



2019 Annual Report

# Growing Together



CSW Industrials, Inc. is a diversified industrial growth company with well-established, scalable platforms and domain expertise across two segments: Industrial Products and Specialty Chemicals.

Through its broad portfolio of products, CSWI delivers solutions to help customers optimize performance, serving the HVAC/R, industrial, rail, plumbing, architecturally-specified building products, energy, mining and general industrial markets.

## 2019 was a remarkable year for CSWI.

**+7.3%**

Year-Over-Year Increase in Revenue  
**FY 2019: \$350.2 million**

**+21.7%**

Year-Over-Year Increase in Operating Income from Continuing Operations  
**FY 2019: \$60.4 million**

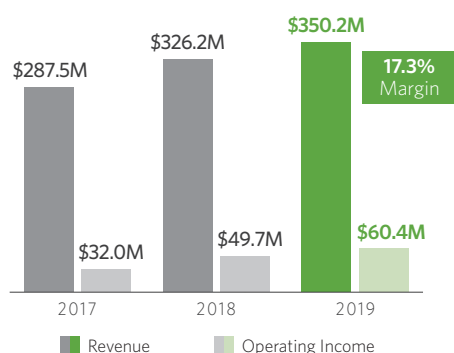
**+18.8%**

Year-Over-Year Increase in Operating Cash Flow from Continuing Operations  
**FY 2019: \$68.2 million**

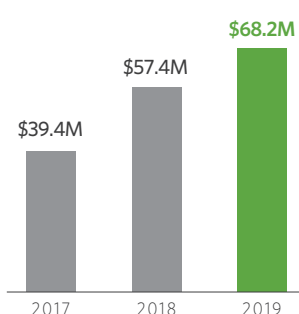
**\$2.96**

Earnings per Diluted Share from Continuing Operations

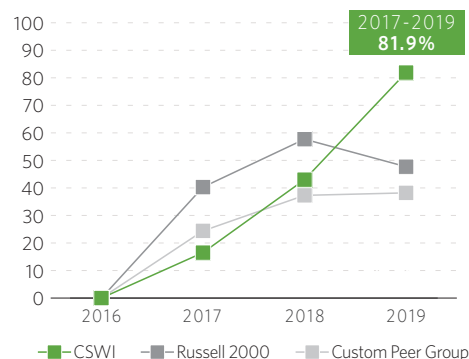
REVENUE AND OPERATING INCOME



OPERATING CASH FLOW



TOTAL SHAREHOLDER RETURN





Joseph B. Armes  
Chairman, CEO and President



Our results for fiscal 2019 demonstrate our progress as we delivered impressive year-over-year growth to our topline and increased profits at a rate meaningfully greater than our sales growth.◆◆

## A letter to CSWI's stakeholders,

### A transformational year

In addition to being an outstanding year in terms of results, where we delivered record revenues, operating income and earnings per share, fiscal 2019 marked a true turning point for CSW Industrials.

Since our spin-off in 2015, we have invested substantially to build a corporate infrastructure, optimize our manufacturing footprint and improve efficiency. More recently, we undertook a series of restructuring initiatives, divested underperforming, non-core assets and transformed our organization through the recruitment of talented new leadership. Fiscal 2019 largely completed this phase of our evolution, and we have emerged with a robust, growing platform that is well-positioned to drive strong organic and inorganic growth and build on the solid foundation we have established.

Representative of our company's growing maturity, last year we published our capital allocation strategy. This strategy prioritizes investment to support organic and inorganic growth opportunities while returning excess free cash to stockholders through share repurchases and dividends. In executing our inorganic growth plans, we will prioritize accretive, synergistic acquisitions within our existing business units while considering broader strategic opportunities, as appropriate. Finally, we stated our guideline for a sustained leverage ratio of 3x total debt to EBITDA or less, while retaining the flexibility to exceed this level for a limited time to support strategic investment opportunities.

Although these capital allocation principles are consistent with our past practices, we believe that this more formal articulation of our intentions adds incremental transparency and accountability to our shareholders.

Structurally, the sale of our legacy coatings business marked a major turning point for our organization, enabling us to fully focus on positioning our core strategic businesses units for growth, both organically and inorganically. The divestiture has demonstrated our disciplined commitment to profitability expectations for our businesses and has enabled investors to clearly see the strength of our core platform in terms of both operating performance and cash generation.

### Deploying capital

In April 2019, we announced that we had deployed over \$65 million in capital in support of our capital allocation strategy since the end of fiscal 2018. We deployed this capital through all the avenues we defined in our strategy, clearly demonstrating our willingness and ability to follow through on our commitments to our shareholders.

Around the end of fiscal 2019, we added two new businesses to CSWI:

- ◆ MSD Research, which complements CSWI's existing condensate management products, further expanding our offering and enabling broader market penetration and product line differentiation; and
- ◆ Petersen Metals, which complements our existing line of architecturally-specified building products, enabling geographic and end market diversification and expanding cross-selling opportunities.

Both acquisitions represent best-in-class product lines and deliver on our stated growth strategy of identifying and prioritizing accretive, synergistic acquisitions within our existing business units.

Recognizing the importance of driving organic growth at a rate higher than the markets we serve, we also announced plans to increase our capital spending in the next year to a range of 2.75% to 3.25% of net sales to pursue attractive, identified organic growth opportunities. We believe investing this additional capital will allow us to increase penetration in attractive markets that we already serve, primarily HVAC/R.

Finally, we continued to return excess free cash flow to shareholders. In fiscal 2019, we returned almost \$46 million to shareholders through opportunistic share repurchases. We executed this through a new \$75 million share purchase program, which our Board approved following the full completion of our previous \$35 million Board-authorized share repurchase program.

We also announced the commencement of a regular quarterly dividend program. The decision by our Board to initiate a dividend program further demonstrates confidence in our strategy and the strength of our business, including our strong balance sheet and ability to generate excess free cash flow.

## Delivering results

Our results for fiscal 2019 demonstrate our progress as we delivered impressive year-over-year growth to our topline and increased profits at a rate meaningfully greater than our sales growth. Consolidated revenue from continuing operations increased 7.3% (7.2% organic), attributed to sales from both existing and new products and strong performance in both business segments, and operating income increased 21.7%. In our Industrial Products segment, revenue increased by 10.4% (10.1% organic) and operating income increased by 10.4%. In Specialty Chemicals, revenue increased by 3.2% and operating income increased by 34.4%.

Overall, operating cash flow from continuing operations increased 18.8% over last year, and reported net earnings from continuing operations was \$46.1 million, or \$2.96 per diluted share, compared to \$32.7 million, or \$2.09 per diluted share, in the prior year.

These results reflect the ability of our team to execute effectively across our operating segments through continued integration efforts and efficiency initiatives.

## Looking forward

Encouraged by this successful performance, we enter the next season of our evolution committed to further developing our strategy to achieve our next level of maturity and growth. Going forward, we will continue to focus on driving sales growth, both inorganic and organic, and investing capital both internally to support organic growth and externally through attractive, synergistic acquisition opportunities.

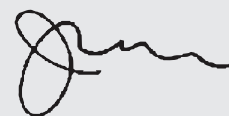
In these efforts, we remain focused on our key performance drivers:

- ◆ A strong balance sheet, free cash flow generation and efficient capital allocation;
- ◆ Leveraging existing customer relationships, brands and solutions;
- ◆ Disciplined acquisitions that leverage our served industries and routes to market;
- ◆ Operational excellence.

We also are building on another key strength: attracting and retaining talent. Reflecting our conviction that our employees are the most important component of our business success and represent a true competitive advantage, we are committed to being an employer of choice and ensuring our employees feel confident and secure in their future. We demonstrate this commitment in many ways, including through our ESOP, under which our employees own over 5% of our company, powerfully aligning our collective interests. We continue to review and enhance our value proposition, developing talent and ensuring a competitive benefits package, all while practicing good corporate citizenship through our community outreach, scholarship activities and reinforcing our culture of stewardship and safety.

We look to the future confident that we are well-positioned to continue our excellent performance. On behalf of all my colleagues and fellow shareholders at CSW Industrials, thank you for your continued support of our company.

Sincerely



Joseph B. Armes  
Chairman, CEO and President

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 10-K**

☒ **ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934**

**For the fiscal year ended March 31, 2019**

**OR**

☐ **TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_.

Commission file number 001-37454

**CSW INDUSTRIALS, INC.**

(Exact name of registrant as specified in its charter)

**DELAWARE**

**47-2266942**

(state or other jurisdiction of incorporation or organization)

(I.R.S. Employer Identification No.)

**5420 Lyndon B. Johnson Freeway, Suite 500, Dallas, Texas**

**75240**

(Address of principal executive offices)

(zip code)

**(214) 884-3777**

Registrant's telephone number, including area code:

**SECURITIES REGISTERED PURSUANT TO SECTION 12(B) OF THE ACT:**

Title of each class	Trading symbol (s)	Name of each exchange on which registered
<b>Common Stock, par value \$0.01 per share</b>	<b>CSWI</b>	<b>Nasdaq Stock Market LLC</b>

**SECURITIES REGISTERED PURSUANT TO SECTION 12(G) OF THE ACT:**

**NONE**

Indicate by check mark	YES	NO		
• if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act.	<input type="checkbox"/>	<input checked="" type="checkbox"/>		
• if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act.	<input type="checkbox"/>	<input checked="" type="checkbox"/>		
• whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports) and (2) has been subject to such filing requirements for the past 90 days.	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
• whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
• if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K (§229.405) is not contained herein, and will not be contained, to the best of the registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.	<input checked="" type="checkbox"/>			
• whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.				
Large accelerated filer <input type="checkbox"/>	Accelerated filer <input checked="" type="checkbox"/>	Non-accelerated filer <input type="checkbox"/> (Do not check if smaller reporting company)	Smaller reporting company <input type="checkbox"/>	Emerging growth company <input type="checkbox"/>
• If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.			<input type="checkbox"/>	
• whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).			<input type="checkbox"/>	
			<input checked="" type="checkbox"/>	

The aggregate market value of the registrant's common stock held by non-affiliates, based on the last sale price for the common stock as reported by the Nasdaq Global Select Market on September 30, 2018 the last business day of our most recently completed second fiscal quarter was approximately \$553.0 million.

As of May 17, 2019, the latest practicable date, 15,024,159 shares of the registrant's common stock, par value \$0.01 per share, were issued and outstanding.

**DOCUMENTS INCORPORATED BY REFERENCE**

Certain information contained in the definitive proxy statement for the registrant's Annual Meeting of Stockholders is incorporated by reference into Part III hereof.

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# PART I

Unless otherwise specified, or the context otherwise requires, the references in this Annual Report on Form 10-K for the fiscal year ended March 31, 2019 (“Annual Report”) to “our company,” “we,” “us,” “our” or “CSWI” refer to CSW Industrials, Inc. together with our wholly-owned subsidiaries.

## Item 1 Business

### General

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CSWI is a diversified industrial growth company with well-established, scalable platforms and domain expertise across two business segments: Industrial Products and Specialty Chemicals. Our broad portfolio of leading products provides performance optimizing solutions to our customers. Our products include mechanical products for heating, ventilation, air conditioning and refrigeration (“HVAC/R”), sealants, building products, specialty mechanical products and high-performance specialty lubricants. Markets that we serve include HVAC/R, industrial, rail, plumbing, architecturally-specified building products, energy, mining and other general industrial markets. Our manufacturing operations are concentrated in the United States (“U.S.”) and Canada, but we also have distribution operations in Australia, Canada and the United Kingdom (“U.K.”). Our products are sold directly to end users or through designated channels in over 100 countries around the world, including: Australia, Brazil, Canada, China, Colombia, the Netherlands, Russia, South Africa, Sweden, the U.K. and the U.S.

Drawing on our innovative and proven technologies, we seek to deliver solutions to our professional customers that place a premium on superior performance and reliability. We believe our industrial brands are well-known in the specific industries we serve and have a reputation for high quality and reliability. We rely on both organic growth and acquisitions to provide an increasingly broad portfolio of performance optimizing solutions that meet our customers’ ever-changing needs. We have a successful record of making attractive, synergistic acquisitions in support of this objective, and we remain focused on identifying additional acquisition opportunities in our core markets.

Through our operating companies, we have a well-established legacy of providing high quality products accompanied by dependable service and attention to customer satisfaction. For


example, our specialty lubricants were used on the excavation equipment for the Panama Canal. We also have a long history of innovation. We believe that we were the first to develop a method for removing internal acid from air conditioning and refrigeration systems, pioneering the market for acid neutralizers. We partner with our customers to solve specific challenges, such as environment-friendly lubricants, which were specifically developed to provide high performance in rail applications combined with biodegradability and no eco-toxicity and to satisfy strict environmental requirements.

CSWI is a Delaware corporation and was incorporated in 2014 in anticipation of CSWI’s separation from Capital Southwest Corporation (“Capital Southwest”). However, our history dates back many decades through our well-established operating companies. The separation was executed on September 30, 2015 through a pro-rata share distribution of all the then outstanding shares of common stock of CSWI to the holders of common stock of Capital Southwest (the “Share Distribution”). Since the separation, CSWI has been an independent, publicly-traded company, listed on the Nasdaq Global Select Market.

We file annual, quarterly and current reports, proxy statements and other information with the U.S. Securities and Exchange Commission (“SEC”). Our SEC filings are available to the public through the Internet at the SEC’s website at [www.sec.gov](http://www.sec.gov). We also make these filings available free of charge on our Internet website at [www.cswindustrials.com](http://www.cswindustrials.com) as soon as reasonably practicable after we electronically file those documents with the SEC. The information on or accessible through our website is not incorporated by reference into, or otherwise made part of, this Annual Report.

## Business Segments

We operate in two business segments: Industrial Products and Specialty Chemicals. The table below provides an overview of these business segments. For financial information regarding our segments, see Note 19 to our consolidated financial statements included in Item 8 of this Annual Report.

Business Segment	Principal Product Categories	Key End Use Markets	Representative Industrial Brands
<b>Industrial Products</b>	<ul style="list-style-type: none"> <li>■ Specialty mechanical products</li> <li>■ Fire and smoke protection products</li> <li>■ Architecturally-specified building products</li> <li>■ Storage, filtration and application equipment for use with our specialty chemicals and other products for general industrial applications</li> </ul>	<ul style="list-style-type: none"> <li>■ Plumbing</li> <li>■ HVAC/R</li> <li>■ Refrigeration</li> <li>■ Electrical</li> <li>■ Commercial construction</li> <li>■ Rail car and locomotive</li> <li>■ General industrial</li> </ul>	
<b>Specialty Chemicals</b>	<ul style="list-style-type: none"> <li>■ Lubricants and greases</li> <li>■ Drilling compounds</li> <li>■ Anti-seize compounds</li> <li>■ Chemical formulations</li> <li>■ Degreasers and cleaners</li> <li>■ Penetrants</li> <li>■ Pipe thread sealants</li> <li>■ Firestopping sealants and caulks</li> <li>■ Adhesives/solvent cements</li> </ul>	<ul style="list-style-type: none"> <li>■ Energy</li> <li>■ Drilling and boring</li> <li>■ Water well drilling</li> <li>■ Mining</li> <li>■ Rail</li> <li>■ Steel</li> <li>■ Power generation</li> <li>■ Cement</li> <li>■ Aviation</li> <li>■ Plumbing</li> <li>■ HVAC/R</li> <li>■ Electrical</li> <li>■ Oil and gas</li> <li>■ Commercial construction</li> <li>■ General industrial</li> <li>■ Refrigeration</li> </ul>	



## Industrial Products

Our Industrial Products segment consists of: specialty mechanical products; fire and smoke protection products; architecturally-specified building products; and storage, filtration and application equipment for use with our specialty chemicals and other products for general industrial applications. Generally, we manufacture industrial products internally, although we strategically engage

third-party manufacturers for certain products. We ensure the quality of internally- and externally-manufactured products through our stringent quality control review procedures. Our building products are eco-friendly, enabling them to be easily incorporated into the “Green Building” market. Our key product types and brand names are shown below:

Product Types	Brand Names
<b>Specialty Mechanical Products</b>	
condensate switches, traps and pans	■ Airtec®
line set covers	■ All-Access™
condensate removal pumps and equipment mounting brackets	■ ArmorPad™
air diffusers for use by professional air conditioning contractors	■ Clean Check®
tamper resistant locking refrigerant caps	■ EZ Trap®
ductless mini-split systems installation support tools	■ Fortress®
drain waste and vent systems mechanical products	■ Goliath® Pans
decorative roof drain downspout nozzles	■ G-O-N®
wire pulling head tools	■ Hubsett™
equipment pads	■ Magic Vent®
	■ Mighty Bracket™
	■ Novent®
	■ Safe-T-Switch®
	■ Slim Duct™
	■ SureSeal®
	■ Titan™ Pans
	■ Wire Grabber™
<b>Fire and Smoke Protection Products</b>	
fire-rated and smoke-rated opening protective systems	■ Smoke Guard®
<b>Architecturally-Specified Building Products</b>	
expansion joint covers	■ Balco®
fire barriers	■ DuraFlex™
specialty silicone seals	■ Greco™
stair nosings	■ IllumiTread™
partition closure systems	■ MetaBlock™
entrance mats and grids	■ MetaFlex™
photoluminescent egress markings and signage	■ MetaGrate™
trench and access covers	■ MetaMat™
architectural grating	■ Michael Rizza™
engineered railing	■ UltraGrid™
<b>Storage, Filtration and Application Equipment</b>	
lubrication application and management systems	■ Air Sentry®
storage and filtration devices	■ Guardian®
	■ Oil Safe®
	■ Whitmore Rail™

## New Product Development

Customer experience is a core competency in our Industrial Products segment. We gather “voice of the customer” market research through organized focus groups and online surveys, as well as through less formal channels. Ideas for new products or enhancements to existing products are also generated by our relationships with end users, independent sales representatives, distributors and our internal sales and marketing team. We also actively monitor the competitive landscape using a variety of methods. We develop new products and modify existing products in our research and development (“R&D”) labs in Houston, Texas; Rockwall, Texas; Boise, Idaho; Wichita, Kansas.

## Competition

Our competition in the Industrial Products segment is varied. Competitors range from small entrepreneurial companies with a single product, to large multinational original equipment manufacturers (“OEMs”). In the specialty mechanical products category, we compete with Diversitech, Supco, Little Giant, Mitsubishi, Cherne, Mainline and JR Smith. Most of our products are sold through distribution channels, and we compete in this channel based on breadth of product line, customer service and pricing. In the fire and smoke protection category, we compete with Won Door, Stoeibich, McKeon and others, typically on the basis of product innovation, knowledge of building codes and customer service. In the architecturally-specified building products category, we compete primarily with Emseal, Inpro, and MM Systems on the basis of product innovation, price and driving architectural specifications. In the lubricant storage, filtration and transfer space, we compete with Des-Case, Hy-Pro, IFH and others on the basis of superior performance, brand strength and breadth of product line.

## Customers

Our primary customers for specialty mechanical products are HVAC/R, plumbing and electrical wholesalers and distributors. Some of these are single location distributors, but many are regional or national in scope with hundreds of locations. The majority of these

products are sold domestically; however, a small portion is sold internationally through similar channels, and a small number of OEMs purchase these products directly. Fire and smoke protection products are sold through local building products distributors that also perform installations and service. Architecturally-specified building products are sold primarily through a network of distributors. Storage, filtration and application products are marketed and sold worldwide through a service-intensive distribution network.

## Seasonality

A significant portion of our products are sold into the HVAC/R market, which is seasonal by nature. While products are sold throughout the year, sales tend to peak during the spring and summer months.

## Specialty Chemicals

Our Specialty Chemicals segment manufactures and supplies highly specialized consumables that impart or enhance properties such as lubricity, anti-seize qualities, friction, sealing and heat control. In addition, the segment includes penetrants, pipe thread sealants, firestopping sealants and caulks and adhesives/solvent cements, which are primarily manufactured internally. These materials are typically used in harsh operating conditions, including extreme heat and pressure and chemical exposure, where commodity products would fail. These products protect and extend the working life of large capital equipment such as cranes, rail systems, mining equipment, oil rigs and rotating and grinding equipment found in various industrial segments such as steel mills, canning and bottling, mining and cement. Additionally, our Specialty Chemicals segment manufactures and supplies specialty products used in the HVAC/R and building markets. These products enhance, repair or condition the internal working systems of both industrial and residential systems and are critical to ensuring safe, efficient and effective long-term operational integrity. The Specialty Chemicals segment also supplies products and services into the water well treatment space, which includes testing services and diagnosis of current conditions, coupled with consumable solutions to resolve any identified problems. Our key product types and brand names are shown below:

Product Types	Brand Names	
railroad track lubricants, conditioners and positive friction consumables	■ AC Leak Freeze®	■ Rail Armor®
oil field anti-seize products for drilling and conveyance piping	■ BioRail®	■ RectorSeal No. 5®
open gear specialty lubricants for heavy equipment	■ Deacon®	■ Run-N-Seal®
specialty lubricants for various industrial applications	■ Decathlon™	■ Sterilene™
water well treatment products and services	■ Envirolube®	■ Surtac®
chemical sealants to stop air-conditioning refrigerant leaks	■ Gearmate®	■ T Plus 2®
engineered specialty thread sealants designed to seal and secure metal	■ KATS® Coatings	■ TOR Armor®
specialty sealants for high temperature applications	■ KOPR-KOTE®	■ Tru-Blu™
solvent cements and fire stop caulks	■ Medallion™	■ Unacid™
	■ Metacaulk®	■ Well-Guard®
	■ Paragon™	■ Whitcam®

## New Product Development

We develop relationships with end-users and channel partners to understand existing and new operating conditions where technical innovation or enhancement is needed. For example, these relationships have generated innovation in the areas of modifying existing lubrication products to operate in arctic conditions or modifying an existing product for use in an application where salt water may be present. The development teams located in Rockwall, Texas and Houston, Texas are also actively defining new end markets for product use and penetration.

