SEC Form 4

FOF	RM 4	UNIT	ED STA	TES	SECURITIE				NGE (CON	IMIS	SION				
Washington, D.C. 20549													OMB APPR	B APPROVAL		
Check this box Section 16. For obligations may Instruction 1(b).	ST	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940														
transaction was contract, instruc- the purchase or securities of the to satisfy the aff	to indicate that a made pursuant to a tion or written plan for sale of equity issuer that is intended firmative defense alle 10b5-1(c). See															
1. Name and Address of Reporting Person*													Reporting Person(s) to Issuer			
<u>Armes Joseph B</u>				CSW INDUSTRIALS, INC. [CSWI]												
(Last) 5420 LYNDON STE. 500	(First) NB JOHNSON FW	(Middle) /Y		3. Date of Earliest Transaction (Month/Day/Year) below)								,	jive title Other (specify below) man, President & CEO			
		4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line)										pplicable				
(Street) DALLAS TX 75240-1007								Form filed by C	Form filed by One Reporting Person							
	17	75240-										Form filed by N Person	Nore than One Rep	orting		
(City)	(State)		Person													
	Ta	able I - N	on-Deriva	ative	Securities Ac	quire	d, Di	sposed of	f, or Be	enefic	cially	Owned				
1. Title of Security (Instr. 3)		2. Transa Date (Month/D			2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 a			and 5) Securities Beneficially Owned Folio		6. Ownership Form: Direct (D) or Indirect g (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership		
							v	Amount (A) or (D) Price		Price	Reported Transaction(s) (Instr. 3 and 4)			(Instr. 4)		
Common Stock			09/16/20)24		S ⁽¹⁾		5	D	\$33	36.28	52,574	D			
Common Stock			09/16/20)24		S ⁽¹⁾		20	D	\$3	37.9	52,554	D			
Common Stock			09/16/20)24		S ⁽¹⁾		218	D	\$339	9.64(2)	52,336	D			
Common Stock			09/16/20)24		S ⁽¹⁾		367	D	\$340	0.57 ⁽³⁾	51,969	D			
Common Stock			09/16/20)24		S ⁽¹⁾		78	D	\$342	2.09(4)	51,891	D			
Common Stock			09/16/20)24		S ⁽¹⁾		182	D	\$342	2.94 ⁽⁵⁾	51,709	D			
Common Stock			09/16/20)24		S ⁽¹⁾		130	D	\$344	4.66(6)	51,579	D			
Common Stock												1,500	I	JBA Family Partners,		

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

L.P. by ESOP

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3,140

(e.g., puts, cans, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exerc Expiration Di (Month/Day/)	ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Performance Rights	(7)							(7)	(7)	Common Stock	8,236		8,236	D	
Performance Rights	(8)							(8)	(8)	Common Stock	12,422		12,422	D	
Performance Rights	(9)							(9)	(9)	Common Stock	7,851		7,851	D	
Performance Rights	(10)							(10)	(10)	Common Stock	27,559		27,559	D	
Restricted Stock Units	(11)							(11)	(11)	Common Stock	19,685		19,685	D	

Explanation of Responses:

Common Stock

1. The transaction reported was effected pursuant to a 10b5-1 trading plan established by the reporting person on November 17, 2023.

2. The price reported is a weighted average price. These shares were sol in multiple transactions at prices ranging from \$339.01 to \$340.01, inclusive. The reporting person undertakes to provide to the issuer, any security holder of the issuer or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range. 3. The price reported is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$340.21 to \$341.18, inclusive. The reporting person undertakes to provide to the issuer, any security holder of the issuer or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range. 4. The price reported is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$341.625 to \$342.62, inclusive. The reporting person undertakes to provide to the issuer, any security holder of the issuer or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range.

5. The price reported is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$342.65 to \$343.41, inclusive. The reporting person undertakes to provide to the issuer, any security holder of the issuer or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range.

6. The price reported is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$344.37 to \$345.24, inclusive. The reporting person undertakes to provide to the issuer, any security holder of the issuer or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range.

7. Each performance right represents a contingent right to receive one share of the issuer's common stock at vesting. The performance rights vest at a rate between 0% and 200% during a three-year performance cycle beginning on April 1, 2024 and ending on March 31, 2027 based on the issuer's relative total shareholder return in comparison to the total shareholder return performance among the Russell 2000 Index over the performance cycle. The performance rights may be settled, at the issuer's discretion, in cash or shares of common stock.

8. Each performance right represents a contingent right to receive one share of the issuer's common stock at vesting. The performance rights vest at a rate between 0% and 200% during a three-year performance cycle beginning April 1, 2023 ending on March 31, 2026 based on the issuer's relative total shareholder return in comparison to the total shareholder return performance among the Russell 2000 Index over the performance cycle. The performance rights may be settled, at the issuer's discretion, in cash or shares of common stock.

9. Each performance right represents a contingent right to receive one share of the issuer's common stock at vesting. The performance rights vest at a rate between 0% and 200% during a three-year performance cycle beginning on April 1, 2022 and ending on March 31, 2025 based on the issuer's relative total shareholder return in comparison to the total shareholder return performance among the Russell 2000 Index over the performance cycle. The performance rights may be settled, at the issuer's discretion, in cash or shares of common stock.

10. Each performance right represents a contingent right to receive one share of the issuer's common stock at vesting. The performance rights vest in three equal amounts, at a rate between 0% and 200%, during three performance cycles ending on each of March 31, 2025, 2026, and 2027 based on the issuer's relative total shareholder return in comparison to the total shareholder return performance among the Russell 2000 Index over the performance cycle. The performance rights may be settled, at the issuer's discretion, in cash or shares of common stock.

11. Each restricted stock unit represents a contingent right to receive one share of the issuer's common stock at vesting. 40% of the restricted stock units vest no earlier than April 26, 2025 upon the successful recruitment and hiring of a successor Chief Executive Officer; the remaining 60% vest upon the successful first employment anniversary of a successor Chief Executive Officer.

Remarks:

<u>/s/Luke E. Alverson, Attorney</u> <u>09/17/2024</u>

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.