vest no earlier than April 26, 2025 upon the successful recruitment and hiring of a successor Chief Executive Officer; the remaining 60% vest upon the successful first employment anniversary of a successor Chief Executive Officer.
- 4. Each performance right represents a contingent right to receive one share of the issuer's common stock at vesting. The performance rights vest in three equal amounts, at a rate between 0% and 200%, during three performance cycles ending on each of March 31, 2025, 2026, and 2027 based on the issuer's relative total shareholder return in comparison to the total shareholder return performance among the Russell 2000 Index over the performance cycle. The performance rights may be settled, at the issuer's discretion, in cash or shares of common stock.
- 5. Each performance right represents a contingent right to receive one share of the issuer's common stock at vesting. The performance rights vest at a rate between 0% and 200% during a three-year performance cycle ending on each of March 31, 2022, 2023 and 2024 based on the issuer's relative total shareholder return in comparison to the total shareholder return performance among the Russell 2000 Index over the performance cycle. The performance rights may be settled, at the issuer's discretion, in cash or shares of common stock.

Remarks:

/s/Luke E. Alverson, Attorney

01/03/2022

in Fact

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.