## Competition

In general, our products are specialty products, rather than commodity products, and competitors tend to be varied and include global, regional and local companies that may be large or small. We compete primarily on the basis of product differentiation, superior performance, quality and customer-centric service. The product sales cycle is often long when compared to many commodity consumables, resulting in verifiable and repeatable product performance being the key driver of buying decisions, rather than price. As these products protect and enhance the operation of large capital equipment, qualification is based on the proof of value in application, resulting in a high changeover risk barrier. Typical competitors include Shell, Castrol, Fuchs and Exxon-Mobil. Competitors of our sealants and adhesives products include Dow Corning Corporation, Henkel, 3M Company, Specified Technologies Inc. and Hilti.

## Our Competitive Strengths

As discussed in this section, we believe we have a variety of competitive strengths.

### Broad Portfolio of Industry Leading Products and Solutions

We have a broad portfolio of products with leading industry positions in our targeted end markets. We believe our products and solutions are differentiated from those of our competitors by superior performance, quality and total value delivered to customers. For example, RectorSeal No. 5® is widely regarded as an industry standard for thread sealants for HVAC/R, plumbing and electrical configurations. Additionally, we believe KOPR-KOTE® is recognized as the anti-seize compound of choice for use in oil and gas drilling operations, where it is requested by name.

### Organic Revenue Growth Platform and Operating Performance

We focus on end markets with strong growth trends, continuously evaluating the potential uses of existing products to broaden our market penetration. We have a loyal customer base that recognizes the performance and quality of our products and solutions. Further, our customer base is diverse. For the year ended March 31, 2019, no single customer represented 10% or more of our net revenues.

## Customers

Specialty Chemicals products are primarily sold through value-added distribution partners, as well as maintenance and repair operations or catalog channels. Specialty Chemicals provides both market-specific and product line-specific training to both the distribution partners and potential end users. Our specialists often visit end users with our distribution partners to advise on critical application issues, which enhances our ability to both “pull” demand from the end-user and “push” demand to the distributor partner. Specialty Chemicals customers include petrochemical facilities, industrial manufacturers, construction, utilities, plant maintenance customers, building contractors and repair service companies.

## Discontinued Operations

During the third quarter of the year ended March 31, 2018, we committed to a plan to divest our Strathmore Products business (the “Coatings business”). As a result, we reclassified the assets comprising that business to assets held-for-sale, and made a corresponding adjustment to our consolidated statements of operations to reflect discontinued operations for all periods presented. During the quarter ended September 30, 2018, we received an aggregate of \$6.9 million for the sale of assets that related to our Coatings business in multiple transactions.

These factors have enabled us to generate strong organic revenue growth performance, but we are also focused on continually improving our profitability through optimizing our manufacturing processes. This effort is supported by a culture of operational efficiency, where we continually look to refine processes in all of our manufacturing facilities to reduce manufacturing costs, increase production capacity and improve product quality. Additionally, we often evaluate strategic investments to drive transformational changes in our manufacturing processes. For example, in both of our reportable segments, we have taken actions to consolidate our manufacturing footprint in order to optimize capacity, improve efficiency and leverage technologies while enhancing product quality.

## Diverse Sales and Distribution Channels

Many of our products are sold through service-intensive distribution networks where product knowledge and customer satisfaction are key success factors. We primarily market through an international network of both internal and third-party sales representatives that call on our wholesale distributors, contractors and direct customers. The strong, long-term relationships we have developed with our wholesale distribution partners and exclusive dealers allow us to successfully introduce new products, including both newly developed and acquired products. In addition, our extensive distribution network allows us to reach and serve niche end markets that provide organic growth opportunities and form a key component of our acquisition strategy.

## Focus on Inorganic Growth Investment with Proven Track Record

We believe our experience in identifying, completing and integrating acquisitions is one of our core competitive strengths, as evidenced by over 30 acquisitions that we have successfully completed since 1991. Historically, we have pursued product-line acquisitions with relatively low integration risk that have the potential to benefit from our extensive distribution network and manufacturing efficiencies. More recently, we began targeting commercially-proven products and solutions that are attractive in our existing end markets, or that provide entry into new, complementary end markets where we can drive revenue growth and improved profitability and free cash flow.

In the fourth quarter of the fiscal year ended March 31, 2019 and in early fiscal year 2020, we acquired two companies: MSD Research, Inc., including its leading All-Access™ line of air conditioning condensate switches and line cleanouts; and Petersen Metals, a designer, manufacturer and installer of engineered railings and safety systems for institutional and commercial structures in the Southeast U.S. We invested a total of approximately \$22 million for both acquisitions. We did not complete any acquisitions during

the year ended March 31, 2018. We completed one acquisition during the fiscal year ended March 31, 2017, where we acquired Greco Aluminum Railings, a leading manufacturer of high-quality engineered railing and safety systems for multi-family and commercial structures.

## Culture of Product Enhancement and Customer Centric Solutions

Our highly-trained and specialized personnel work closely with our customers, industry experts and research partners to continuously improve our existing products to meet evolving customer and market requirements. We focus on product enhancements and product line extensions that are designed to meet the specific application needs of our customers. We believe this focus has helped us build strong industrial brands and develop a reputation for high quality, in turn leading us to realize improved customer retention and loyalty. Further, our ability to meet the needs of high-value, niche end markets with customized solutions that leverage our existing products has enabled us to differentiate ourselves from larger competitors that may not be as willing or able to respond quickly to evolving customer demands.

## Our Growth Strategy

We are focused on creating long-term stockholder value by increasing our revenue, profitability and free cash flow. To that end, we focus on strategic end markets that yield sustainable growth and on expanding market share by growing the portfolio of products through new product development and targeted acquisitions. As discussed below, we believe there are three key drivers of our growth.

### We Leverage Existing Customer Relationships and Products and Solutions

We expect to drive revenue growth by leveraging our reputation for providing high quality products to our long-standing customer base. Our team of sales representatives, engineers and other technical personnel continues to proactively collaborate with our distributors and end users to enhance and adapt existing products and solutions to meet evolving customer needs. In addition, we seek to leverage our existing customer base to cross-sell our products and solutions across our two business segments, thereby driving organic growth.

### We Innovate New Products to Accelerate Organic Growth

The collaborative relationships and open feedback channels we have with our distributors and end users allow us to add value

not only through enhancing and adapting existing products and solutions, but also through efficiently developing new products and solutions to meet existing and future customer needs. Our research and development, sales and marketing personnel work together to identify product opportunities and methodically pursue development of innovative new products. Through developing new products and solutions to both address new markets and complement our product portfolio in markets we currently serve, we create increased opportunities to drive organic growth.

### We Invest in Focused Acquisitions that Leverage our Distribution Channels

While we are focused on new product development, improving our existing products and penetrating new markets with these products, we expect to continue to identify and execute acquisitions that will broaden our portfolio of products and offer attractive risk-adjusted returns. We primarily focus on commercially proven products and solutions that would benefit from a broader distribution network and are attractive to customers in our targeted end markets. Once acquired, we strive to utilize our extensive distribution networks to increase revenue by selling those products and solutions to our diversified customer base.

## Raw Materials and Suppliers

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Our products are manufactured using various raw materials, including base oils, copper flake, aluminum, polyvinyl chloride and tetrahydrofuran. These raw materials are available from numerous sources. We do not depend on a single source of supply for any significant amount of raw materials and we do not anticipate significant shortages of such materials in the future. We generally purchase raw materials and components as needed.

## Intellectual Property

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We own and maintain a substantial portfolio of trademarks and patents relating to the names and designs of our products. We consider our trademarks and patents to be valuable assets. In addition, our pool of proprietary information, consisting of know-how and trade secrets related to the design, manufacture and operation of our products, is considered particularly valuable. Accordingly, we take proactive measures to protect proprietary information. In aggregate, we own the rights to the products that

we manufacture and sell and are not materially encumbered by licensing or franchise agreements. Our trademarks can typically be renewed indefinitely as long as they remain in use, whereas our patents generally expire 10 to 20 years from the dates they were filed. Our patents expire from time to time, but we do not believe that the expiration of any individual patent will have a material adverse impact on our business, financial condition or results of operations.

## Export Regulations

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We are subject to export control regulations in countries from which we export products and services. These controls may apply by virtue of the country in which the products are located or by virtue of the origin of the content contained in the products. The level of control generally depends on the nature of the goods and services in question. Where controls apply, we typically need an export license or authorization (either on a per-product or per

transaction basis) or the transaction must qualify for a license exception or the equivalent. In certain cases corresponding reporting requirements may apply. See Note 19 to our consolidated financial statements included in Item 8 of this Annual Report for financial and other information regarding our operations on a geographical basis.

## Environmental Regulations

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Our operations are subject to certain foreign, federal, state and local regulatory requirements relating to environmental, waste management, labor and health and safety matters. Management believes that our business is operated in material compliance with all such regulations. To date, the cost of such compliance has not had a material impact on our capital expenditures, earnings or competitive position or that of our operating subsidiaries. While

we have implemented policies, practices and procedures to prevent and mitigate risks, violations may occur in the future as a result of human error, equipment failure or other causes. Further, we cannot predict the nature, scope or effect of future environmental legislation or regulatory requirements that could be imposed, or how existing or future laws or regulations will be administered or interpreted.

## Employees

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As of March 31, 2019, we employed approximately 730 individuals within our continuing operations. Of these employees, 22 are represented by unions. We believe relations with our employees throughout our operations are generally positive, including those employees represented by unions. No unionized facility accounted for more than 10% of our consolidated revenues for the year ended March 31, 2019.

## Item 1A Risk Factors

Consider carefully the following risk factors, which we believe are the principal risks that we face and of which we are currently aware, and the other information in this Annual Report, including our consolidated financial statements and related notes to those financial statements. It is possible that additional risks and uncertainties not presently known to us, or that we currently deem immaterial, may also impair our business operations.

**The industries in which we operate are highly competitive, and many of our products are in highly competitive markets. We may lose market share to producers of other products that directly compete with or that can be substituted for our products.**

The industries in which we operate are highly competitive, and we face significant competition from both large domestic and international competitors and from smaller regional competitors. Our competitors may improve their competitive position in our served markets by successfully introducing new or substitute products, improving their manufacturing processes or expanding their capacity or manufacturing facilities. Further, some of our competitors benefit from advantageous cost positions that could make it increasingly difficult for us to compete in markets for less-differentiated applications. If we are unable to keep pace with our competitors' products and manufacturing process innovations or cost position, our financial condition and results of operations could be materially adversely affected.

**Adverse changes in global economic conditions, particularly in the U.S., could materially adversely affect our financial position, results of operations and cash flows.**

Our served industries and key end markets are affected by changes in economic conditions outside our control, which can affect our business in many ways. Reduced demand may cause us and our competitors to compete on the basis of price, which would have a negative impact on our revenues and profitability. In turn, this could cause us to not be able to satisfy the financial and other covenants to which we are subject under our existing indebtedness. Reduced demand may also hinder our growth plans and otherwise delay or impede execution of our long-term strategic plan and capital allocation strategy. If there is deterioration in the general economy or in the industries we serve, our business, results of operations and financial condition could be materially adversely affected.

**Our attempts to address evolving customer needs requires that we continually enhance our products. Our efforts to enhance our products may not be commercially viable and failure to develop commercially successful products or keep pace with our competitors could harm our business and results of operations.**

A failure to develop commercially successful products or product enhancements or to identify product extensions could materially

adversely affect our financial results. If our attempts to develop or enhance products is unsuccessful, we may be unable to recover our development costs, which could have an adverse effect on our business and results of operations. In addition, our inability to enhance or develop products that can meet the evolving needs of our customers, including a failure to do so that results in our products lagging those of new or existing competitors, could reduce demand for our products and may have a material adverse effect on our business and results of operations.

**Certain end markets that we serve are cyclical, which can cause significant fluctuations in our results of operations and cash flows.**

The cyclical nature of the supply and demand balance of certain end markets that we serve, including manufacturing, construction, energy and mining, poses risks to us that are beyond our control and can affect our operating results. These markets are highly competitive; are driven to a large extent by end-use markets; and may experience overcapacity, all of which may affect demand for and pricing of our products and result in volatile operating results and cash flows over our business cycle. In particular, our operations and earnings may be significantly affected by changes in oil, gas and petrochemical prices and drilling activities, which depend on local, regional and global events or conditions that affect supply and demand for the relevant commodity. Future growth in product demand may not be sufficient to utilize current or future capacity. Excess industry capacity may continue to depress our volumes and margins on some products. Our operating results, accordingly, may be volatile as a result of excess industry capacity, as well as from rising energy and raw materials costs.

**Our acquisition and integration of businesses could negatively impact our financial results.**

Acquiring businesses involves a number of financial, accounting, managerial, operational, legal, compliance and other risks and challenges, including the following, any of which could adversely affect our financial statements:

- any acquired business, technology, service or product could under-perform relative to our expectations and the price that we paid for it, not achieve cost savings or other synergies in accordance with our anticipated timetable or require us to take an impairment related to the acquired business;
- we may decide to divest businesses, technologies, services or products for financial, strategic or other reasons, which may require significant financial and managerial resources and may result in unfavorable accounting treatment;
- we may incur or assume significant debt in connection with our acquisitions, which would increase our leverage and interest expense, thereby reducing funds available to us for purposes such as working capital, capital expenditures, research and development and other general corporate purposes;
- pre-closing and post-closing earnings and charges could adversely impact operating results in any given period, and the impact may be substantially different from period to period;



- the process of integrating acquired operations may create operating difficulties and may require significant financial and managerial resources that would otherwise be available for existing operations;
- we could experience difficulty in integrating financial and other controls and systems;
- we may lose key employees or customers of the acquired company;
- we may assume liabilities that are unknown or for which our indemnification rights are insufficient, or known or contingent liabilities may be greater than anticipated; and
- conforming the acquired company's standards, process, procedures and controls, including accounting systems and controls, with our operations could cause deficiencies related to our internal control over financial reporting or exposure to regulatory sanctions resulting from the acquired company's activities.

**Loss of key suppliers, the inability to secure raw materials on a timely basis, or our inability to pass commodity price increases on to customers could have an adverse effect on our business.**

Materials used in our manufacturing operations are generally available on the open market from multiple sources. However, some of the raw materials we use are only available from a limited number of sources; accordingly, any disruptions to a critical suppliers' operations could have a material adverse effect on our business and results of operations. Availability and cost of raw materials could be affected by a number of factors, including the condition of the energy industry and other commodity prices; tariffs and duties on imported materials; foreign currency exchange rates; and phases of the general business cycle and global demand. We may be unable to pass along price increases to our customers, which could have a material adverse effect on our business and results of operations.

**We may be unable to successfully execute and realize the expected financial benefits from strategic restructuring and other integration and cost-saving initiatives.**

From time to time, our business has engaged in strategic restructuring activities and cost savings initiatives, and such activities may occur in the future. These efforts have included consolidating certain manufacturing facilities in a broader effort to streamline and rationalize our manufacturing processes as we further integrate our operations.

While we expect meaningful financial benefits from our strategic restructuring and other cost-saving initiatives, we may not realize the full benefits expected within the anticipated time frame. Adverse effects from restructuring activities could interfere with our realization of anticipated synergies, customer service improvements and cost savings from these strategic initiatives. Additionally, our ability to fully realize the benefits and implement restructuring programs may be limited by certain contractual commitments. Moreover, because such expenses are difficult to predict, we may incur substantial expenses in connection with the execution of restructuring plans in excess of what is forecasted.

Further, restructuring activities are a complex and time-consuming process that can place substantial demands on management, which could divert attention from other business priorities or disrupt our daily operations. Any of these failures could materially adversely affect our business, financial condition, results of operations and cash flows, which could constrain our liquidity.

If these measures are not successful or sustainable, we may undertake additional restructuring and cost reduction efforts, which could result in future charges. Moreover, our ability to achieve our other strategic goals and business plans may be adversely affected, and we could experience business disruptions with customers and elsewhere if our past or future restructuring efforts prove ineffective.

**We rely on independent distributors as a channel to market for many of our products. Termination of a substantial number of our distributor relationships or an increase in a distributor's sales of our competitors' products could have a material adverse effect on our business, financial condition, results of operations or cash flows.**

We depend on the services of domestic and international independent distributors to sell our products and, in many cases, provide service and aftermarket support to end users of our products. Rather than serving as passive conduits for delivery of products, our distributors play a significant role in determining which of our products are available for purchase by contractors to service end users. While the use of distributors expands the reach and customer base for our products, the maintenance and administration of distributor relationships is costly and time consuming. The loss of a substantial number of our distributors could have a material adverse effect on our business, financial condition, results of operations or cash flows. In certain international jurisdictions, distributors are conferred certain legal rights that could limit our ability to modify or terminate distribution relationships.

Many of the distributors with whom we transact business also offer competitors' products and services to our customers. An increase in the distributors' sales of our competitors' products to our customers, or a decrease in the number of our products the distributor makes available for purchase, could have a material adverse effect on our business, financial condition, results of operations or cash flows.

**Growth of our business will depend in part on market awareness of our industrial brands, and any failure to develop, maintain, protect or enhance our industrial brands would hurt our ability to retain or attract customers.**

We believe that building and maintaining market awareness, brand recognition and goodwill is critical to our success. This will depend largely on our ability to continue to provide high-quality products, and we may not be able to do so effectively. Our efforts in developing our industrial brands may be affected by the marketing efforts of our competitors and our reliance on our independent dealers, distributors and strategic partners to promote our industrial brands effectively. If we are unable to cost-effectively maintain and increase positive awareness of our industrial brands, our businesses, results of operations and financial condition could be harmed.

### **We are dependent on third party manufacturers for certain products that we sell.**

We use third parties to manufacture certain of our products, most of which are located in foreign jurisdictions. To the extent that we rely on third parties to perform these functions, we will not be able to directly control product delivery schedules and quality assurance. This lack of control may result in product shortages or quality assurance problems that could delay shipments of products, increase manufacturing, assembly, testing or other costs or diminish our brand recognition or relationships with our customers. If a third party manufacturer experiences capacity constraints or financial difficulties, suffers damage to its facilities, experiences power outages, natural disasters, labor shortages or labor strikes, or any other disruption of assembly or testing capacity, we may not be able to obtain alternative manufacturing in a timely manner or on commercially acceptable terms.

Since most of the third party manufacturers we use are located outside of the U.S., the availability of and the prices we pay for product can be affected by domestic and international trade policies. This includes the imposition of new or increased tariffs and duties on exported and imported products, foreign currency exchange rates, and phases of the general business cycle and global economic conditions. Any of these factors could impact the availability of or materially increase the cost of manufactured products we purchase, and we may be unable to secure alternative product sources or pass along price increases to our customers.

### **We may not be able to consummate acquisitions at our historical rate and at appropriate valuations.**

Inorganic growth is an important part of our strategic growth plans, and we seek to acquire businesses, some of which may be material, in pursuit of our plans; please see “Item 1. Business” and “Item 7. Management’s Discussion and Analysis of Financial Condition and Results of Operations” included in this Annual Report for additional information. Our ability to grow revenues, earnings and cash flow at or above our historic rates depends in part upon our ability to identify, successfully acquire and integrate businesses at accretive valuations and realize anticipated synergies. Our inability to do so could adversely impact our growth rate and our stock price. Our ability to implement our inorganic growth strategy will be limited by our ability to identify appropriate acquisition candidates, which are difficult to identify for a number of reasons, including high valuations and competition among prospective buyers. Covenants in our credit agreement and our financial resources, including available cash and borrowing capacity, will also limit our ability to consummate acquisitions, which may require additional debt financing, resulting in higher leverage and an increase in interest expense. Changes in accounting or regulatory requirements could also adversely impact our ability to consummate acquisitions.

### **Our relationships with our employees could deteriorate, which could adversely affect our operations.**

As a manufacturing company, we rely on a positive relationship with our employees to produce our products and maintain our production processes and productivity. As of March 31, 2019, we had approximately 730 full-time employees in our continuing

operations, of which 22 were subject to collective bargaining agreements. If our workers were to engage in a strike, work stoppage or other slowdown, our operations could be disrupted, or we could experience higher labor costs. In addition, if significant portions of our employees were to become unionized, we could experience significant operating disruptions and higher ongoing labor costs, which could adversely affect our business, financial condition and results of operations.

### **Loss of key personnel or our inability to attract and retain new qualified personnel could hurt our business and inhibit our ability to operate and grow successfully.**

Our success in the highly competitive end markets in which we operate will continue to depend to a significant extent on the experience and expertise of our senior leaders. Loss of the services of any of these individuals could have an adverse effect on our business. Further, we may not be able to retain or recruit qualified individuals to join our company. The loss of executive officers or other key employees could result in high transition costs and could disrupt our operations.

### **Chemical processing is inherently hazardous, which could result in accidents that disrupt our operations or expose us to significant losses or liabilities.**

Hazards associated with chemical processing and the related storage and transportation of raw materials, products and wastes exist in our operations and the operations of other occupants with whom we share manufacturing sites. These hazards could lead to an interruption or suspension of operations and have an adverse effect on the productivity and profitability of a particular manufacturing facility or on us as a whole. These potential risks include, but are not necessarily limited to, chemical spills and other discharges or releases of toxic or hazardous substances or gases, pipeline and storage tank leaks and ruptures, explosions and fires and mechanical failure. These hazards may result in personal injury and loss of life, damage to property and contamination of the environment, which may result in a suspension of operations and the imposition of civil or criminal penalties, including governmental fines, expenses for remediation and claims brought by governmental entities or third parties. The loss or shutdown of operations over an extended period at any of our major operating facilities could have a material adverse effect on our financial condition and results of operations. Our property, business interruption and casualty insurance may not fully insure us against all potential hazards incidental to our business.

### **Regulation of our employees’ exposure to certain chemicals or other hazardous products could require material expenditures or changes in our operations.**

Certain chemicals and other raw materials that we use in the manufacture of our products may have adverse health effects. The Occupational Safety and Health Administration limits the permissible employee exposure to some of those materials. Future studies on the health effects of certain chemicals and materials may result in additional or new regulations that further



restrict or prohibit the use of, and exposure to, certain chemicals and materials. Additional regulation of certain chemicals and materials could require us to change our operations, and these changes could affect the quality of our products and materially increase our costs.

**Regulatory and statutory changes applicable to us or our customers could adversely affect our financial condition and results of operations.**

We and many of our customers are subject to various national, state and local laws, rules and regulations. Changes in any of these areas could result in additional compliance costs, seizures, confiscations, recall or monetary fines, any of which could prevent or inhibit the development, distribution and sale of our products.

In addition, we benefit from certain regulations, including building code regulations, which require the use of products that we and other manufacturers sell. For example, certain environmental regulations may encourage the use of more environmentally friendly products, such as some of the lubricants and greases that we manufacture. If these regulations were to change, demand for our products could be reduced and our results of operations could be adversely affected.

**Compliance with extensive environmental, health and safety laws could require material expenditures, changes in our operations or site remediation.**

Our operations and properties are subject to regulation under environmental laws, which can impose substantial sanctions for violations. We must conform our operations to applicable regulatory requirements and adapt to changes in such requirements in all jurisdictions in which we operate. Certain materials we use in the manufacture of our products can represent potentially significant health and safety concerns. We use large quantities of hazardous substances and generate hazardous wastes in certain of our manufacturing operations. Consequently, our operations are subject to extensive environmental, health and safety laws and regulations at the international, national, state and local level in multiple jurisdictions. These laws and regulations govern, among other things, air emissions, wastewater discharges, solid and hazardous waste management, site remediation programs and chemical use and management. Many of these laws and regulations have become more stringent over time, and the costs of compliance with these requirements may increase, including costs associated with any necessary capital investments. In addition, our production facilities require operating permits that are subject to renewal and, in some circumstances, revocation. The necessary permits may not be issued or continue in effect, and renewals of any issued permits may contain significant new requirements or restrictions. The nature of the chemical industry exposes us to risks of liability due to the use, production, management, storage, transportation and sale of materials that may be hazardous and can cause contamination or personal injury or damage if released into the environment.

Compliance with environmental laws and regulations generally increases the costs of transportation and storage

of raw materials and finished products, as well as the costs of storage and disposal of wastes. We may incur substantial costs, including fines, damages, criminal or civil sanctions and remediation costs, or experience interruptions in our operations for violations arising under environmental laws, regulations or permit requirements.

**Our permits, licenses, registrations or authorizations and those of our customers or distributors may be modified, suspended, terminated or revoked before their expiration or we and/or they may be unable to renew them upon their expiration. We may bear liability for failure to obtain, maintain or comply with required authorizations.**

We are required to obtain and maintain, and may be required to obtain and maintain in the future, various permits, licenses, registrations and authorizations for the ownership or operation of our business, including the manufacturing, distribution, sale and marketing of our products and importing of raw materials. These permits, licenses, registrations and authorizations could be modified, suspended, terminated or revoked or we may be unable to renew them upon their expiration for various reasons, including for non-compliance. These permits, licenses, registrations and authorizations can be difficult, costly and time consuming to obtain and could contain conditions that limit our operations. Our failure to obtain, maintain and comply with necessary permits, licenses, registrations or authorizations for the conduct of our business could result in fines or penalties, which may be significant. Additionally, any such failure could restrict or otherwise prohibit certain aspects of our operations, which could have a material adverse effect on our business, financial condition and results of operations.

Many of our customers and distributors require similar permits, licenses, registrations and authorizations to operate. If a significant customer, distributor or group thereof were to lose an important permit, license, registration or authorization, forcing them to cease or reduce their business, our sales could decrease, which would have a material adverse effect on our business, financial condition and results of operations.

**We may inadvertently fail to maintain effective disclosure controls and procedures and internal controls over financial reporting.**

Effective internal controls are necessary for us to provide reliable financial reports, effectively prevent fraud and operate successfully as a public company. If we cannot provide reliable financial reports or effectively prevent fraud, our reputation and operating results could be harmed. If we are unable to maintain effective disclosure controls and procedures and internal controls over financial reporting, we may not be able to provide reliable financial reports, which in turn could affect our operating results or cause us to fail to meet our reporting obligations. Ineffective internal controls could also cause investors to lose confidence in reported financial information, which could negatively affect our stock price, limit our ability to access capital markets in the future, and require additional costs to improve internal control systems and procedures.

### **Our insurance policies may not cover, or fully cover, us against natural disasters, global conflicts or environmental risk.**

We currently have insurance policies for certain operating risks, which include certain property damage, including certain aspects of business interruption for certain sites, operational and product liability, transit, directors' and officers' liability, industrial accident insurance and other risks customary in the industries in which we operate. However, we may become subject to liability (including in relation to pollution, occupational illnesses, injury resulting from tampering, product contamination or degeneration or other hazards) against which we have not insured or cannot fully insure.

For example, hurricanes may affect our facilities or the failure of our information systems as a result of breakdown, malicious attacks, unauthorized access, viruses or other factors could severely impair several aspects of operations, including, but not limited to, logistics, sales, customer service and administration. In addition, in the event that a product liability or third-party liability claim is brought against us, we may be required to recall our products in certain jurisdictions if they fail to meet relevant quality or safety standards, and we cannot guarantee that we will be successful in making an insurance claim under our policies or that the claimed proceeds will be sufficient to compensate the actual damages suffered.

Should we suffer a major uninsured loss, a product liability judgment against us or a product recall, future earnings could be materially adversely affected. We could be required to increase our debt or divert resources from other investments in our business to discharge product related claims. In addition, adverse publicity in relation to our products could have a significant effect on future sales, and insurance may not continue to be available at economically acceptable premiums. As a result, our insurance coverage may not cover the full scope and extent of claims against us or losses that we incur.

### **We may be unable to protect our trademarks, trade secrets, other intellectual property and proprietary information, which could harm our competitive position.**

Our ability to protect and preserve our trademarks, trade secrets and other intellectual property and proprietary information relating to our business is an important factor to our success. However, we may be unable to prevent third parties from using our intellectual property and other proprietary information without our authorization or from independently developing intellectual property and other proprietary information that is similar to ours, particularly in those countries where the laws do not protect our proprietary rights to the same degree as in the U.S. In addition, because certain of our products are manufactured by third parties, we have necessarily shared some of our intellectual property with those third parties. There can be no guarantee that those third parties, some of whom are located in jurisdictions where intellectual property risks may be more pronounced, will comply with contractual and other legal commitments to preserve and protect our intellectual property.

The use of our intellectual property and other proprietary information by others could reduce or eliminate any competitive advantage we have developed, potentially causing us to lose

sales or otherwise harm our business. If it becomes necessary for us to litigate to protect these rights, any proceedings could be burdensome and costly, and we may not prevail.

Our intellectual property may not provide us with any competitive advantage and may be challenged by third parties. Moreover, our competitors may already hold or in the future may hold intellectual property rights in the U.S. or abroad that, if enforced or issued, could possibly prevail over our rights or otherwise limit our ability to manufacture or sell one or more of our products in the U.S. or internationally. Despite our efforts, we may be sued for infringing on the intellectual property rights of others. This litigation is costly and, even if we prevail, the costs of such litigation could adversely affect our financial condition.

Adequate remedies may not be available in the event of an unauthorized use or disclosure of our trade secrets and manufacturing expertise. The loss of employees who have specialized knowledge and expertise could harm our competitive position and cause our sales and operating results to decline as a result of increased competition. In addition, others may obtain knowledge of our trade secrets through independent development or other access by legal means.

### **Changes in effective tax rates or adverse outcomes resulting from examination of our income tax returns could adversely affect our results.**

We have a complex tax structure and our future effective tax rates could be adversely affected by changes in tax laws, regulations, accounting principles or interpretations thereof. In addition, we are also subject to periodic examination of our income tax returns by the Internal Revenue Service and other tax authorities. We regularly assess the likelihood of adverse outcomes resulting from these examinations to determine the adequacy of our provision for income taxes. There can be no assurance that the outcomes from these examinations will not have a material adverse effect on our business, financial condition and results of operations.

We are also exposed to changes in tax law, as well as any future regulations implementing and interpretations of tax laws, which can impact our current and future years' tax provision. The effect of such tax law changes or regulations and interpretations, as well as any additional tax reform legislation in the U.S., U.K. or elsewhere, could have a material adverse effect on our business, financial condition and results of operations.

### **Security breaches and other disruptions to our information technology systems could compromise our information, disrupt our operations, and expose us to liability, which may adversely impact our operations.**

In the ordinary course of our business, we store sensitive data, including our proprietary business information and that of our customers, suppliers and business partners, and personally identifiable information of our employees in our information technology systems, including in our data centers and on our networks. The secure processing, maintenance and transmission of this data is critical to our operations. Despite our efforts to secure our information systems from cyber-security attacks or breaches, our information technology systems may be vulnerable

to attacks by hackers or breached or disrupted due to employee error, malfeasance or other disruptions. Any such attack, breach or disruption could compromise our information technology systems and the information stored in them could be accessed, publicly disclosed, lost or stolen and our business operations could be disrupted. Additionally, any significant disruption or slowdown of our systems could cause customers to cancel orders or cause standard business processes to become inefficient or ineffective, which could adversely affect our financial position, results of operations or cash flows. Any such access, disclosure or other loss of information or business disruption could result in legal claims or proceedings, liability under laws that protect the privacy of personal information, and damage to our reputation, which could adversely impact our operations.

**We are subject to the U.S. Foreign Corrupt Practices Act and other anti-corruption laws, as well as other laws governing our operations. If we fail to comply with these laws, we could be subject to civil or criminal penalties, other remedial measures, and legal expenses, which could adversely affect our business, financial condition and results of operations.**

Our operations are subject to anti-corruption laws, including the U.S. Foreign Corrupt Practices Act ("FCPA"), and other anti-corruption laws that apply in countries where we do business. The FCPA and these other laws generally prohibit us and our employees and intermediaries from bribing, being bribed or making other prohibited payments to government officials or other persons to obtain or retain business or gain some other business advantage. We conduct business in a number of jurisdictions that pose a high risk of potential FCPA violations, and we participate in relationships with third parties whose actions could potentially subject us to liability under the FCPA or other anti-corruption laws. In addition, we cannot predict the nature, scope or effect of future regulatory requirements to which our international operations might be subject or the manner in which existing laws might be administered or interpreted.

We are also subject to other laws and regulations governing our international operations, including regulations administered by the U.S. Department of Commerce's Bureau of Industry and Security, the U.S. Department of Treasury's Office of Foreign Asset Control and various non-U.S. government entities, including applicable export control regulations, economic sanctions on countries and persons, customs requirements, currency exchange regulations and transfer pricing regulations (collectively, "Trade Control Laws").

We have and maintain a compliance program with policies, procedures and employee training to help ensure compliance with applicable anti-corruption laws and the Trade Control Laws. However, despite our compliance programs, there is no assurance that we will be completely effective in ensuring our compliance with all applicable anti-corruption laws, including the FCPA or other legal requirements, or Trade Control Laws. If we are not in compliance with the FCPA and other anti-corruption laws or Trade Control Laws, we may be subject to criminal and civil penalties, disgorgement and other sanctions and remedial measures, and legal expenses, which could have an adverse impact on our business, financial condition, results of operations and liquidity.

Likewise, any investigation of any potential violations of the FCPA, other anti-corruption laws or Trade Control Laws by the U.S. or foreign authorities could also have an adverse impact on our reputation, business, financial condition and results of operations.

**Our outstanding indebtedness and the restrictive covenants in the agreements governing our indebtedness limit our operating and financial flexibility.**

We are required to make scheduled repayments and, under certain events of default, accelerated repayments on our outstanding indebtedness, which may require us to dedicate a substantial portion of our cash flows from operations to payments on our indebtedness, thereby reducing the availability of our cash flows to fund working capital, capital expenditures, R&D efforts and other general corporate purposes, and could generally limit our flexibility in planning for, or reacting to, changes in our business and industry.

In addition, the agreements governing our indebtedness impose certain operating and financial restrictions on us and somewhat limit management's discretion in operating our businesses. These agreements limit or restrict our ability, among other things, to: incur additional debt; pay dividends and make other distributions; make investments and other restricted payments; create liens; sell assets; and enter into transactions with affiliates.

We are also required to comply with leverage and interest coverage financial covenants and deliver to our lenders audited annual and unaudited quarterly financial statements. Our ability to comply with these covenants may be affected by events beyond our control. Failure to comply with these covenants could result in an event of default that, if not cured or waived, may have a material adverse effect on our business, financial condition, results of operations and cash flows.

**We may acquire various structured financial instruments for purposes of hedging or reducing our risks, which may be costly and ineffective.**

We may seek to hedge against commodity price fluctuations and credit risk by using structured financial instruments such as futures, options, swaps and forward contracts. Use of structured financial instruments for hedging purposes may present significant risks, including the risk of loss of the amounts invested. Defaults by the other party to a hedging transaction can result in losses in the hedging transaction. Hedging activities also involve the risk of an imperfect correlation between the hedging instrument and the asset being hedged, which could result in losses both on the hedging transaction and on the instrument being hedged. Use of hedging activities may not prevent significant losses and could increase our losses.

**Fluctuations in currency exchange rates may significantly impact our results of operations and may significantly affect the comparability of our results between financial periods.**

Our operations are conducted in many countries. The results of the operations and the financial position of these subsidiaries are reported in the relevant foreign currencies and then translated

into U.S. dollars at the applicable exchange rates for inclusion in our consolidated financial statements. The main currencies to which we are exposed, besides the U.S. dollar, are primarily the Canadian dollar, the British pound and the Australian dollar. The exchange rates between these currencies and the U.S. dollar in recent years have fluctuated significantly and may continue to do so in the future for a variety of reasons, including general economic conditions and event-driven circumstances. For example, the dynamics and uncertainties associated with the U.K.'s planned exit from the European Union ("Brexit") could produce significant fluctuations in global currency exchange rates. A depreciation of these currencies against the U.S. dollar will decrease the U.S. dollar equivalent of the amounts derived from these operations reported in our consolidated financial statements, and an appreciation of these currencies will result in a corresponding increase in such amounts.

Because many of our raw material costs are determined with respect to the U.S. dollar rather than these currencies, depreciation of these currencies may have an adverse effect on our profit margins or our reported results of operations. Conversely, to the extent that we are required to pay for goods or services in foreign currencies, the appreciation of such currencies against the U.S. dollar will tend to negatively impact our results of operations. In addition, currency fluctuations may affect the comparability of our results of operations between financial periods.

We incur currency transaction risk whenever we enter into either a purchase or sale transaction using a currency other than the local currency of the transacting entity. Given the volatility of exchange rates, there can be no assurance that we will be able to effectively manage our currency transaction risks, that our hedging activities will be effective or that any volatility in currency exchange rates will not have a material adverse effect on our financial condition or results of operations.

## Forward-Looking Statements

This Annual Report contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. These statements reflect the current views of our senior management with respect to future events and our financial performance. These statements include forward-looking statements with respect to our business and industry in general. Statements that include the words "may," "expects," "plans," "anticipates," "estimates," "believes," "potential," "projects," "forecasts," "intends," or the negative thereof or other comparable terminology and similar statements of a future or forward-looking nature identify forward-looking statements for purposes of the federal securities laws or otherwise.

Forward-looking statements include, but are not limited to, statements that relate to, or statements that are subject to risks, contingencies or uncertainties that relate to:

- our business strategy;
- future levels of revenues, operating margins, income from operations, net income or earnings per share;
- anticipated levels of demand for our products and services;
- future levels of research and development, capital, environmental or maintenance expenditures;
- our beliefs regarding the timing and effects on our business of health and safety, tax, environmental or other legislation, rules and regulations;
- the success or timing of completion of ongoing or anticipated capital, restructuring or maintenance projects;

- expectations regarding the acquisition or divestiture of assets and businesses;
- our ability to obtain appropriate insurance and indemnities;
- the potential effects of judicial or other proceedings, including tax audits, on our business, financial condition, results of operations and cash flows;
- the anticipated effects of actions of third parties such as competitors, or federal, foreign, state or local regulatory authorities, or plaintiffs in litigation;
- the expected impact of accounting pronouncements; and
- the other factors listed above under "Risk Factors."

Although we believe that the expectations reflected in the forward-looking statements are reasonable based on our current knowledge of our business and operations, we cannot guarantee future results, levels of activity, performance or achievements. The foregoing factors should not be construed as exhaustive. If one or more of these or other risks or uncertainties materialize, or if our underlying assumptions prove to be incorrect, actual results may differ materially from what we anticipate. Any forward-looking statements you read in this Annual Report reflect our views as of the date of this Annual Report with respect to future events and are subject to these and other risks, uncertainties and assumptions relating to our operations, results of operations, growth strategy and liquidity. You should not place undue reliance on these forward-looking statements and you should carefully consider all of the factors identified in this Annual Report that could cause actual results to differ. We assume no obligation to update these forward-looking statements, except as required by law.

## Item 1B Unresolved Staff Comments

Not applicable.

## Item 2 Properties

### Properties

Our principal executive offices are located at 5420 Lyndon B. Johnson Freeway, Suite 500, Dallas, Texas 75240. Our headquarters is a leased facility, which we began to occupy on March 7, 2016. The lease term expires August 31, 2026.

We consider the many offices, manufacturing and R&D facilities, warehouses and other properties that we own or lease to be in good condition and generally suitable for the purposes for which they are used. The following table presents our principal manufacturing locations by segment and excludes facilities classified as discontinued operations.

Location	Use	Segment	Square Footage	Owned/Leased
Boise, Idaho	Manufacturing, Office and R&D	Industrial Products	40,800	Leased
Fall River, Massachusetts	Manufacturing and Office	Both	140,200	Leased
Houston, Texas	Manufacturing, Office, R&D and Warehouse	Both	253,900	Owned
Rockwall, Texas	Manufacturing, Office, R&D and Warehouse	Both	227,600	Owned
Wichita, Kansas	Manufacturing and Office	Industrial Products	42,800	Owned
Windsor, Ontario, Canada	Manufacturing, Office and R&D	Industrial Products	42,000	Leased

We believe that our facilities are adequate for our current operations. We may endeavor to selectively reduce or expand our existing lease commitments as circumstances warrant. See Note 8 to our consolidated financial statements included in Item 8 of this Annual Report for additional information regarding our operating lease obligations.

## Item 3 Legal Proceedings

We may, from time to time, be involved in litigation arising out of our operations in the normal course of business or otherwise. Furthermore, third parties may try to seek to impose liability on us in connection with the activities of our operating companies. We are not currently a party to any legal proceedings that, individually or in the aggregate, are expected to have a material effect on our business, financial condition, results of operations or financial statements, taken as a whole.

## Item 4 Mine Safety Disclosures

Not applicable.

## PART II

### Item 5 Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities

#### Market Information

Our common shares are listed on the Nasdaq Global Select Market under the symbol "CSWI."

#### Holders

As of May 17, 2019, there were approximately 461 holders of record of our common stock. The number of holders of record is based upon the actual numbers of holders registered at such date and does not include holders of shares in "street name" or persons, partnerships, associates, corporations or other entities in security position listings maintained by depositories.

#### Issuer Purchases of Equity Securities

Note 11 to our consolidated financial statements included in Item 8 of this Annual Report includes a discussion of our share repurchase program. The following table represents the number of shares repurchased through March 31, 2019.

Period	Total Number of Shares Purchased	Average Price Paid per Share	Total Number of Shares Purchased as Part of Publicly Announced Program	Maximum Number of Shares (or Approximate Dollar Value) That May Yet Be Purchased Under the Program <sup>(a)</sup>
(in millions)				
January 1 - 31	66,104 <sup>(b)</sup>	\$ 50.31	65,917	\$ 64.8
February 1 - 28	19,710 <sup>(c)</sup>	54.23	18,898	63.8
March 1 - 31	10,123	55.61	10,123	63.2
	<b>95,937</b>		<b>94,938</b>	

(a) On November 7, 2018, we announced that our Board of Directors authorized a program allowing us to repurchase shares of our common stock up to an aggregate market value of \$75.0 million during a two-year period. The program may be limited or terminated at any time. As of March 31, 2019, 231,150 shares of our common stock had been repurchased under the program for an aggregate of \$11.8 million.

(b) Includes 187 shares tendered by employees to satisfy minimum tax withholding amounts for restricted share vesting at an average price per share of \$48.69.

(c) Includes 812 shares tendered by employees to satisfy minimum tax withholding amounts for restricted share vesting at an average price per share of \$56.70.

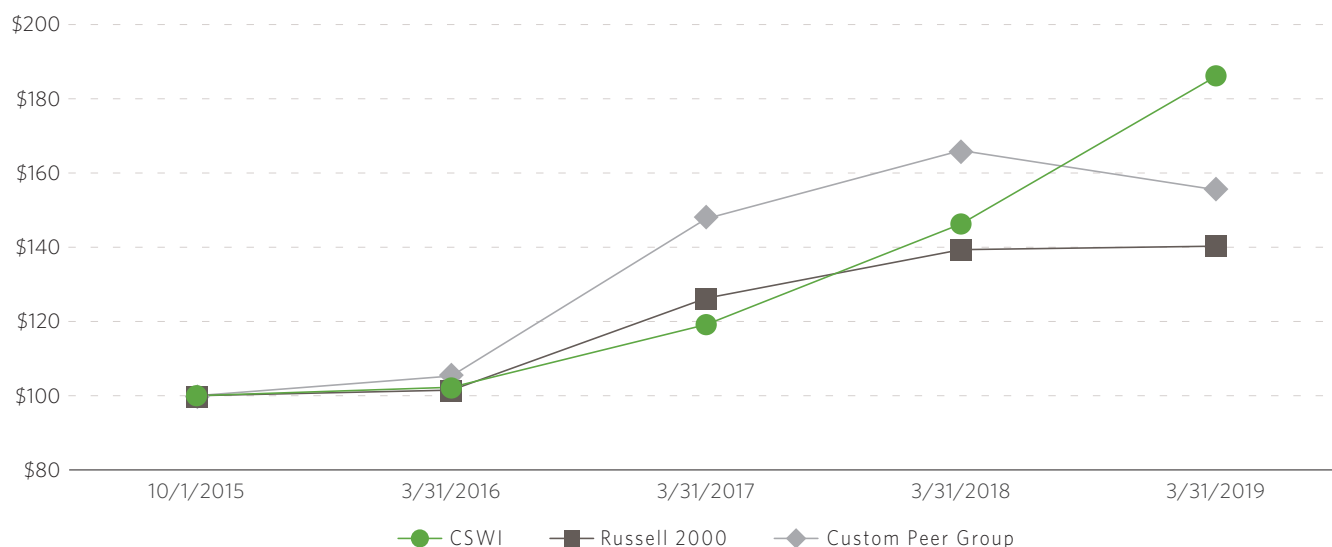


## Stock Performance Chart

The following graph compares the cumulative total shareholder return on our common stock from October 1, 2015 (the date on which our common shares began "regular way" trading on the Nasdaq Global Select Market) through March 31, 2019 compared with the Russell 2000 Index and a composite custom peer group, selected on an industry basis. The graph assumes that \$100 was invested at the market close on October 1, 2015 and that all dividends were reinvested. The stock price performance of the following graph is not necessarily indicative of future stock price performance. The custom peer group consists of the following:

Astec Industries	Futurefuel Corp.	Landec Corp	Omnova Solutions
Chase Corp.	Gorman-Rupp Company	Littelfuse, Inc.	Quaker Chemical
Columbus McKinnon Corp	Innospec Inc.	LSB Industries	Tredegar Corp.
CTS Corp.	Koppers Holdings	Methode Electronics, Inc.	WD-40 Company
Flotek Industries, Inc.	Kraton Performance Polymers	NN, Inc.	

This graph is furnished and not filed with the SEC. Notwithstanding anything to the contrary set forth in any of our previous filings made under the Securities Act of 1933 or the Exchange Act that incorporate future filings made by us under those statutes, the stock performance graph below is not to be incorporated by reference in any prior filings, nor shall it be incorporated by reference into any future filings made by us under those statutes.



## Item 6 Selected Financial Data

	Year Ended March 31,				
	2019	2018	2017	2016	2015
(Amounts in thousands, except per share data)	(b), (c)	(d)	(e)	(f)	(g)
<b>RESULTS OF OPERATIONS<sup>(a)</sup></b>					
Revenues, net	\$ 350,155	\$ 326,222	\$ 287,460	\$ 266,917	\$ 261,834
Gross profit	161,370	147,940	128,956	131,948	126,634
Selling, general and administrative expenses	(100,930)	(98,281)	(95,601)	(93,814)	(82,270)
Operating income	60,440	49,659	32,040	38,134	44,364
Interest expense, net	(1,442)	(2,317)	(2,695)	(3,036)	(611)
Provision for income taxes	(15,389)	(15,565)	(14,360)	(19,166)	(15,223)
Income from continuing operations	46,052	32,682	17,800	23,807	29,705
Diluted earnings per share - continuing operations	2.96	2.09	1.12	1.52	1.90
<b>FINANCIAL CONDITION</b>					
Working capital	102,095	82,713	108,547	123,958	93,774
Total assets	352,632	340,816	398,427	392,671	286,521
Total debt	31,459	24,020	73,207	89,682	26,704
Retirement obligations and other liabilities	8,092	6,738	14,844	13,566	30,255
<b>TOTAL EQUITY</b>	<b>263,686</b>	<b>265,765</b>	<b>272,438</b>	<b>258,010</b>	<b>204,601</b>

(a) Results of operations have been retrospectively adjusted for all periods presented to reflect the adoption of ASU No. 2017-07, "Compensation - Retirement Benefits (Topic 715): Improving the Presentation of Net Periodic Pension Cost and Net Periodic Postretirement Benefit Cost."

(b) Results of operations in the year ended March 31, 2019 included gains of \$2.6 million (\$1.9 million, net of tax) on sales of property, plant and equipment used in operations and \$1.5 million (\$2.4 million including tax benefit resulting from tax basis loss) on sales of non-operating assets.

(c) Results of operations for the year ended March 31, 2019 reflect the adoption of ASU No. 2014-09 "Revenue from Contracts with Customers (Topic 606)," as amended.

(d) Results of operations for the year ended March 31, 2018 included costs of \$1.4 million (\$0.9 million, net of tax) resulting from restructuring and realignment initiatives.

(e) Results of operations for the year ended March 31, 2017 included costs of \$6.6 million (\$4.3 million, net of tax) resulting from restructuring and realignment initiatives.

(f) Results of operations for the year ended March 31, 2016 included a curtailment gain of \$8.0 million (\$5.2 million, net of tax) resulting from freezing our qualified pension plan.

(g) We began operations on September 30, 2015 as a result of the Share Distribution discussed in Note 5 to our consolidated financial statements included in Item 8 of this Annual Report. The financial position, results of operations and cash flows for periods prior to September 30, 2015 represent the combined financial information of our wholly-owned subsidiaries contributed to us as a result of the Share Distribution. The financial statements for periods prior to the Share Distribution may not include all of the expenses that would have been incurred had our wholly-owned subsidiaries been operating as separate, publicly-traded ("standalone") companies during those periods and may not reflect the consolidated results of operations, financial position, and cash flows as a standalone company during all periods presented.



# Item 7 Management's Discussion and Analysis of Financial Condition and Results of Operations

The following discussion and analysis is provided to increase the understanding of, and should be read in conjunction with, the accompanying consolidated financial statements and notes. See "Item 1A. Risk Factors" and the "Forward-Looking Statements" included in this Annual Report for a discussion of the risks, uncertainties and assumptions associated with these statements. Unless otherwise noted, all amounts discussed herein are consolidated.

## Executive Overview

### Our Company

We are a diversified industrial growth company with well-established, scalable platforms and domain expertise across two segments: Industrial Products and Specialty Chemicals. Our broad portfolio of leading products provides performance optimizing solutions to our customers. CSWI products and systems help contractors do their jobs better, faster and easier; make buildings safer and more aesthetically pleasing; protect valuable assets from corrosion; and improve the reliability of mission critical equipment. Our products include mechanical products for HVAC/R, sealants and high-performance specialty lubricants. Markets that we serve include HVAC/R, architecturally-specified building products, industrial, plumbing, energy, rail, mining and other general industrial markets. Our manufacturing operations are concentrated in the United States ("U.S.") and Canada, and we have distribution operations in Australia, Canada and the United Kingdom ("U.K."). Our products are sold directly or through designated channels both domestically and internationally.

Many of our products are used to protect the capital assets of our customers that are expensive to repair or replace and are critical to their operations. We have a source of recurring revenue from the maintenance, repair and overhaul and consumable nature of many of our products. We also provide some custom and semi-custom products that strengthen and enhance our customer relationships. The reputation of our product portfolio is built on more than 100 well-respected brand names, such as RectorSeal No. 5, Kopr Kote, KATS Coatings, Jet-Lube Extreme, Smoke Guard, Safe-T-Switch, Mighty Bracket, Balco, Whitmore, Air Sentry, Oil Safe, Deacon, AC Leak Freeze and Greco Aluminum Railings.

We believe that our broad portfolio of products and markets served and our brand recognition will continue to provide opportunities; however, we face ongoing challenges affecting many companies, such as environmental and other regulatory compliance and overall global economic uncertainty. During the year ended March 31, 2019, we continued to experience strong sales growth in key end markets such as HVAC/R and plumbing, where our innovative chemical and mechanical products have increased market penetration. We also continue to benefit from a robust commercial construction cycle. During the year ended March 31, 2019, spending by many of our customers in the mining and rail end markets decreased, as customers adjusted to weak demand in response to lower market prices for coal and other natural resources. We expect that the current environment will persist into the next fiscal year, impacting primarily the rail and mining markets.

During the third quarter of the fiscal year ended March 31, 2018, we committed to a plan to divest our Strathmore Products business (the "Coatings business"). This determination resulted in the reclassification of the assets comprising that business to assets held-for-sale, and a corresponding adjustment to our consolidated statements of operations to reflect discontinued operations for all periods presented. During the quarter ended September 30, 2018, we received an aggregate of \$6.9 million for the sale of assets that related to our Coatings business in multiple transactions.

### Markets and Outlook

In fiscal year 2020, we anticipate building on our strong fiscal year 2019 performance and using that momentum to continue executing our growth strategies. We expect sales to continue to grow at a rate faster than the markets we serve, and supported by improved execution and operational efficiency, we expect to continue to grow earnings at a faster rate than revenue. This should allow us to continue to execute on our stated capital allocation goals. Our diverse product portfolio in both our Industrial Products and Specialty Chemical segments serve attractive and generally healthy end markets, which supports our revenue growth goals. We anticipate revenue growth in our key end markets during fiscal year 2020 due to our continued innovative technologies, new product introductions, product differentiation and favorable industry trends coupled with the recent acquisitions of MSD Research, Inc. ("MSD") and Petersen Metals. These two acquisitions deliver on our stated growth strategy of identifying and prioritizing accretive, synergistic acquisitions within our existing business units. Both MSD and Petersen Metals are known for best-in-class product lines that will help us drive sustainable, profitable growth through leveraging the CSWI platform, our existing distribution channels and our broad end market exposure within the business units. We expect both MSD and Petersen Metals to be accretive to earnings per share in fiscal year 2020. We will continue to pursue bolt-on acquisitions in our key end markets and channels, but we will remain disciplined in our approach, particularly as it relates to our assessment of valuation, prospective synergies, diligence, cultural fit, and ease of integration.

Additionally, we plan to increase our capital spending in fiscal year 2020 to a range of 2.75% to 3.25% of net sales to pursue attractive, identified organic growth opportunities in select end markets, in addition to completing maintenance and replacement and continuous improvement activities. We recognize the

importance of continuing to drive organic growth at a rate higher than the markets we serve, and the commitment of additional capital to attractive investment opportunities will enable us to drive increased penetration in attractive markets that we already serve, primarily HVAC/R.

## HVAC/R

The HVAC/R market is our largest market served and it represented approximately 30% of our net sales in both of the years ended March 31, 2019 and 2018. We provide an extensive array of products for installation, repair and maintenance of HVAC/R systems that includes condensate switches, pans and pumps; air diffusers; refrigerant caps; line set covers; and other chemical and mechanical products. The industry is driven by new construction projects, as well as replacement and repair of existing HVAC/R systems. New HVAC/R systems are heavily influenced by macro trends in building construction, while replacement and repair of existing HVAC/R systems are dependent on weather and age of unit. The HVAC/R market tends to be seasonal with the peak sales season beginning in March and continuing through August. Construction and repair is typically performed by contractors, and we utilize our global distribution network to drive sales of our brands to such contractors. For the fiscal year ending March 31, 2020, we anticipate growth in the HVAC/R market to be stronger than the growth in the U.S. gross domestic product.

## Architecturally-Specified Building Products

Architecturally-specified building products represented approximately 28% of our net sales in both of the years ended March 31, 2019 and 2018. We manufacture and sell products such as engineered railings; smoke and fire protection systems; expansion joints; and stair edge nosings for large commercial buildings, multi-family housing and parking facilities. Sales of these products are driven by architectural specifications and safety codes, and the sales process is typically long as these can be multi-year construction projects. The construction market is a key driver for sales of architecturally-specified building products. Our outlook for growth in new construction is slightly stronger than the growth expected in the U.S. gross domestic product in fiscal year 2020 due to continued share expansion resulting from expanded cross-selling activities and new product offerings, coupled with our recent acquisition of Petersen Metals subsequent to March 31, 2019.

## General Industrial

The general industrial end market represented approximately 15% of our net sales in both of the years ended March 31, 2019 and 2018. The general industrial end market includes customers who manufacture chemicals, steel equipment and a wide variety of materials. We include sales of lubricants and breathers, as well as various other industrial products in the general industrial end market and serve this market primarily through a network of distributors. We continue to experience robust growth in our products, and we expect our sales into this market in fiscal year 2020 to grow in excess of the growth in the U.S. gross domestic product.

## Plumbing

The plumbing market represented approximately 11% of our net sales in both of the years ended March 31, 2019 and 2018. We provide many products to the plumbing industry including thread sealants, solvent cements, fire-stopping products, condensate switches and trap guards, as well as other mechanical products, such as drain traps. Installation is typically performed by contractors, and we utilize our global distribution network to drive sales of our brands to contractors. We are not anticipating any significant changes in the overall plumbing market in fiscal year 2020.

## Energy

The energy market represented approximately 6% and 7% of our net sales in the years ended March 31, 2019 and 2018, respectively. We provide market-leading lubricants and anti-seize compounds, as well as greases, for use in oilfield drilling activity and maintenance of oilfield drilling and valve related equipment. We sell our products primarily through distributors situated near the major oil and gas patches globally. The outlook for the energy industry is heavily dependent on the demand growth from both mature markets and developing geographies. This market is depending on macro factors such as oil price and local government policies relative to oil exploration, drilling, storage and transportation. We are not anticipating any significant changes to our sales into this market in fiscal year 2020.

## Rail

The rail market represented approximately 6% and 4% of our net sales in the years ended March 31, 2019 and 2018, respectively. We provide an array of products into the rail industry, including lubricants and lubricating devices for rail lines, which increase efficiency and reduce noise for, as well as extend the life of, rail equipment such as rails or wheels. We leverage our technical expertise to build relationships with key decision-makers to ensure our products meet required specifications. We sell our products primarily through a direct sales force, as well as through distribution partners. The reduction in North American coal consumption and transport, coupled with the increased use of pipelines for transport of oil and gas, is expected to continue to negatively impact class 1 rail car volumes, which will likely lead to limited use of the maintenance-related consumables that we provide. Cyclical product classes such as farm products and global trade disputes can also impact volumes in this market. We expect our revenues in this market to grow generally in line with North America GDP for fiscal year 2020, which is our largest rail market.

## Mining

The mining market represented approximately 4% of our net sales in both of the years ended March 31, 2019 and 2018. We provide market-leading lubricants to open gears used in large mining excavation equipment, primarily through direct sales agents, distributors, and our in-house sales. The North American mining industry, which is heavily indexed to coal, has experienced

headwinds due to continued low domestic coal demand, which is only partially mitigated by the export market, particularly in power generation as it continues to move to natural gas. Globally, coal demand has been robust, and focused efforts in coal markets outside of the U.S., coupled with enhanced focus on markets such as iron, gold, diamonds and uranium in Southeast Asia,

South America, Africa and Russia, have delivered growth that has generally offset the North American coal weakness. We expect our fiscal year 2020 revenue to grow at a rate above the growth in the global gross domestic product due to continued inroads with international mining customers.

## Results of Operations

The following discussion provides an analysis of our consolidated results of operations and results for each of our segments.

The operations of MSD have been included in our consolidation results of operations and in the operating results of our Industrial Products segment since January 31, 2019, the effective date of the acquisition. The operations of Greco Aluminum Railings ("Greco") have been included in our consolidated results of operations and in the operating results of our Industrial Products segment since February 28, 2017, the effective date of the acquisition. All

acquisitions are described in Note 2 to our consolidated financial statements included in Item 8 of this Annual Report.

Throughout this discussion, we refer to costs incurred related to "restructuring and realignment." These costs represent both restructuring and non-restructuring charges incurred as a result of manufacturing footprint optimization activities, including those activities described in Note 1 to our consolidated financial statements included in Item 8 of this Annual Report.

## Net Revenues

(amounts in thousands)	March 31,		
	2019	2018	2017
Revenues, net	\$ 350,155	\$ 326,222	\$ 287,460

Net revenues for the year ended March 31, 2019 increased \$23.9 million, or 7.3%, as compared with the year ended March 31, 2018. Increased sales volumes of both existing products and new products into the general industrial (\$9.5 million), HVAC/R (\$9.2 million), architecturally-specified building products (\$7.0 million) and plumbing (\$2.1 million) end markets, were partially offset by decreased sales volumes into the mining end market (\$3.8 million).

Net revenues for the year ended March 31, 2018 increased \$38.8 million, or 13.5%, as compared with the year ended March 31, 2017, including \$16.5 million related to the Greco acquisition. Excluding the impact of acquisitions, increased sales volumes of both existing products and new products, particularly into the HVAC/R and plumbing end markets, as well as thread sealants and

firestopping products (\$16.4 million) and increases in the energy market (\$8.6 million), were partially offset by decreased sales into the legacy architecturally-specified building products and industrial (\$2.7 million) end markets.

Net revenues into the Americas, Europe, Middle East and Africa, and Asia Pacific represented approximately 90%, 6%, and 4%, respectively, of net revenues for the year ended March 31, 2019; 90%, 6%, and 4%, respectively, of net revenues for the year ended March 31, 2018; and 89%, 7% and 4%, respectively, of net revenues for the year ended March 31, 2017. The presentation of net revenues by geographic region is based on the location of the customer. For additional information regarding net revenues by geographic region, see Note 19 to our consolidated financial statements included in Item 8 of this Annual Report.

## Gross Profit and Gross Profit Margin

(amounts in thousands, except percentages)	March 31,		
	2019	2018	2017
Gross profit	\$ 161,370	\$ 147,940	\$ 128,956
Gross profit margin	46.1%	45.3%	44.9%

Gross profit for the year ended March 31, 2019 increased \$13.4 million, or 9.1%, as compared with the year ended March 31, 2018. The increase is attributable to increased sales, \$2.6 million in gains on sales of property, plant and equipment and \$1.4 million in restructuring and realignment costs in the prior year that did not recur. Gross profit margin for the year ended March 31, 2019 of 46.1% increased from 45.3% for the year ended March 31, 2018. The increase is attributable to sales leverage, gains on sales of property, plant and equipment and savings as a result of prior year restructuring and realignment activities.

Gross profit for the year ended March 31, 2018 increased \$19.0 million, or 14.7%, as compared with the year ended March 31, 2017, including \$6.4 million related to the Greco acquisition. Gross profit margin for the year ended March 31, 2018 of 45.3% increased from 44.9% for the year ended March 31, 2017. Excluding the impact of acquisitions, the increase is attributable to sales leverage and lower restructuring and realignment costs.

## Selling, General and Administrative Expense

(amounts in thousands, except percentages)

	March 31,		
	2019	2018	2017
Operating expenses	\$ 100,930	\$ 98,281	\$ 96,916
Operating expenses as a % of sales	28.8%	30.1%	33.7%

Selling, general and administrative expense for the year ended March 31, 2019 increased \$2.6 million, or 2.7%, as compared with the year ended March 31, 2018. The increase was attributable to increased performance-based compensation expenses and increased sales commissions in support of increased sales, partially offset by a decrease in professional fees. The decrease in operating expenses as a percentage of sales was attributable to leverage on increased sales and lower professional fees, partially offset by increased compensation and selling expenses.

Selling, general and administrative expense for the year ended March 31, 2018 increased \$1.4 million, or 1.4%, as compared with the year ended March 31, 2017. The increase was attributable to increases from the acquired Greco business (\$3.5 million), mostly offset by lower severance costs (\$2.4 million) and implementation costs for our internal controls framework incurred in the prior year that did not recur. The decrease in operating expenses as a percentage of sales was attributable to leverage on increased sales, severance costs in the prior year that did not recur and lower professional fees.

## Operating Income

(amounts in thousands, except percentages)

	March 31,		
	2019	2018	2017
Operating income	\$ 60,440	\$ 49,659	\$ 32,040
Operating margin	17.3%	15.2%	11.1%

Operating income for the year ended March 31, 2019 increased by \$10.8 million, or 21.7%, as compared with the year ended March 31, 2018. The increase was a result of the \$13.4 million increase in gross profit, slightly offset by the \$2.6 million increase in selling, general and administrative expense as discussed above.

Operating income for the year ended March 31, 2018 increased by \$17.6 million, or 55.0%, as compared with the year ended March 31, 2017. The increase was a result of the \$19.0 million increase in gross profit, slightly offset by the \$1.4 million increase in selling, general and administrative expense as discussed above.

## Other income and expense, net

Interest expense, net for the year ended March 31, 2019 decreased \$0.9 million to \$1.4 million as compared with the year ended March 31, 2018, primarily due to an overall reduction in average outstanding debt under our Revolving Credit Facility (described in Note 8 to our consolidated financial statements included in Item 8 of this Annual Report), partially offset by higher interest rates.

Interest expense, net for the year ended March 31, 2018 decreased \$0.4 million to \$2.3 million as compared with the year ended March 31, 2017, primarily due to an overall reduction in average outstanding debt under our Revolving Credit Facility.

Other income, net increased by \$1.5 million for the year ended March 31, 2019 to income of \$2.4 million as compared with the year ended March 31, 2018. The increase was primarily due to gains on sales of non-operating assets and an increase in gains arising from transactions in currencies other than our sites' functional currencies, partially offset by a decrease in pension benefits.

Other income, net decreased by \$1.9 million for the year ended March 31, 2018 to income of \$0.9 million as compared with the year ended March 31, 2017. The decrease was primarily due to a decrease in gains arising from transaction in currencies other than our sites' functional currencies.

## Provision for Income Taxes and Effective Tax Rate

The provision for income taxes for the year ended March 31, 2019 was \$15.4 million, representing an effective tax rate of 25.0%, as compared with the provision of \$15.6 million, representing an effective tax rate of 32.3%, for the year ended March 31, 2018 and the provision of \$14.4 million, representing an effective tax rate of 44.7%, for the year ended March 31, 2017. As compared with the statutory rate for the year ended March 31, 2019, the provision for income taxes was primarily impacted by the state tax expense (net of federal benefits), which increased the provision by \$2.2 million and the effective rate by 3.6%, the provision for global intangible low-taxed income ("GILTI"), which increased the provision by \$0.9 million and the effective rate by 1.4%, partially offset by foreign tax credits, which decreased the provision by

\$1.1 million and the effective rate by 1.8%. Other items impacting the effective rate included foreign operations activity in countries with high statutory rates and the provision for Subpart F income. As compared with the statutory rate for the year ended March 31, 2018, the provision for income taxes was primarily impacted by the one-time repatriation charge on earnings from foreign subsidiaries, which increased the provision by \$1.9 million, net of the related foreign tax credit, and the effective tax rate by 3.9% and a deferred tax true-up adjustment, which increased the provision by \$1.3 million and the effective tax rate by 2.7%. Other items impacting the effective tax rate included foreign operations activity in countries with lower statutory rates and domestic operations activity in states with higher statutory rates.

We accrue interest and penalties on uncertain tax positions as a component of our provision for income taxes. We accrued interest and penalties on uncertain tax positions of \$0.1 million and \$0.1 million, respectively, for the year ended March 31, 2019, of \$0.1 million and \$0.2 million, respectively, for the year ended March 31, 2018 and of \$0.2 million and \$0.2 million, respectively, for the year ended March 31, 2017.

As of March 31, 2019 and 2018, we had \$0.1 million and \$0.2 million, respectively, in tax effected net operating loss carryforwards. Net operating loss carryforwards will expire in periods beyond the next five years.

## Business Segments

We conduct our operations through two business segments based on type of product and how we manage the business. We evaluate segment performance and allocate resources based on each segment's operating income. The key operating results for our two business segments are discussed below.

### Industrial Products Segment Results

Industrial Products includes specialty mechanical products, fire and smoke protection products, architecturally-specified building products and storage, filtration and application equipment for use with our specialty chemicals and other products for general industrial application.

	Year Ended March 31,		
	2019	2018	2017
(amounts in thousands, except percentages)			
Revenues, net	\$ 205,931	\$ 186,483	\$ 158,654
Operating income	48,817	44,225	33,033
Operating margin	23.7%	23.7%	20.8%

Net revenues for the year ended March 31, 2019 increased \$19.4 million, or 10.4%, as compared with the year ended March 31, 2018. Sales volumes increased in both existing products and new products primarily into the HVAC/R (\$9.5 million) markets, general industrial (\$4.7 million) and architecturally-specified building products and industrial (\$4.5 million) end markets.

Net revenues for the year ended March 31, 2018 increased \$27.8 million, or 17.5%, as compared with the year ended March 31, 2017, including \$16.5 million related to the acquired Greco business. Excluding the impact of the Greco acquisition, sales volumes increased in both existing products and new products, particularly into the HVAC/R and plumbing (\$13.1 million) markets, partially offset by a decline in legacy architecturally-specified building products and industrial (\$2.7 million) markets.

Operating income for the year ended March 31, 2019 increased \$4.6 million, or 10.4%, as compared with the year ended March 31, 2018. The increase was primarily attributable to increased sales and savings as a result of prior year restructuring and realignment activities, partially offset by increased performance-based compensation expenses and costs related to an enterprise resource planning system upgrade.

Operating income for the year ended March 31, 2018 increased \$11.2 million, or 33.9%, as compared with the year ended March 31, 2017, including \$2.8 million related to the Greco acquisition. Excluding the impact of acquisitions, the increase was primarily attributable to increased net revenues, which includes the initial impact of price increases, a decline in restructuring and realignment costs (\$0.3 million) and a decline in costs related to the initial design of our internal controls framework.

### Specialty Chemicals Segment Results

Specialty Chemicals includes pipe thread sealants, firestopping sealants and caulks, adhesives/solvent cements, lubricants and greases, drilling compounds, anti-seize compounds, chemical formulations and degreasers and cleaners.

	Year Ended March 31,		
	2019	2018	2017
(amounts in thousands, except percentages)			
Revenues, net	\$ 144,223	\$ 139,735	\$ 128,714
Operating income	23,930	17,804	13,021
Operating margin	16.6%	12.7%	10.1%

Net revenues for the year ended March 31, 2019 increased \$4.5 million, or 3.2%, as compared with the year ended March 31, 2018. The increase was primarily attributable to increased sales volumes into the general industrial (\$4.9 million), architecturally-specified building products (\$2.5 million) and plumbing (\$0.8 million) end markets, partially offset by decreased sales volumes into the mining (\$3.8 million) end market.

Net revenues for the year ended March 31, 2018 increased \$11.0 million, or 8.6%, as compared with the year ended March 31, 2017. The increase was attributable to increased sales volumes into the energy market (\$7.6 million) and increased sales volumes and prices of thread sealants and architecturally-specified building products (\$3.4 million).



Operating income for the year ended March 31, 2019 increased \$6.1 million, or 34.4%, as compared with the year ended March 31, 2018. The increase was primarily attributable to a \$2.2 million in gains on sales of property, plant and equipment, a decline in restructuring and realignment costs and professional fees and increased sales.

Operating income for the year ended March 31, 2018 increased \$4.8 million, or 36.7%, as compared with the year ended March

31, 2017. The increase was attributable to the impact of increased net revenues and a decline in restructuring and realignment costs (\$5.3 million), partially offset by a sales mix shift to lower margin products.

For additional information on segments, see Note 19 to our consolidated financial statements included in Item 8 of this Annual Report.

## Liquidity and Capital Resources

### Cash Flow Analysis

(amounts in thousands)	Year Ended March 31,		
	2019	2018	2017
Net cash provided by operating activities, continuing operations	\$ 68,159	\$ 57,384	\$ 39,361
Net cash used in investing activities, continuing operations	(10,415)	(3,035)	(23,475)
Net cash used in financing activities	(39,273)	(51,521)	(15,318)

Existing cash, cash generated by operations and borrowings available under our Revolving Credit Facility are our primary sources of short-term liquidity. We monitor the depository institutions that hold our cash and cash equivalents on a regular basis, and we believe that we have placed our deposits with creditworthy financial institutions. Our sources of operating cash generally include the sale of our products and services and the conversion of our working capital, particularly accounts receivable and inventories. Our cash balance at March 31, 2019 was \$26.7 million, as compared with \$11.7 million at March 31, 2018.

For the year ended March 31, 2019, our cash provided by operating activities from continuing operations was \$68.2 million, as compared with \$57.4 million and \$39.4 million for the years ended March 31, 2018 and 2017, respectively.

- Working capital used cash for the year ended March 31, 2019 due to higher inventories (\$5.5 million) and higher accounts receivable (\$3.8 million), partially offset by higher accounts payable and other current liabilities (\$5.7 million) and lower prepaid expenses and other current assets (\$0.7 million).
- Working capital provided cash for the year ended March 31, 2018 due to lower prepaid expenses and other current assets (\$17.8 million), higher accounts payable and other current liabilities (\$6.3 million) and lower inventories (\$1.0 million), partially offset by higher accounts receivable (\$2.7 million).
- Working capital provided cash for the year ended March 31, 2017, due primarily to higher accounts payable and other current liabilities (\$5.7 million), mostly offset by higher accounts receivable (\$5.0 million).

Cash flows used in investing activities from continuing operations during the year ended March 31, 2019 were \$10.4 million as compared with \$3.0 million and \$23.5 million for the years ended March 31, 2018 and 2017, respectively.

- Capital expenditures during the years ended March 31, 2019, 2018 and 2017 were \$7.5 million, \$5.5 million and \$6.9 million, respectively. Our capital expenditures have been focused on capacity expansion, continuous improvement, automation and consolidation of manufacturing facilities.
- During the year ended March 31, 2019 we acquired MSD for \$10.1 million and during the year ended March 31, 2017 we acquired Greco Aluminum Railings for \$28.2 million, net of cash acquired, as discussed in Note 2 to our consolidated financial statements included in Item 8 of this Annual Report.

Cash flows used in financing activities during the years ended March 31, 2019, 2018 and 2017 were \$39.3 million, \$51.5 million and \$15.3 million, respectively. Cash outflows resulted from:

- repayments on our lines of credit (as discussed in Note 8 to our consolidated financial statements included in Item 8 of this Annual Report) of \$20.6 million, \$49.2 million and \$16.5 million during the years ended March 31, 2019, 2018 and 2017, respectively.
- repurchases of shares under our share repurchase programs (as discussed in Note 11 to our consolidated financial statements included in Item 8 of this Annual Report) of \$45.6 million, \$1.2 million and \$0 during the years ended March 31, 2019, 2018 and 2017, respectively.

Cash inflows resulted from borrowings on our Revolving Credit Facility of \$28.0 million, \$0 and \$0 during the years ended March 31, 2019, 2018 and 2017, respectively.

We believe that available cash and cash equivalents, cash flows generated through operations and cash available under our Revolving Credit Facility will be sufficient to meet our liquidity needs, including capital expenditures, for at least the next 12 months.

## Acquisitions and Dispositions

We regularly evaluate acquisition opportunities of various sizes. The cost and terms of any financing to be raised in conjunction with any acquisition, including our ability to raise capital, is a critical consideration in any such evaluation. Note 2 to our consolidated financial statements included in Item 8 of this Annual Report contains a discussion of our acquisitions.

## Financing

### Credit Facilities

See Note 8 to our consolidated financial statements included in Item 8 of this Annual Report for a discussion of our indebtedness. We were in compliance with all covenants contained in our Revolving Credit Facility as of March 31, 2019.

We have entered into an interest rate swap agreement to hedge our exposure to variable interest payments related to our indebtedness. This agreement is more fully described in Note 9 to our consolidated financial statements included in Item 8 and in "Item 7A. Quantitative and Qualitative Disclosures about Market Risk" of this Annual Report.

## Off-Balance Sheet Arrangements

As of March 31, 2019, we did not have any off-balance sheet arrangements that we believe have or are reasonably likely to have a material adverse effect on our financial condition or results of operations.

## Contractual Obligations

The following table presents a summary of our contractual obligations for continuing operations at March 31, 2019 (in thousands):

	Payments due by Period <sup>(a)</sup>				
	< 1 Year	1-3 Years	3-5 Years	> 5 Years	Total
Long-term debt obligations, principal <sup>(b)</sup>	\$ 561	\$ 1,122	\$ 21,122	\$ 8,654	\$ 31,459
Long-term debt obligations, interest <sup>(b)</sup>	1,596	3,116	1,330	1,713	7,755
Operating lease obligations <sup>(c)(f)</sup>	3,048	4,378	1,959	1,010	10,395
Purchase obligations <sup>(d)(f)</sup>	20,244	133	—	—	20,377
Other long-term liabilities <sup>(e)</sup>	230	—	—	—	230
<b>TOTAL</b>	<b>\$ 25,679</b>	<b>\$ 8,749</b>	<b>\$ 24,411</b>	<b>\$ 11,377</b>	<b>\$ 70,216</b>

(a) The less than one-year category represents the year ended March 31, 2020, the 1-3 years category represents years ending March 31, 2021 and 2022, the 3-5 years category represents years ending March 31, 2023 and 2024 and the greater than five years category represents years ending March 31, 2025 and thereafter

(b) Amounts include principal and interest cash payments through the maturity of the outstanding debt obligations. See Note 8 to our consolidated financial statements included in Item 8 of this Annual Report.

(c) Sales taxes, value added taxes and goods and services taxes included as part of recurring lease payments, as well as variable maintenance and executory costs, are excluded from the amounts shown above.

(d) Purchase obligations include agreements to purchase goods or services that are enforceable, legally binding and specify all significant terms, including: fixed or minimum quantities to be purchased; fixed, minimum or variable price provisions; and the approximate timing of the transaction. Purchase obligations exclude agreements that are cancelable without penalty.

(e) Amounts primarily include deferred consideration payable due to acquisitions and future payments under outstanding deferred compensation awards. The liability for retirement benefits payable related to our defined benefit pension plans is excluded from the contractual obligations table as it does not represent expected liquidity requirements.

(f) Operating lease and purchase obligations denominated in foreign currencies are projected based on the exchange rate in effect on March 31, 2019. Excludes amounts that have been eliminated in our consolidated financial statements.

## Critical Accounting Estimates

The process of preparing financial statements in conformity with U.S. GAAP requires the use of estimates and assumptions to determine reported amounts of certain assets, liabilities, revenues and expenses and the disclosure of related contingent assets and liabilities. These estimates and assumptions are based upon information available at the time of the estimates or assumptions, including our historical experience, where relevant. The most significant estimates made by management include: timing and amount of revenue recognition; deferred taxes and tax reserves; pension benefits; and valuation of goodwill and indefinite-lived intangible assets, both at the time of initial acquisition, as well as part of recurring impairment analyses, as applicable. The significant estimates are reviewed at least annually, if not quarterly, by management. Because of the uncertainty of factors surrounding the estimates, assumptions and judgments used in the preparation of our financial statements, actual results may differ from the estimates, and the difference may be material.

Our critical accounting policies are those policies that are both most important to our financial condition and results of operations and require the most difficult, subjective or complex judgments on the part of management in their application, often as a result of the need to make estimates about the effect of matters that are inherently uncertain. We believe that the following represent our critical accounting policies. For a summary of all of our significant accounting policies, see Note 1 to our consolidated financial statements included in Item 8 of this Annual Report. Management and our external auditors have discussed our critical accounting estimates and policies with the Audit Committee of our Board of Directors.

### Revenue Recognition

We recognize revenues to depict the transfer of control of promised goods or services to our customers in an amount that reflects the consideration to which we expect to be entitled in exchange for those goods or services. Refer to Note 18 for further discussion. We recognize revenue when all of the following criteria have been met: (i) a contract with a customer exists, (ii) performance obligations have been identified, (iii) the price to the customer has been determined, (iv) the price to the customer has been allocated to the performance obligations, and (v) performance obligations are satisfied, which are more fully described below.

- (i) We identify a contract with a customer when a sales agreement indicates approval and commitment of the parties; identifies the rights of the parties; identifies the payment terms; has commercial substance; and it is probable that we will collect the consideration to which we will be entitled in exchange for the goods or services that will be transferred to the customer. In most instances, our contract with a customer is the customer's purchase order. For certain customers, we may also enter into a sales agreement that outlines a framework of terms and conditions that apply to all future purchase orders for that customer. In these situations, our contract with the customer is both the sales agreement and the specific customer purchase order. Because our contract with a customer is typically for a single transaction or customer purchase order, the duration of the contract is one year or less. As a result, we have elected to apply certain practical expedients and, as permitted by the Financial

Accounting Standards Board, omit certain disclosures of remaining performance obligations for contracts that have an initial term of one year or less.

- (ii) We identify performance obligations in a contract for each promised good or service that is separately identifiable from other promises in the contract and for which the customer can benefit from the good or service either on its own or together with other resources that are readily available to the customer. Goods and services provided to our customers that are deemed immaterial are included with other performance obligations.
- (iii) We determine the transaction price as the amount of consideration we expect to be entitled to in exchange for fulfilling the performance obligations, including the effects of any variable consideration.
- (iv) For any contracts that have more than one performance obligation, we allocate the transaction price to each performance obligation in an amount that depicts the amount of consideration to which we expect to be entitled in exchange for satisfying each performance obligation. We have excluded disclosure of the transaction price allocated to remaining performance obligations if the performance obligation is part of a contract that has an original expected duration of one year or less as the majority of our contracts are short-term in nature with a term of one year or less.
- (v) We recognize revenue when, or as, we satisfy the performance obligation in a contract by transferring control of a promised good or service to the customer.

We exclude from the measurement of the transaction price all taxes assessed by a governmental authority that are both imposed on and concurrent with a specific revenue-producing transaction and collected from a customer. As such, we present revenue net of sales and other similar taxes. Shipping and handling costs associated with outbound freight after control over a product has transferred to a customer are accounted for as a fulfillment cost and are included in cost of revenues. Costs to obtain a contract, which include sales commissions recorded in selling, general and administrative expense, are expensed when incurred as the amortization period is one year or less. We do not have customer contracts that include significant financing components.

### Deferred Taxes and Tax Reserves

Deferred tax assets and liabilities are determined based on temporary differences between the financial statement carrying amounts and the tax basis of assets and liabilities, applying enacted tax rates expected to be in effect for the year in which the differences are expected to reverse. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in income in the period that includes the enactment date. Based on the evaluation of available evidence, both positive and negative, we recognize future tax benefits, such as net operating loss carryforwards and tax credit carryforwards, to the extent that these benefits are more likely than not to be realized. We base our judgment of the recoverability of our deferred tax assets primarily on historical earnings, our estimate of current and expected future earnings using historical and projected future operating results, and prudent and feasible tax planning strategies.



The amount of income taxes we pay is subject to ongoing audits by federal, state and foreign tax authorities, which may result in proposed assessments. Significant judgment is required in determining income tax provisions and evaluating tax positions. We establish reserves for open tax years for uncertain tax positions that may be subject to challenge by various taxing authorities. The consolidated tax provision and related accruals include the impact of such reasonably estimable losses and related interest and penalties as deemed appropriate. Tax benefits recognized in the financial statements from uncertain tax positions are measured based on the largest benefit that has a greater than 50% likelihood of being realized upon ultimate settlement. For the year ended March 31, 2019, we had an immaterial change in our uncertain tax position due to negligible changes from settlements in the current and prior years. For the year ended March 31, 2018, we had a net decrease in our uncertain tax position of \$0.1 million. This included settlements of \$0.7 million, an increase of \$0.6 million and an additional \$0.3 million in interest and penalties in income tax expense. For the year ended March 31, 2017, we recognized an uncertain tax position in the amount of \$2.0 million, and we recognized \$0.4 million in interest and penalties in income tax expense. Our liability for uncertain tax positions contains uncertainties as management is required to make assumptions and apply judgments to estimate exposures associated with our tax positions.

We are currently under audit for our U.S. federal income tax returns for the years ended March 31, 2017 and 2016. We have not been notified of any potential adjustments.

While we believe we have adequately provided for any reasonably foreseeable outcome related to these matters, our future results may include favorable or unfavorable adjustments to our estimated tax liabilities. To the extent that the expected tax outcome of these matters changes, such changes in estimate will impact the income tax provision in the period in which such determination is made.

## Pension Benefits

Certain of our U.S. employees hired prior to January 1, 2015 participate in a qualified defined benefit pension plan (the "Qualified Plan"). The Qualified Plan is closed to any employees hired or re-hired on or after January 1, 2015. The Qualified Plan was amended to freeze benefit accruals and to modify certain ancillary benefits effective as of September 30, 2015. The assets, liabilities and expenses we recognize and disclosures we make about plan actuarial and financial information are dependent on the assumptions and estimates used in calculating such amounts. The assumptions include factors such as discount rates, health care cost trend rates, inflation, expected rates of return on plan assets, retirement rates, mortality rates, turnover and other factors. We maintain an unfunded retirement restoration plan (the "Restoration Plan") that is a non-qualified plan providing for the payment to participating employees, upon retirement, of an amount equal to the difference between the maximum annual payment permissible under the Qualified Plan pursuant to federal limitations and the amount that would otherwise have been payable under the Qualified Plan. Consistent with the Qualified Plan, the Restoration Plan is closed to any employees hired or re-hired on or after January 1, 2015 and was amended effective September 30, 2015 to freeze benefit accruals and to modify certain ancillary benefits. We also maintain a registered defined benefit pension plan (the "Canadian Plan") that covers all of our employees based at our facility in Alberta, Canada, which is not material to our overall pension benefits and obligations.

The assumptions utilized to compute expense and benefit obligations are shown in Note 13 to our consolidated financial statements included in Item 8 of this Annual Report. These assumptions are assessed at least annually in consultation with independent actuaries as of March 31 and adjustments are made as needed. We evaluate prevailing market conditions, including appropriate rates of return, interest rates and medical inflation (health care cost trend) rates. We ensure that our significant assumptions are within the reasonable range relative to market data. The methodology to set our significant assumptions includes:

- Discount rates are estimated using high quality corporate bond yields with a duration matching the expected benefit payments. The discount rate is obtained from a universe of Aa-rated non-callable bonds across the full maturity spectrum to establish a weighted average discount rate. Our discount rate assumptions are impacted by changes in general economic and market conditions that affect interest rates on long-term high-quality debt securities, as well as the duration of our plans' liabilities.
- The expected rates of return on plan assets are derived from reviews of asset allocation strategies, expected future experience for trust asset returns, risks and other factors adjusted for our specific investment strategy. These rates are impacted by changes in general market conditions, but because they are long-term in nature, short-term market changes do not significantly impact the rates. Changes to our target asset allocation also impact these rates.

Depending on the assumptions used, pension expense could vary within a range of outcomes and have a material effect on reported earnings. In addition, the assumptions can materially affect benefit obligations and future cash funding. Actual results in any given year may differ from those estimated because of economic and other factors.

We evaluate the funded status of the Qualified Plan using current assumptions and determine the appropriate funding level considering applicable regulatory requirements, tax deductibility, reporting considerations, cash flow requirements and other factors.

## Goodwill and Indefinite-Lived Intangible Assets

Goodwill represents the excess of the aggregate purchase price over the fair value of identifiable net assets acquired in a business combination. We test goodwill at least annually for impairment at the reporting unit level, which is an operating segment or one level below an operating segment. Goodwill is tested for impairment more frequently if conditions arise or events occur that indicate that the fair value of the reporting unit is lower than the carrying value of that reporting unit. Goodwill is recorded in three reporting units.

We first assess qualitative factors to determine whether it is more likely than not that the fair value of a reporting unit is less than its carrying amount as a basis for determining whether it is necessary to perform the two-step goodwill impairment test. Qualitative assessments use an evaluation of events and circumstances such as macroeconomic conditions, industry and market considerations, cost factors, financial performance factors, entity specific events and changes in carrying value to determine whether it is more likely than not that the fair value of the reporting unit is less than its carrying amount, including goodwill.

If a reporting unit fails the qualitative assessment, then valuation models and other relevant data are used to estimate the reporting

unit's fair value. The valuation models require the input of subjective assumptions. We use an income approach for impairment testing of goodwill using a discounted cash flow method. Significant estimates include future revenue and expense projections, growth estimates made to calculate terminal value, and a discount rate that approximates our weighted average cost of capital. We perform qualitative and quantitative assessments to test asset carrying values for impairment at January 31, which is the annual impairment testing date.

For purposes of completing the annual goodwill impairment test for year ended March 31, 2019, a qualitative assessment was utilized to assess the recoverability of goodwill for our reporting units. The qualitative assessments were performed using an evaluation of events and circumstances as noted above. Based on the current estimate of fair value for both of these reporting units, we determined that substantial excess fair value over the current

carrying value exists. There were no goodwill impairment losses recognized for the years ended March 31, 2019, 2018 or 2017.

We have indefinite-lived intangible assets in the form of trademarks and license agreements. We review these intangible assets at least annually for impairment, or whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. Significant assumptions used in the impairment test include the discount rate, royalty rate, future projections and terminal value growth rate. These inputs are considered non-recurring level three inputs within the fair value hierarchy. An impairment loss would be recognized when estimated future cash flows are less than their carrying amount. We recorded impairment losses on intangible assets (excluding those related to discontinued operations) of zero or negligible for the years ended March 31, 2019, 2018 and 2017 for continuing operations.

## Accounting Developments

We have presented the information about accounting pronouncements not yet implemented in Note 1 to our consolidated financial statements included in Item 8 of this Annual Report.

## Item 7A Quantitative and Qualitative Disclosures About Market Risk

We are exposed to market risk from changes in interest rates and foreign currency exchange rates, which may adversely affect our consolidated financial position and results of operations. We seek to minimize these risks through regular operating and financing activities, and when deemed appropriate, through the use of interest rate swaps. It is our policy to enter into interest rate swaps only to the extent considered necessary to meet our risk management objectives. We do not purchase, hold or sell derivative financial instruments for trading or speculative purposes.

### Variable Rate Indebtedness

We are subject to interest rate risk on our variable rate indebtedness. Fluctuations in interest rates have a direct effect on interest expense associated with our outstanding indebtedness. As of March 31, 2019, we had \$20.0 million in outstanding variable rate indebtedness, after consideration of the interest rate swap. We manage, or hedge, interest rate risks related to our borrowings by means of interest rate swap agreements. At March 31, 2019, we had an interest rate swap agreement that covered 36.4% of the \$31.5 million of our total outstanding indebtedness. At March 31, 2019, the unhedged variable rate indebtedness of \$20.0 million had a weighted average interest rate of 3.74%. Each quarter point change in interest rates would result in a change of less than \$0.1 million in our interest expense on an annual basis.

We may also be exposed to credit risk in derivative contracts we may use. Credit risk is the failure of the counterparty to perform under the terms of the derivative contract. If the fair value of a derivative contract is positive, the counterparty will owe us, which creates credit risk for us. If the fair value of a derivative contract is negative, we will owe the counterparty and, therefore, do not have credit risk. We have sought to minimize the credit risk in derivative instruments by entering into transactions with high-quality counterparties.

### Foreign Currency Exchange Rate Risk

We conduct a small portion of our operations outside of the U.S. in currencies other than the U.S. dollar. Our non-U.S. operations are conducted primarily in their local currencies, which are also their functional currencies, and include the British pound, Canadian dollar and Australian dollar. Foreign currency exposures arise from translation of foreign-denominated assets and liabilities into U.S. dollars and from transactions denominated in a currency other than a non-U.S. operation's functional currency. We realized net (losses) gains associated with foreign currency translation of \$(2.0) million, \$3.3 million and \$(2.9) million for the years ended March 31, 2019, 2018 or 2017, respectively, which are included in accumulated other comprehensive income (loss). We recognized foreign currency transaction net gains (losses) of \$0.4 million, \$(0.4) million and \$1.1 million for the years ended March 31, 2019, 2018 or 2017, respectively, which are included in other income (expense), net on our consolidated statements of operations.

Based on a sensitivity analysis at March 31, 2019, a 10% change in the foreign currency exchange rates for the year ended March 31, 2019 would have impacted our income from continuing operations by approximately 1%. This calculation assumes that all currencies change in the same direction and proportion relative to the U.S. dollar and that there are no indirect effects, such as changes in non-U.S. dollar sales volumes or prices.

## Item 8 Financial Statements and Supplementary Data

### Report of Independent Registered Public Accounting Firm

Board of Directors and Shareholders

CSW Industrials, Inc.

#### Opinion on the Financial Statements

We have audited the accompanying consolidated balance sheets of CSW Industrials, Inc. (a Delaware corporation) and subsidiaries (the “Company”) as of March 31, 2019 and 2018, the related consolidated statements of operations, comprehensive income (loss), equity and cash flows for each of the three years in the period ended March 31, 2019, and the related notes (collectively referred to as the “financial statements”). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of March 31, 2019 and 2018, and the results of its operations and its cash flows for each of the three years in the period ended March 31, 2019, in conformity with accounting principles generally accepted in the United States of America.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (“PCAOB”), the Company’s internal control over financial reporting as of March 31, 2019, based on criteria established in the 2013 *Internal Control—Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (“COSO”), and our report dated May 22, 2019 expressed an unqualified opinion.

#### Basis for Opinion

These financial statements are the responsibility of the Company’s management. Our responsibility is to express an opinion on the Company’s financial statements based on our audits. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial

statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

/s/ GRANT THORNTON LLP

We have served as the Company’s auditor since 2015.

Dallas, Texas

May 22, 2019

## CSW INDUSTRIALS, INC.

## Consolidated Balance Sheets

	March 31,	
	2019	2018
<i>(Amounts in thousands, except per share amounts)</i>		
<b>ASSETS</b>		
Current assets:		
Cash and cash equivalents	\$ 26,651	\$ 11,706
Accounts receivable, net	66,136	63,383
Inventories, net	51,429	42,974
Prepaid expenses and other current assets	7,030	7,077
Current assets, discontinued operations	21	2,427
Total current assets	151,267	127,567
Property, plant and equipment, net	53,639	54,473
Goodwill	86,295	81,764
Intangible assets, net	50,466	53,054
Other assets	10,965	23,958
<b>TOTAL ASSETS</b>	<b>\$ 352,632</b>	<b>\$ 340,816</b>
<b>LIABILITIES AND EQUITY</b>		
Current liabilities:		
Accounts payable	\$ 19,024	\$ 16,826
Accrued and other current liabilities	29,426	23,501
Current portion of long-term debt	561	561
Current liabilities, discontinued operations	161	3,966
Total current liabilities	49,172	44,854
Long-term debt	30,898	23,459
Retirement benefits payable	1,978	2,017
Other long-term liabilities	6,114	4,721
Noncurrent liabilities, discontinued operations	784	—
Total liabilities	88,946	75,051
Equity:		
Common shares, \$0.01 par value	158	158
Shares authorized – 50,000		
Shares issued – 16,001 and 15,957, respectively		
Preferred shares, \$0.01 par value	—	—
Shares authorized and issued – 10,000 and 0, respectively		
Additional paid-in capital	46,633	42,684
Treasury shares, at cost (962 and 80 shares, respectively)	(49,964)	(3,252)
Retained earnings	277,588	233,650
Accumulated other comprehensive loss	(10,729)	(7,475)
Total equity	263,686	265,765
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$ 352,632</b>	<b>\$ 340,816</b>

See accompanying notes to consolidated financial statements.

## CSW INDUSTRIALS, INC.

## Consolidated Statements of Operations

(Amounts in thousands, except per share amounts)	Year Ended March 31,		
	2019	2018	2017
Revenues, net	\$ 350,155	\$ 326,222	\$ 287,460
Cost of revenues	(188,785)	(178,282)	(158,504)
Gross profit	161,370	147,940	128,956
Selling, general and administrative expenses	(100,930)	(98,281)	(95,601)
Impairment expenses	—	—	(1,315)
Operating income	60,440	49,659	32,040
Interest expense, net	(1,442)	(2,317)	(2,695)
Other income, net	2,443	905	2,815
Income before income taxes	61,441	48,247	32,160
Provision for income taxes	(15,389)	(15,565)	(14,360)
Income from continuing operations	46,052	32,682	17,800
Loss from discontinued operations, net of tax	(478)	(44,564)	(6,729)
<b>NET INCOME (LOSS)</b>	<b>\$ 45,574</b>	<b>\$ (11,882)</b>	<b>\$ 11,071</b>
Basic earnings (loss) per common share:			
Continuing operations	\$ 2.99	\$ 2.09	\$ 1.13
Discontinued operations	(0.03)	(2.85)	(0.43)
<b>NET INCOME (LOSS)</b>	<b>\$ 2.96</b>	<b>\$ (0.76)</b>	<b>\$ 0.70</b>
Diluted earnings (loss) per common share:			
Continuing operations	\$ 2.96	\$ 2.09	\$ 1.12
Discontinued operations	(0.03)	(2.85)	(0.42)
<b>NET INCOME (LOSS)</b>	<b>\$ 2.93</b>	<b>\$ (0.76)</b>	<b>\$ 0.70</b>

## Consolidated Statements of Comprehensive Income (Loss)

(Amounts in thousands)	Year Ended March 31,		
	2019	2018	2017
Net income (loss)	\$ 45,574	\$ (11,882)	\$ 11,071
Other comprehensive income (loss):			
Foreign currency translation adjustments	(2,032)	3,295	(2,884)
Cash flow hedging activity, net of taxes of \$72, \$(162) and \$(441), respectively	(286)	294	819
Pension and other postretirement effects, net of taxes of \$177, \$233 and \$311, respectively	(936)	(629)	(672)
Other comprehensive (loss) income	(3,254)	2,960	(2,737)
<b>COMPREHENSIVE INCOME (LOSS)</b>	<b>\$ 42,320</b>	<b>\$ (8,922)</b>	<b>\$ 8,334</b>

See accompanying notes to consolidated financial statements.

## CSW INDUSTRIALS, INC.

## Consolidated Statements of Equity

<i>(Amounts in thousands)</i>	Common Stock	Treasury Shares	Additional Paid-In Capital	Retained Earnings	Accumulated Other Comprehensive Loss	Total Equity
<b>Balance at March 31, 2016</b>	\$ 156	\$ —	\$ 31,597	\$ 233,955	\$ (7,698)	\$ 258,010
Adoption of ASU 2016-09	—	—	294	—	—	294
Share-based and other executive compensation	—	—	4,641	—	—	4,641
Stock activity under stock plans	1	(1,011)	2,169	—	—	1,159
Net income	—	—	—	11,071	—	11,071
Other comprehensive loss, net of tax	—	—	—	—	(2,737)	(2,737)
<b>Balance at March 31, 2017</b>	\$ 157	\$ (1,011)	\$ 38,701	\$ 245,026	\$ (10,435)	\$ 272,438
Adoption of ASU 2016-09	—	—	(506)	506	—	—
Share-based and other executive compensation	—	—	4,161	—	—	4,161
Stock activity under stock plans	1	(1,061)	328	—	—	(732)
Repurchase of common shares	—	(1,180)	—	—	—	(1,180)
Net loss	—	—	—	(11,882)	—	(11,882)
Other comprehensive income, net of tax	—	—	—	—	2,960	2,960
<b>Balance at March 31, 2018</b>	\$ 158	\$ (3,252)	\$ 42,684	\$ 233,650	\$ (7,475)	\$ 265,765
Adoption of ASU 2016-16	—	—	—	(1,232)	—	(1,232)
Adoption of ASC 606	—	—	—	(692)	—	(692)
Adoption of ASU 2018-02	—	—	—	288	—	288
Share-based and other executive compensation	—	—	3,949	—	—	3,949
Stock activity under stock plans	—	(1,086)	—	—	—	(1,086)
Repurchase of common shares	—	(45,626)	—	—	—	(45,626)
Net income	—	—	—	45,574	—	45,574
Other comprehensive loss, net of tax	—	—	—	—	(3,254)	(3,254)
<b>BALANCE AT MARCH 31, 2019</b>	<b>\$ 158</b>	<b>\$ (49,964)</b>	<b>\$ 46,633</b>	<b>\$ 277,588</b>	<b>\$ (10,729)</b>	<b>\$ 263,686</b>

See accompanying notes to consolidated financial statements.

## CSW INDUSTRIALS, INC.

## Consolidated Statements of Cash Flows

(Amounts in thousands)	Year Ended March 31,		
	2019	2018	2017
Cash flows from operating activities:			
Net income (loss)	\$ 45,574	\$ (11,882)	\$ 11,071
Less: Loss from discontinued operations	(478)	(44,564)	(6,729)
Income from continuing operations	46,052	32,682	17,800
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation	7,411	7,651	7,470
Amortization of intangible and other assets	6,425	7,282	6,284
Provision for inventory reserves	231	235	167
Provision for doubtful accounts	818	(457)	131
Share-based and other executive compensation	3,949	4,161	4,642
Acquisition-related non-cash gain	—	—	(376)
Net (gain) loss on disposals of property, plant and equipment	(4,320)	(70)	221
Net pension benefit	(416)	(1,062)	(1,092)
Impairment of assets	—	—	1,315
Realized (unrealized) deferred taxes (Note 14)	10,419	(10,146)	—
Net deferred taxes	206	1,640	464
Changes in operating assets and liabilities:			
Accounts receivable, net	(3,825)	(2,698)	(5,028)
Inventories	(5,537)	992	214
Prepaid expenses and other current assets	725	17,797	(793)
Other assets	920	(106)	(112)
Accounts payable and other current liabilities	5,704	6,263	5,669
Retirement benefits payable and other liabilities	(603)	(6,780)	2,385
Net cash provided by operating activities, continuing operations	68,159	57,384	39,361
Net cash used in operating activities, discontinued operations	(8,449)	(14,228)	(325)
Net cash provided by operating activities	59,710	43,156	39,036
Cash flows from investing activities:			
Capital expenditures	(7,515)	(5,534)	(6,869)
Proceeds from sale of assets held for investment	3,905	547	—
Proceeds from sale of assets	3,295	92	605
Net change in bank time deposits	—	1,860	10,968
Cash paid for acquisitions	(10,100)	—	(28,179)
Net cash used in investing activities, continuing operations	(10,415)	(3,035)	(23,475)
Net cash provided by (used in) investing activities, discontinued operations	7,356	(1,510)	(2,493)
Net cash used in investing activities	(3,059)	(4,545)	(25,968)
Cash flows from financing activities:			
Borrowings on lines of credit	28,000	—	—
Repayments of lines of credit	(20,561)	(49,187)	(16,476)
Payments of deferred loan costs	—	(421)	—
Purchase of treasury shares	(46,712)	(2,241)	(1,011)
Proceeds from stock option activity	—	328	2,169
Net cash used in financing activities	(39,273)	(51,521)	(15,318)
Effect of exchange rate changes on cash and equivalents	(2,433)	1,470	(591)
Net change in cash and cash equivalents	14,945	(11,440)	(2,841)
Cash and cash equivalents, beginning of period	11,706	23,146	25,987
<b>CASH AND CASH EQUIVALENTS, END OF PERIOD</b>	<b>\$ 26,651</b>	<b>\$ 11,706</b>	<b>\$ 23,146</b>
Supplemental non-cash disclosure:			
Cash paid during the year for interest	\$ 1,302	\$ 2,118	\$ 2,623
Cash paid during the year for income taxes	2,888	9,673	9,793

See accompanying notes to consolidated financial statements.



## CSW INDUSTRIALS, INC.

## Notes to Consolidated Financial Statements

## Note 1 Organization and Operations and Summary of Significant Accounting Policies

CSW Industrials, Inc. ("CSWI," "we," "our" or "us") is a diversified industrial growth company with well-established, scalable platforms and domain expertise across two segments: Industrial Products and Specialty Chemicals. Our broad portfolio of leading products provides performance optimizing solutions to our customers. Our products include mechanical products for heating, ventilating, air conditioning and refrigeration ("HVAC/R"), sealants and high-performance specialty lubricants. Drawing on our innovative and proven technologies, we seek to deliver solutions to our professional customers that require superior performance and reliability. Our diverse product portfolio includes more than 100 highly respected industrial brands including RectorSeal No. 5™ thread sealants, KOPR KOTE™ anti-seize lubricants, KATS® Coatings, Safe-T-Switch® condensate overflow shutoff devices, Air Sentry® breathers, Deacon® high temperature sealants, AC Leak Freeze® to stop refrigerant leaks and Greco Aluminum Railings®.

Our products are well-known in the specific industries we serve and have a reputation for high quality and reliability. Markets that we serve include HVAC/R, architecturally-specified building products, industrial, plumbing, energy, rail, mining and other general industrial markets.

### Restructuring

During the year ended March 31, 2017, we initiated a restructuring program related to our Industrial Products segment. The program was initiated in response to excess capacity, which caused us to perform a facility rationalization analysis. The restructuring program was completed during the year ended March 31, 2018. Restructuring charges were as follows (in thousands):

	Severance/ Retention	Asset Write- down	Other <sup>(a)</sup>	Total
<b>Year Ended March 31, 2018</b>				
Cost of revenues	\$ —	\$ 69	\$ 163	\$ 232
<b>TOTAL</b>	<b>\$ —</b>	<b>\$ 69</b>	<b>\$ 163</b>	<b>\$ 232</b>
<b>Inception to Date Restructuring Charges</b>				
Cost of revenues	\$ 291	\$ 69	\$ 496	\$ 856
<b>TOTAL</b>	<b>\$ 291</b>	<b>\$ 69</b>	<b>\$ 496</b>	<b>\$ 856</b>

(a) Other consisted of moving costs related to relocation of manufacturing activities, consulting fees for production and efficiency support, recruiting fees to increase staff in locations where production was relocated and duplicate and inefficient labor incurred during the transition and relocation. These charges were expensed as incurred.

### Basis of Presentation

The consolidated financial position, results of operations and cash flows included in this Annual Report on Form 10-K for the fiscal year ended March 31, 2019 ("Annual Report") include all revenues, costs, assets and liabilities directly attributable to CSWI and have been prepared in accordance with United States ("U.S.") generally accepted accounting principles ("GAAP").

### Use of Estimates

The process of preparing financial statements in conformity with U.S. GAAP requires us to make estimates and assumptions that affect reported amounts of certain assets, liabilities, revenues and expenses. We believe our estimates and assumptions are reasonable; however, actual results may differ materially from such estimates. The most significant estimates and assumptions are used in determining:

- Timing and amount of revenue recognition;
- Deferred taxes and tax reserves;
- Pension benefits; and
- Valuation of goodwill and indefinite-lived intangible assets.

### Cash and Cash Equivalents

We consider all highly liquid instruments purchased with original maturities of three months or less and money market accounts to be cash equivalents. We maintain our cash and cash equivalents at financial institutions for which the combined account balances in individual institutions may exceed insurance coverage and, as a result, there is a concentration of credit risk related to amounts on deposit in excess of insurance coverage. We had deposits in domestic banks of \$17.8 million and \$4.0 million at March 31, 2019 and 2018, respectively, and balances of \$8.8 million and \$7.7 million were held in foreign currencies in foreign banks at March 31, 2019 and 2018, respectively.

### Allowance for Doubtful Accounts

The allowance for doubtful accounts is established based on estimates of the amount of uncollectible accounts receivable, which is determined principally based upon the aging of the accounts receivable, but also customer credit history, industry and market segment information, economic trends and conditions and credit reports. Customer credit issues, customer bankruptcies or general



economic conditions may also impact our estimates. Credit risks are mitigated by the diversity of our customer base across different geographic regions and end markets.

## Inventories and Related Reserves

Inventories are stated at the lower of cost or net realizable value and include raw materials, supplies, direct labor and manufacturing overhead. Cost is determined using the last-in, first-out ("LIFO") method for valuing inventories at our primary domestic operations. Our foreign subsidiaries use either the first-in, first out method or the weighted average cost method to value inventory. Foreign inventories represent approximately 8% and 9% of total inventories as of March 31, 2019 and 2018, respectively.

Reserves are provided for slow-moving or excess and obsolete inventory based on the difference between the cost of the inventory and its net realizable value and by reviewing quantities on hand in comparison with historical and expected future usage. In estimating the reserve for excess or slow-moving inventory, management considers factors such as product aging, current and future customer demand and market conditions.

## Property, Plant and Equipment

Property, plant and equipment are stated at cost and depreciated using the straight-line method over the estimated useful lives of the individual assets. When property, plant and equipment are retired or otherwise disposed of, the related cost and accumulated depreciation are removed from the accounts, and the resulting gain or loss is included in income from operations for the period. Generally, the estimated useful lives of assets are:

Land improvements	5	to	40 years
Buildings and improvements	7	to	40 years
Plant, office and lab equipment	5	to	10 years

We review property, plant and equipment for impairment whenever events or changes in circumstances indicate the carrying amount of an asset may not be recoverable.

Repairs and maintenance costs are expensed as incurred, and significant improvements that either extend the useful life or increase the capacity or efficiency of property and equipment are capitalized and depreciated.

## Valuation of Goodwill and Intangible Assets

Goodwill represents the excess of the aggregate purchase price over the fair value of identifiable net assets acquired in a business combination. We test goodwill at least annually for impairment. We first assess qualitative factors to determine whether it is more likely than not that the fair value of a reporting unit is less than its carrying amount as a basis for determining whether it is necessary to perform the two-step goodwill impairment test. Qualitative assessments use an evaluation of events and circumstances such as macroeconomic conditions, industry and market considerations, cost factors, financial performance factors, entity-specific events and changes in carrying value to determine whether it is more likely than not that the fair value of the reporting unit is less than its carrying amount, including goodwill.

If a reporting unit fails the qualitative assessment, then valuation models and other relevant data are used to estimate the reporting unit's fair value. The valuation models require the input of subjective assumptions. We use an income approach for impairment testing of goodwill and indefinite-lived intangible assets, using a discounted cash flow method. Estimates of future revenue and expense are made for five years, growth estimates are made to calculate terminal value and a discount rate is used that approximates our weighted average cost of capital. We perform qualitative or quantitative assessments to test asset carrying values for impairment at January 31, which is the annual impairment testing date. No impairment loss was recognized as a result of the impairment tests for the years ended March 31, 2019, 2018 or 2017.

We have intangible assets consisting of patents, trademarks, customer lists and non-compete agreements. Definite-lived intangible assets are assessed for impairment whenever events or changes in circumstances indicate the carrying amount may not be recoverable. In addition, we have other trademarks and license agreements that are considered to have indefinite lives. We review indefinite-lived intangible assets at least annually for impairment, or whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. Significant assumptions used in the impairment test include the discount rate, royalty rate, future projections and terminal value growth rate. These inputs are considered non-recurring Level III inputs within the fair value hierarchy. An impairment loss would be recognized when estimated future cash flows are less than their carrying amount. We recorded an impairment of intangible assets of continuing operations of \$0, \$0 and \$0.2 million for the years ended March 31, 2019, 2018 and 2017, respectively. See Note 3 for discussion of impairment of intangible assets of discontinued operations.

## Property Held for Investment

One of our non-operating subsidiaries holds and manages certain non-operating properties. Properties are valued at lower of cost or market and disposed of as opportunities arise to maximize value.

## Deferred Loan Costs

Deferred loan costs, which are reported in other assets and consist of fees and other expenses associated with debt financing, are amortized over the term of the associated debt using the effective interest method.

## Fair Values of Financial Instruments

Our financial instruments are presented at fair value in our consolidated balance sheets, with the exception of our long-term debt, as discussed in Note 8. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Where available, fair value is based on observable market prices or parameters or derived from such prices or parameters. Where observable prices or inputs are not available, valuation models may be applied.

Assets and liabilities recorded at fair value in our consolidated balance sheets are categorized based upon the level of judgment associated with the inputs used to measure their fair values. Hierarchical levels, as defined by Accounting Standards Codification

("ASC") 820, "Fair Value Measurements and Disclosures," are directly related to the amount of subjectivity associated with the inputs to fair valuation of these assets and liabilities. An asset or a liability's categorization within the fair value hierarchy is based on the lowest level of significant input to its valuation. Hierarchical levels are as follows:

Level I — Inputs are unadjusted, quoted prices in active markets for identical assets or liabilities at the measurement date.

Level II — Inputs (other than quoted prices included in Level I) are either directly or indirectly observable for the asset or liability through correlation with market data at the measurement date and for the duration of the instrument's anticipated life.

Level III — Inputs reflect management's best estimate of what market participants would use in pricing the asset or liability at the measurement date. Consideration is given to the risk inherent in the valuation technique and the risk inherent in the inputs to the model.

Recurring fair value measurements are limited to investments in derivative instruments, assets held in defined benefit pension plans and reserves for contingent consideration. The fair value measurements of our derivative instruments are determined using models that maximize the use of the observable market inputs including interest rate curves and both forward and spot prices for currencies, and are classified as Level II under the fair value hierarchy. The fair values of our derivative instruments are included in Note 9. The fair values of assets held in defined benefit pension plans are discussed in Note 13. The fair value measurements of our reserves for contingent consideration were classified as Level III and generally determined using a weighted average probability model based primarily on projected net revenues.

## Derivative Instruments and Hedge Accounting

We do not use derivative instruments for trading or speculative purposes. We enter into interest rate swap agreements for the purpose of hedging our cash flow exposure to floating interest rates on certain portions of our debt. All derivative instruments are recognized on the balance sheet at their fair values. Changes in the fair value of a designated interest rate swap are recorded in other comprehensive loss until earnings are affected by the underlying hedged item. Any ineffective portion of the gain or loss is immediately recognized in earnings. Upon settlement, realized gains and losses are recognized in interest expense in the consolidated statements of operations.

We discontinue hedge accounting when (1) we deem the hedge to be ineffective and determine that the designation of the derivative as a hedging instrument is no longer appropriate; (2) the derivative matures, terminates or is sold; or (3) occurrence of the contracted or committed transaction is no longer probable or will not occur in the originally expected period. When hedge accounting is discontinued and the derivative remains outstanding, we carry the derivative at its estimated fair value on the balance sheet, recognizing changes in the fair value in current period earnings. If a cash flow hedge becomes ineffective, any deferred gains or losses remain in accumulated other comprehensive loss until the underlying hedged item is recognized. If it becomes probable that a hedged forecasted transaction will not occur, deferred gains or losses on the hedging instrument are recognized in earnings immediately.

We are exposed to risk from credit-related losses resulting from nonperformance by counterparties to our financial instruments. We perform credit evaluations of our counterparties under forward exchange contracts and interest rate swap agreements and expect all counterparties to meet their obligations. If necessary, we adjust the values of our derivative contracts for our or our counterparties' credit risk.

## Pension Obligations

Determination of pension benefit obligations is based on estimates made by management in consultation with independent actuaries. Inherent in these valuations are assumptions including discount rates, expected rates of return on plan assets, retirement rates, mortality rates and rates of compensation increase and other factors, all of which are reviewed annually and updated if necessary. Current market conditions, including changes in rates of return, interest rates and medical inflation rates, are considered in selecting these assumptions.

- Discount rates are estimated using high quality corporate bond yields with a duration matching the expected benefit payments. The discount rate is obtained from a universe of Aa-rated non-callable bonds across the full maturity spectrum to establish a weighted average discount rate. Our discount rate assumptions are impacted by changes in general economic and market conditions that affect interest rates on long-term high-quality debt securities, as well as the duration of our plans' liabilities.
- The expected rates of return on plan assets are derived from reviews of asset allocation strategies, expected future experience for trust asset returns, risks and other factors adjusted for our specific investment strategy. These rates are impacted by changes in general market conditions, but because they are long-term in nature, short-term market changes do not significantly impact the rates. Changes to our target asset allocation also impact these rates.

Actuarial gains and losses and prior service costs are recognized in accumulated other comprehensive loss as they arise, and we amortize these costs into net pension expense over the remaining expected service period.

We used a measurement date of March 31 for all periods presented.

## Revenue Recognition

We recognize revenues to depict the transfer of control of promised goods or services to our customers in an amount that reflects the consideration to which we expect to be entitled in exchange for those goods or services. Refer to Note 18 for further discussion. We recognize revenue when all of the following criteria have been met: (i) a contract with a customer exists, (ii) performance obligations have been identified, (iii) the price to the customer has been determined, (iv) the price to the customer has been allocated to the performance obligations, and (v) performance obligations are satisfied, which are more fully described below.

- (i) We identify a contract with a customer when a sales agreement indicates approval and commitment of the parties; identifies the rights of the parties; identifies the payment terms; has commercial substance; and it is probable that we will collect the consideration to which we will be entitled in exchange for the goods or services that will be transferred to the customer. In most instances, our contract

with a customer is the customer's purchase order. For certain customers, we may also enter into a sales agreement that outlines a framework of terms and conditions that apply to all future purchase orders for that customer. In these situations, our contract with the customer is both the sales agreement and the specific customer purchase order. Because our contract with a customer is typically for a single transaction or customer purchase order, the duration of the contract is one year or less. As a result, we have elected to apply certain practical expedients and, as permitted by the Financial Accounting Standards Board ("FASB"), omit certain disclosures of remaining performance obligations for contracts that have an initial term of one year or less.

- (ii) We identify performance obligations in a contract for each promised good or service that is separately identifiable from other promises in the contract and for which the customer can benefit from the good or service either on its own or together with other resources that are readily available to the customer. Goods and services provided to our customers that are deemed immaterial are included with other performance obligations.
- (iii) We determine the transaction price as the amount of consideration we expect to be entitled to in exchange for fulfilling the performance obligations, including the effects of any variable consideration.
- (iv) For any contracts that have more than one performance obligation, we allocate the transaction price to each performance obligation in an amount that depicts the amount of consideration to which we expect to be entitled in exchange for satisfying each performance obligation. We have excluded disclosure of the transaction price allocated to remaining performance obligations if the performance obligation is part of a contract that has an original expected duration of one year or less as the majority of our contracts are short-term in nature with a term of one year or less.
- (v) We recognize revenue when, or as, we satisfy the performance obligation in a contract by transferring control of a promised good or service to the customer.

We exclude from the measurement of the transaction price all taxes assessed by a governmental authority that are both imposed on and concurrent with a specific revenue-producing transaction and collected from a customer. As such, we present revenue net of sales and other similar taxes. Shipping and handling costs associated with outbound freight after control over a product has transferred to a customer are accounted for as a fulfillment cost and are included in cost of revenues. Costs to obtain a contract, which include sales commissions recorded in selling, general and administrative expense, are expensed when incurred as the amortization period is one year or less. We do not have customer contracts that include significant financing components.

## Research and Development ("R&D")

R&D costs are expensed as incurred. Costs incurred for R&D primarily include salaries and benefits and consumable supplies, as well as rent, professional fees, utilities and the depreciation of property and equipment used in R&D activities. R&D costs included in selling, general and administrative expense were \$4.3 million, \$4.6 million and \$4.8 million for the years ended March 31, 2019, 2018 and 2017, respectively.

## Share-based Compensation

Share-based compensation is measured at the grant-date fair value. The exercise price of stock option awards and the fair value of restricted share awards are set at the closing price of our common stock on the Nasdaq Global Select Market on the date of grant, which is the date such grants are authorized by our Board of Directors. The fair value of performance-based restricted share awards is determined using a Monte Carlo simulation model incorporating all possible outcomes against the Russell 2000 Index. The fair value of share-based payment arrangements is amortized on a straight-line basis to compensation expense over the period in which the restrictions lapse based on the expected number of shares that will vest. To cover the exercise of options and vesting of restricted shares, we generally issue new shares from our authorized but unissued share pool, although we may instead issue treasury shares in certain circumstances.

## Income Taxes, Deferred Taxes, Tax Valuation Allowances and Tax Reserves

We apply the liability method in accounting and reporting for income taxes. Under the liability approach, deferred tax assets and liabilities are determined based upon the difference between the financial statement carrying amounts and the tax basis of assets and liabilities that will result in taxable or deductible amounts in the future based on enacted tax rates expected to be in effect when these differences are expected to reverse. The effect on deferred tax assets and liabilities resulting from a change in tax rates is recognized in the period that includes the enactment date. The deferred income tax assets are adjusted by a valuation allowance, if necessary, to recognize future tax benefits only to the extent, based on available evidence, that it is more likely than not to be realized. This analysis is performed on a jurisdictional basis and reflects our ability to utilize these deferred tax assets through a review of past, current and estimated future taxable income in addition to the establishment of viable tax strategies that will result in the utilization of the deferred assets.

We recognize income tax related interest and penalties, if any, as a component of income tax expense.

## Unremitted Earnings

During the period ending March 31, 2019, we no longer consider the earnings of our U.K. and Australian subsidiaries to be indefinitely invested outside of the U.S. We assert that the foreign earnings of the U.K. and Australian subsidiaries will be remitted to the U.S. through the payment of dividends. We still consider the earnings of our Canadian subsidiaries indefinitely invested outside the U.S. as we have needs for working capital in our Canadian entities and cash may be needed to fund potential Canadian acquisitions. No provision was made for taxes that may become payable upon distribution of our U.K. and Australian subsidiaries' earnings. An actual repatriation in the future from these non-U.S. subsidiaries could still be subject to foreign withholding taxes and U.S. state taxes.

## Uncertain Tax Positions

We establish income tax liabilities to remove some or all of the income tax benefit of any of our income tax positions based upon one of the following: (1) the tax position is not "more likely than not" to be sustained, (2) the tax position is "more likely than not"

to be sustained, but for a lesser amount or (3) the tax position is “more likely than not” to be sustained, but not in the financial period in which the tax position was originally taken. The amount of income taxes we pay is subject to ongoing audits by federal, state, and foreign taxing authorities, which often result in proposed assessments. We establish reserves for open tax years for uncertain tax positions that may be subject to challenge by various taxing authorities. The consolidated tax provision and related accruals include the impact of such reasonably estimable losses and related interest and penalties as deemed appropriate.

We recognize the tax benefit from an uncertain tax position only if it is more likely than not that the tax position will be sustained on examination by the taxing authorities. The determination is based on the technical merits of the position and presumes that each uncertain tax position will be examined by the relevant taxing authority that has full knowledge of all relevant information. The tax benefits recognized in the financial statements from such a position are measured based on the largest benefit that has a greater than 50% likelihood of being realized upon ultimate settlement.

## Earnings Per Share

We use the two-class method of calculating earnings per share, which determines earnings per share for each class of common stock and participating security as if all earnings of the period had been distributed. If the holders of restricted stock awards are entitled to vote and receive dividends during the restriction period, unvested shares of restricted stock qualify as participating securities and, accordingly, are included in the basic computation of earnings per share. Our unvested restricted shares participate on an equal basis with common shares; therefore, there is no difference in undistributed earnings allocated to each participating security. Accordingly, the presentation in Note 10 is prepared on a combined basis and is presented as earnings per common share. Diluted earnings per share is based on the weighted average number of shares as determined for basic earnings per share plus shares potentially issuable in conjunction with stock options.

## Foreign Currency Translation

Assets and liabilities of our foreign subsidiaries are translated to U.S. dollars at exchange rates prevailing at the balance sheet date, while income and expenses are translated at average rates for each month. Translation gains and losses are reported as a component of accumulated other comprehensive loss. Transactional currency gains and losses arising from transactions in currencies other than our sites’ functional currencies are included in our consolidated statements of operations.

## Accounting Developments

### Pronouncements Implemented

In May 2014, the Financial Accounting Standards Board (“FASB”) issued ASU No. 2014-09, “Revenue from Contracts with Customers (Topic 606),” which was subsequently amended with additional ASUs including ASU No. 2016-12, issued in May 2016, and ASU No. 2016-20, issued in December 2016. ASU No. 2014-09,

Transaction and translation gains and losses arising from intercompany balances are reported as a component of accumulated other comprehensive loss when the underlying transaction stems from a long-term equity investment or from debt designated as not due in the foreseeable future. Otherwise, we recognize transaction gains and losses arising from intercompany transactions as a component of income.

## Segments

We conduct our operations through two business segments based on type of product and how we manage the business. The products for our segments are distributed both domestically and internationally. For decision-making purposes, our Chief Executive Officer and other members of senior executive management use financial information generated and reported at the reportable segment level. We evaluate segment performance and allocate resources based on each reportable segment’s operating income. Our reportable segments are as follows:

- *Industrial Products* includes specialty mechanical products, fire and smoke protection products, architecturally-specified building products and storage, filtration and application equipment for use with our specialty chemicals and other products for general industrial application.
- *Specialty Chemicals* includes pipe thread sealants, firestopping sealants and caulks and adhesives/solvent cements, lubricants and greases, drilling compounds, anti-seize compounds, chemical formulations and degreasers and cleaners.

Intersegment sales and transfers are recorded at cost plus a profit margin, with the sales and related margin on such sales eliminated in consolidation. We do not allocate interest expense, interest income or other income, net to our segments. Our corporate headquarters does not constitute a separate segment. The Eliminations and Other segment information is included to reconcile segment data to the consolidated financial statements and includes assets and expenses primarily related to corporate functions and excess non-operating properties.

## Discontinued Operations

During the third quarter of the year ended March 31, 2018, we committed to a plan to divest our Strathmore products business (the “Coatings business”). This determination resulted in the reclassification of the assets and liabilities comprising that business to assets held-for-sale, and a corresponding adjustment to our consolidated statements of operations to reflect discontinued operations for all periods presented.



customers in an amount that reflects the consideration to which the company expects to be entitled in exchange for those goods or services. On April 1, 2018, we adopted the new revenue standard using the modified retrospective method for transition, applying the guidance to those contracts that were not completed as of that date. In accordance with our method of transition, we calculated the cumulative effect of the changes made to our consolidated balance sheet and recorded a cumulative effect adjustment to decrease retained earnings by \$0.7 million, mostly associated with transition of contracts with revenue previously recognized under the percentage of completion (“POC”) method of revenue recognition. We have modified our accounting policies to support compliance with the standard requirements. Revenue recognition and related financial information for this Annual Report are based on the requirements of Accounting Standards Codification (“ASC”) Topic 606. Accordingly, periods prior to April 1, 2018 are presented in accordance with ASC Topic 605. Refer to Note 18 for a discussion of our adoption of ASC Topic 606.

In August 2016, the FASB issued ASU No. 2016-15, “Statement of Cash Flows (Topic 230) – Classification of Certain Cash Receipts and Cash Payments,” which clarifies how entities should classify certain cash receipts and cash payments on the statement of cash flows and how the predominance principle should be applied when cash receipts and cash payments have aspects of more than one class of cash flows. We adopted this standard effective April 1, 2018. This standard did not have an impact on our consolidated statement of cash flows as cash receipts and payments presented do not have aspects of more than one class of cash flows.

In October 2016, the FASB issued ASU No. 2016-16, “Income Taxes (Topic 740): Intra-Entity Transfers of Assets Other Than Inventory,” to improve the accounting for the income tax consequences arising from these types of transfers. This ASU aligns the recognition of the income tax consequences with International Financial Reporting Standards. Specifically, International Accounting Standards No. 12, “Income Taxes,” requires recognition of current and deferred income taxes resulting from an intra-entity transfer of any asset (excluding inventory) when the transfer occurs. We adopted this standard effective April 1, 2018. The resulting impact was a net reduction of opening retained earnings of \$1.2 million.

In November 2016, the FASB issued ASU No. 2016-18, “Statement of Cash Flows (Topic 230): Restricted Cash (a consensus of the FASB Emerging Issues Task Force),” which requires that amounts generally described as restricted cash and restricted cash equivalents be included with cash and cash equivalents when reconciling the beginning-of-period and end-of-period total amounts shown on the statement of cash flows. We adopted this standard effective April 1, 2018. This standard did not have an impact on our consolidated statement of cash flows as we do not have any restricted cash or restricted cash equivalents for any period presented.

In January 2017, the FASB issued ASU No. 2017-01, “Business Combinations (Topic 805): Clarifying the Definition of a Business,” to clarify the definition of a business with the objective of adding guidance to assist entities with evaluating whether transactions should be accounted for as acquisitions (or disposals) of assets or businesses. The amendments in this ASU require that when substantially all of the fair value of the gross assets acquired (or disposed of) is concentrated in a single identifiable asset or a group of similar identifiable assets, the set of assets is not a business. We adopted this standard effective April 1, 2018 and applied the provisions to the acquisition discussed in Note 2.

In January 2017, the FASB issued ASU No. 2017-04, “Intangibles – Goodwill and Other (Topic 350): Simplifying the Test for Goodwill Impairment,” which modifies the concept of impairment from the condition that exists when the carrying amount of goodwill exceeds its implied fair value to the condition that exists when the carrying amount of a reporting unit exceeds its fair value. An entity no longer will determine goodwill impairment by calculating the implied fair value of goodwill by assigning the fair value of a reporting unit to all of its assets and liabilities as if that reporting unit had been acquired in a business combination. The amendments in this ASU should be adopted for annual or any interim goodwill impairment tests in fiscal years beginning after December 15, 2019. Early adoption is permitted for interim or annual goodwill impairment tests performed on testing dates after January 1, 2017. Our adoption of ASU No. 2017-04 for our annual goodwill impairment testing for the year ended March 31, 2019 had no impact.

In March 2017, the FASB issued ASU No. 2017-07, “Compensation – Retirement Benefits (Topic 715): Improving the Presentation of Net Periodic Pension Cost and Net Periodic Postretirement Benefit Cost,” which requires that an employer disaggregate the service cost component from the other components of net benefit cost. The amendments also provide explicit guidance on how to present the service cost component and the other components of net benefit cost in the statement of income and allow only the service cost component of net benefit cost to be eligible for capitalization. We adopted this standard effective April 1, 2018 on a retrospective basis. The adoption of this ASU had no impact on our financial condition or results of operations, except for reclassification of costs within the consolidated statement of operations. Refer to Note 13 for details of the impact of the adoption of this ASU.

On December 22, 2017, the President of the U.S. signed new tax legislation, commonly referred to as the Tax Cuts and Jobs Act (the “Tax Act”). The Tax Act significantly changed U.S. income tax law, including a reduction of the corporate income tax rate to 21%, creation of a territorial tax system (with a one-time mandatory tax on previously deferred foreign earnings), broadened the tax base and allowed for immediate capital expensing of certain qualified property. It also requires companies to pay minimum taxes on foreign earnings and subjects certain payments from corporations to foreign related parties to additional taxes. ASC 740, “Accounting for Income Taxes,” requires companies to recognize the effect of tax law changes in the period of enactment even though the effective date for most provisions is for tax years beginning after December 31, 2017, or in the case of certain other provisions, January 1, 2018. Certain key aspects of the new law were effective January 1, 2018 and were accounted for during the year ended March 31, 2018. Other significant provisions became effective April 1, 2018 for March 31 fiscal year end entities, and will be accounted for in the year ending March 31, 2019. Some of the changes effective for the year ending March 31, 2019 include the deduction for executive compensation and interest expense, a tax on global intangible low-taxed provisions (“GILTI”), and a deduction for foreign-derived intangible income (“FDII”).

The Securities and Exchange Commission (“SEC”) staff issued Staff Accounting Bulletin (“SAB”) 118 to provide guidance for companies that were not able to complete their accounting for the income tax effects of the Tax Act in the period of enactment. SAB 118 provides a measurement period that should not extend beyond one year from the Tax Act enactment date for companies to complete the accounting under ASC 740. In accordance with SAB 118, a company

must reflect the income tax effects of those aspects of the Tax Act for which the accounting under ASC 740 is complete. To the extent that a company's accounting for certain income tax effects of the Tax Act is incomplete but it is able to determine a reasonable estimate, it must record a provisional estimate to be included in the financial statements. If a company cannot determine a provisional estimate to be included in the financial statements, it should continue to apply ASC 740 on the basis of the provisions of the tax laws that were in effect immediately before the enactment of the Tax Act. In accordance with SAB 118, we recorded provisional amounts reflecting the impact of the Tax Act in our consolidated financial statements and related disclosures as of March 31, 2018. As of March 31, 2018, we recorded an estimate of \$1.9 million related to the deemed repatriation provision of the Tax Act. During the quarter ended December 31, 2018, we recorded additional expense of \$0.5 million related to the deemed repatriation provision of the Tax Act as the deemed repatriation calculation was finalized in connection with the filing of our federal tax return. With the finalization of the deemed repatriation calculation and the expiration of the measurement period under SAB 118 during the quarter ended December 31, 2018, our accounting for the income tax effects of the Tax Act for the period of enactment is now complete.

The Tax Act subjects us to GILTI earned by certain of our foreign subsidiaries. In general, this income will effectively be taxed at a 10.5% tax rate reduced by any available current year foreign tax credits. This provision was effective for taxable years beginning after December 31, 2017. Under U.S. GAAP, we are allowed to make an accounting policy election of either (1) treating taxes due on future U.S. inclusions in taxable income related to GILTI as a current period expense when incurred (the "period cost method") or (2) factoring such amounts into measurement of our deferred taxes (the "deferred method"). We have adopted the period cost method and will treat the inclusion of GILTI as current period expense when incurred. We recorded tax expense of \$0.9 million excluding credits related to GILTI tax related to current year operations.

The Tax Act allows a domestic corporation an immediate deduction in U.S. taxable income for a portion of its FDII. The amount of the deduction will depend in part on our U.S. taxable income. The FDII deduction will be available for the current year ending March 31, 2019. We have recorded a \$0.1 million tax benefit for the FDII deduction related to the current year operations.

In February 2018, the FASB issued ASU No. 2018-02, "Reclassification of Certain Tax Effects from Accumulated Other Comprehensive Income." The amendments in this ASU allow a reclassification from accumulated other comprehensive income to retained earnings for stranded tax effects resulting from the Tax Act. Consequently, the amendments eliminate the stranded tax effects resulting from the Act and will improve the usefulness of information reported to financial statement users. However, because the amendments only relate to the reclassification of the income tax effects of the Act, the underlying guidance that requires that the effect of a change in tax laws or rates be included in income from continuing operations is not affected. The amendments in this ASU also require certain disclosures about stranded tax effects. We adopted this standard for the year ended March 31, 2019 using the item-by-item approach, which resulted in a net increase to retained earnings of \$0.3 million.

In June 2018, the FASB issued ASU No. 2018-07, "Compensation - Stock Compensation (Topic 718), Improvements to Nonemployee Share-Based Payment Accounting," which expands the scope

of Topic 718 to include share-based payment transactions for acquiring goods and services from nonemployees. An entity should apply the requirements of Topic 718 to nonemployee awards except for specific guidance on inputs to an option pricing model and the attribution of cost (that is, the period of time over which share-based payment awards vest and the pattern of cost recognition over that period). The amendments specify that Topic 718 applies to all share-based payment transactions in which a grantor acquires goods or services to be used or consumed in a grantor's own operations by issuing share-based payment awards. Our adoption of this standard effective April 1, 2018 had no material impact on our financial conditions or results of operations.

## Pronouncements not yet implemented

In February 2016, the FASB issued ASU No. 2016-02, "Leases (Topic 842)," which has been subsequently amended with additional ASUs including ASU No. 2018-10 and ASU No. 2018-11 issued in July 2018 and ASU No. 2018-20 issued in December 2018, to increase transparency and comparability among organizations by recognizing lease assets and lease liabilities on the balance sheet and disclosing key information about leasing arrangements. A lessee should recognize in the statement of financial position a liability to make lease payments (the lease liability) and a right-of-use asset representing its right to use the underlying asset for the lease term. The recognition, measurement, and presentation of expenses and cash flows arising from a lease by a lessee have not significantly changed from previous U.S. GAAP. This ASU is effective for annual periods, including interim periods within those annual periods, beginning after December 15, 2018. Modified retrospective application is permitted with certain practical expedients. Early adoption is permitted. While we are still in the process of finalizing our evaluation, we expect the adoption of this ASU will result in recognition of additional lease assets and lease liabilities of approximately \$15-20 million and a reduction to opening retained earnings of less than \$0.5 million as of April 1, 2019. We do not currently believe that the standard will have a material impact on our results of operations, liquidity or debt covenant compliance under our current debt agreements.

In June 2016, the FASB issued ASU No. 2016-13, "Financial Instruments - Credit Losses (Topic 326), Measurement of Credit Losses on Financial Instruments," as amended by ASU No. 2018-19, which requires, among other things, the use of a new current expected credit loss ("CECL") model in order to determine our allowances for doubtful accounts with respect to accounts receivable. The CECL model requires that we estimate our lifetime expected credit loss with respect to our receivables and contract assets and record allowances that, when deducted from the balance of the receivables, represent the net amounts expected to be collected. We will also be required to disclose information about how we developed the allowances, including changes in the factors that influenced our estimate of expected credit losses and the reasons for those changes. This ASU is effective for annual periods, including interim periods within those annual periods, beginning after December 15, 2019. We are currently evaluating the impact of this ASU on our consolidated financial condition and results of operations.

In August 2017, the FASB issued ASU No. 2017-12, "Derivatives and Hedging (Topic 815): Targeted improvements of Accounting for Hedging Activities." The purpose of this ASU is to better align a company's risk management activities and financial reporting for



hedging relationships. Additionally, the ASU simplifies the hedge accounting requirements and improve the disclosures of hedging arrangements. This ASU was amended by ASU 2018-16 to include the secured overnight financing rate as an acceptable reference rate. This ASU is effective for annual periods, including interim periods within those annual periods, beginning after December 15, 2018. We do not expect adoption of this ASU to have a material impact on our consolidated financial condition or results of operations.

In August 2018, the FASB issued ASU No. 2018-13, "Disclosure Framework – Changes to the Disclosure Requirements for Fair Value Measurement," which modifies the disclosure requirements on fair value measurements. The amendments on changes in unrealized gains and losses, the range and weighted average of significant unobservable inputs used to develop Level III fair value measurements, and the narrative description of measurement uncertainty should be applied prospectively for only the most recent interim or annual period presented in the initial fiscal year of adoption. All other amendments should be applied retrospectively to all periods presented upon their effective date. An entity is permitted to early adopt any removed or modified disclosures and delay adoption of the additional disclosures until their effective date. This ASU is effective for fiscal years, and interim periods within those fiscal years, beginning after December 15, 2019. We do not expect adoption of this ASU to have a material impact on our consolidated financial condition and results of operations.

In August 2018, the FASB issued ASU No. 2018-14, "Disclosure Framework – Changes to the Disclosure Requirements for Defined Benefit Plans," which modifies the disclosure requirements for employers that sponsor defined benefit pension or other postretirement plans. The amendments remove disclosures that no longer are considered cost beneficial, clarify the specific requirements of disclosures and add disclosure requirements identified as relevant. This ASU is effective, on a retrospective basis, for fiscal years ending after December 15, 2020. Early adoption is permitted. We do not expect adoption of this ASU to have a material impact on our consolidated financial condition and results of operations.

In August 2018, the FASB issued ASU No. 2018-15, "Customer's Accounting for the Implementation Costs Incurred in Cloud Computing Arrangement That is a Service Contract." The amendments in this ASU align the requirements for capitalizing implementation costs incurred in a hosting arrangement that is a service contract with the requirements for capitalizing implementation costs incurred to develop or obtain internal-use software (and hosting arrangements that include an internal-use software license). This ASU is effective for fiscal years beginning after December 15, 2019, and interim periods within those fiscal years, and should be applied either retrospectively or prospectively to all implementation costs incurred after the date of adoption. Early adoption is permitted. We do not expect adoption of this ASU to have a material impact on our consolidated financial condition and results of operations.

## Note 2 Acquisitions

### Petersen Metals

On April 2, 2019, we acquired the assets of Petersen Metals ("Petersen"), based near Tampa, Florida, for \$11.5 million, funded through our revolving credit facility. Petersen is a leading designer, manufacturer and installer of architecturally-specified, engineered metal products and railings, including aluminum and stainless steel railings products for interior and exterior applications. Petersen activity will be included in our Industrial Products segment from the acquisition date. The initial purchase price allocation is not complete. No pro forma information has been provided due to immateriality.

### MSD Research, Inc.

On January 31, 2019, we acquired the assets of MSD Research, Inc. ("MSD"), based in Boca Raton, Florida, for \$10.1 million, funded through our revolving credit facility. MSD is a leading provider of condensate management products for commercial and residential HVAC/R systems, including float switches, drain line cleanouts and flush tools. The excess of the purchase price over the fair value of the identifiable assets acquired was \$5.2 million allocated to goodwill, which will be deductible for income tax purposes. Goodwill represents the value expected to be obtained from a more extensive condensation management product portfolio for the HVAC/R market and leveraging our larger distributor network. The preliminary allocation of the fair value of the net assets acquired included customer lists, trademarks and technology of \$3.3 million, \$0.8 million and \$0.4 million, respectively, as well as inventory and accounts receivable of \$0.3 million and \$0.1 million, respectively. Customer lists and technology are being amortized over 10 years and 5 years, respectively, while trademarks and goodwill are not

being amortized. MSD activity has been included in our Industrial Products segment since the acquisition date. No pro forma information has been provided due to immateriality.

### Greco Aluminum Railings

On February 28, 2017, we acquired the equity of Greco Aluminum Railings ("Greco"), based in Windsor, Ontario, Canada, for \$28.2 million, net of cash acquired, funded through our revolving credit facility. Greco is a leading manufacturer of high-quality engineered railing and safety systems for multi-family and commercial structures in the U.S. and Canada. The excess of the purchase price over the fair value of the identifiable assets acquired was \$13.8 million allocated to goodwill, which will be deductible for income tax purposes. Goodwill represents the value expected to be obtained from a more extensive portfolio of architecturally-specified building products, which help make buildings safer and more aesthetically pleasing, while enabling compliance with building codes and leveraging our larger distributor network. The allocation of the fair value of the net assets acquired included customer lists, trademarks, non-compete agreements and a favorable leasehold of \$10.3 million, \$1.0 million, \$0.8 million and \$0.1 million, respectively, as well as property, plant and equipment and inventory of \$0.8 million and \$0.5 million, respectively, net of a deferred tax liability of \$3.4 million. Customer lists, the non-compete agreement and the favorable leasehold are being amortized over 15 years, 5 years and approximately 9 years (remaining life of the leasehold), respectively, while trademarks and goodwill are not being amortized. Greco activity has been included in our Industrial Products segment since the acquisition date. No pro forma information has been provided due to immateriality.

## Note 3 Discontinued Operations

During the third quarter of the year ended March 31, 2018, we commenced a process to divest our Coatings business to allow us to focus resources on our core growth platforms. Our Coatings business manufactures specialized industrial coatings products including urethanes, epoxies, acrylics and alkyds. The Coatings business meets the held-for-sale criteria under ASC 360, "Property, Plant and Equipment," and accordingly, we have classified and accounted for the assets and liabilities of the Coatings business as held-for-sale in the accompanying consolidated balance sheets and as discontinued operations, net of tax in the accompanying consolidated statements of operations and cash flows. We estimated that the fair value of the business was less than carrying value, resulting in an estimated \$46.0 million impairment charge recorded during the third quarter of the year ended March 31, 2018.

Summarized selected financial information for Strathmore for the years ended March 31, 2019, 2018 and 2017, is presented in the following table (in thousands):

	Year Ended March 31,		
	2019	2018	2017
Revenues, net	\$ 5,303	\$ 23,153	\$ 39,625
Impairment expense	—	(46,007)	(2,800)
Loss from discontinued operations before income taxes	(774)	(61,164)	(10,616)
Income tax benefit	296	16,600	3,887
<b>LOSS FROM DISCONTINUED OPERATIONS</b>	<b>\$ (478)</b>	<b>\$ (44,564)</b>	<b>\$ (6,729)</b>

The assets and liabilities of discontinued operations are stated separately as of March 31, 2019 and 2018, respectively, in the consolidated balance sheets and are comprised of the following items (in thousands):

	March 31,	
	2019	2018
<b>ASSETS</b>		
Accounts receivable, net	\$ —	\$ 2,259
Prepaid expenses and other current assets <sup>(a)</sup>	21	168
<b>TOTAL ASSETS</b>	<b>\$ 21</b>	<b>\$ 2,427</b>
<b>LIABILITIES</b>		
<b>ACCOUNTS PAYABLE, ACCRUED EXPENSES AND OTHER LIABILITIES</b>	<b>\$ 945</b>	<b>\$ 3,966</b>

(a) The assets and liabilities of the Coatings business reside in a disregarded entity for tax purposes. Accordingly, the tax attributes associated with the operations of our Coatings business will ultimately flow through to the corporate parent, which files a consolidated federal return. Therefore, any corresponding tax assets or liabilities have been reflected as a component of our continuing operations.

## Note 4 Goodwill and Intangible Assets

The changes in the carrying amount of goodwill for the years ended March 31, 2019 and 2018 were as follows (in thousands):

	Industrial Products	Specialty Chemicals	Total
Balance at April 1, 2017	\$ 49,300	\$ 31,563	\$ 80,863
Greco purchase price adjustment	152	—	152
Currency translation	749	—	749
Balance at March 31, 2018	\$ 50,201	\$ 31,563	\$ 81,764
MSD acquisition	5,189	—	5,189
Currency translation	(658)	—	(658)
<b>BALANCE AT MARCH 31, 2019</b>	<b>\$ 54,732</b>	<b>\$ 31,563</b>	<b>\$ 86,295</b>

The following table provides information about our intangible assets for the years ended March 31, 2019 and 2018 (in thousands, except years):

		March 31, 2019		March 31, 2018	
	Wtd Avg Life (Years)	Ending Gross Amount	Accumulated Amortization	Ending Gross Amount	Accumulated Amortization
Finite-lived intangible assets:					
Patents	11	\$ 9,835	\$ (6,316)	\$ 9,489	\$ (5,564)
Customer lists and amortized trademarks	12	60,065	(28,622)	58,161	(24,812)
Non-compete agreements	5	1,764	(1,066)	1,713	(762)
Other	8	4,808	(2,010)	5,016	(1,529)
		\$ 76,472	\$ (38,014)	\$ 74,379	\$ (32,667)
TRADE NAMES AND TRADEMARKS NOT BEING AMORTIZED:		\$ 12,008	\$ —	\$ 11,342	\$ —

Amortization expense for the years ended March 31, 2019, 2018 and 2017 was \$6.2 million, \$7.1 million and \$6.1 million, respectively. The following table presents the estimated future amortization of finite-lived intangible assets for the next five fiscal years ending March 31 (in thousands):

2020	\$ 6,075
2021	5,171
2022	4,890
2023	4,034
2024	3,728

## Note 5 Spin-Off Executive Compensation

On August 28, 2014, the board of directors of Capital Southwest Corporation ("Capital Southwest," our former parent company) adopted an executive compensation plan consisting of grants of non-qualified stock options, restricted stock and cash incentive awards (the "Spin-Off Compensation Plan") to executive officers of Capital Southwest, which included Joseph Armes, our current Chief Executive Officer, and Kelly Tacke, our former Chief Financial Officer. Under the Spin-Off Compensation Plan, certain Capital Southwest executive officers were eligible to receive an amount equal to 6.0% of the aggregate appreciation in Capital Southwest's share price from the adoption of the Spin-Off Compensation Plan to the "trigger event date" (later determined by Capital Southwest's board to be December 29, 2015). The non-qualified stock options became exercisable and the restricted stock and the cash incentive awards vested ratably in three annual tranches beginning on December 29, 2015.

On September 30, 2015, Capital Southwest spun-off certain of its industrial products, coatings, sealants and adhesives and specialty chemicals businesses by means of a distribution of the outstanding shares of common stock of CSWI on a pro rata basis to holders of Capital Southwest common stock (the "Share Distribution"). CSWI became an independent, publicly traded company at the time of the Share Distribution. Effective with the Share Distribution,

CSWI entered into an Employee Matters Agreement with Capital Southwest. Under this agreement, Capital Southwest retained the obligation to fund the cash incentive awards granted under the Spin-Off Executive Compensation Plan, and all liabilities with respect to such cash incentive awards remained liabilities of Capital Southwest.

The final tranche of awards under the Spin-Off Compensation Plan vested on December 29, 2017. As a result, we did not recognize any executive compensation expense under the Spin-Off Compensation Plan in fiscal 2019, nor will we in any future period. During the year ended March 31, 2018, we recorded total executive compensation expense for the cash incentive payments of \$0.5 million for Mr. Armes and total stock compensation expense of \$0.3 million. During the year ended March 31, 2017, we recorded total executive compensation expense for the cash incentive payments of \$1.9 million for Mr. Armes and Ms. Tacke, and total stock compensation expense of \$1.0 million.

## Note 6 Share-Based Compensation

We maintain the shareholder-approved 2015 Equity and Incentive Compensation Plan (the "2015 Plan"), which provides for the issuance of up to 1,230,000 shares of CSWI common stock through the grant of stock options, stock appreciation rights, restricted shares, restricted stock units, performance shares, performance units or other share-based awards, to employees, officers and non-employee directors, as well as the issuance of conversion awards in connection with the Share Distribution discussed in Note 5. Additionally, in September 2015, in connection with the Spin-Off Executive Compensation Plan and Share Distribution, we issued 510,447 shares of common stock to convert outstanding Capital Southwest equity-based awards to represent both Capital Southwest and CSWI equity-based awards. These conversion grants were issued on substantially the same terms and conditions as the prior Capital Southwest

equity-based grants. As of March 31, 2019, 857,016 shares were available for issuance under the 2015 Plan.

In connection with the Share Distribution, all stock option and restricted stock awards granted by Capital Southwest, including awards granted under the Spin-Off Compensation Plan discussed in Note 5, were adjusted and converted, such that each holder of an outstanding award received both Capital Southwest and CSWI replacement awards, including stock options and restricted stock awards, as applicable.

We record ongoing compensation expense for share-based awards granted by CSWI to CSWI employees. For share-based awards granted by Capital Southwest to employees who are now employed by CSWI, all awards are fully vested and expensed as of March 31, 2019.

We recorded share-based compensation expense as follows for the years ended March 31, 2019, 2018 and 2017 (in thousands):

	Year Ended March 31, 2019		
	Stock Options	Restricted Stock	Total
Share-based compensation expense	\$ 19	\$ 3,924	\$ 3,943
Related income tax benefit	(2)	(852)	(854)
<b>NET SHARE-BASED COMPENSATION EXPENSE</b>	<b>\$ 17</b>	<b>\$ 3,072</b>	<b>\$ 3,089</b>

	Year Ended March 31, 2018		
	Stock Options	Restricted Stock	Total
Share-based compensation expense	\$ 178	\$ 3,482	\$ 3,660
Related income tax benefit	(56)	(1,097)	(1,153)
<b>NET SHARE-BASED COMPENSATION EXPENSE</b>	<b>\$ 122</b>	<b>\$ 2,385</b>	<b>\$ 2,507</b>

	Year Ended March 31, 2017		
	Stock Options	Restricted Stock	Total
Share-based compensation expense	\$ 473	\$ 2,341	\$ 2,814
Related income tax benefit	(166)	(819)	(985)
<b>NET SHARE-BASED COMPENSATION EXPENSE</b>	<b>\$ 307</b>	<b>\$ 1,522</b>	<b>\$ 1,829</b>

Stock option activity, which represents outstanding CSWI awards, including conversion awards held by Capital Southwest employees, is as follows:

	Year Ended March 31, 2019			
	Number of Shares	Weighted Average Exercise Price	Remaining Contractual Life (Years)	Aggregate Intrinsic Value (in Millions)
Outstanding at April 1, 2018	231,717	\$ 25.12		
<b>OUTSTANDING AT MARCH 31, 2019</b>	<b>231,717</b>	<b>\$ 25.12</b>	<b>5.2</b>	<b>\$ 7.5</b>
<b>EXERCISABLE AT MARCH 31, 2019</b>	<b>231,717</b>	<b>\$ 25.12</b>	<b>5.2</b>	<b>\$ 7.5</b>

	Year Ended March 31, 2018			
	Number of Shares	Weighted Average Exercise Price	Remaining Contractual Life (Years)	Aggregate Intrinsic Value (in Millions)
Outstanding at April 1, 2017	251,635	\$ 24.44		
Exercised	(19,918)	16.51		
<b>OUTSTANDING AT MARCH 31, 2018</b>	<b>231,717</b>	<b>\$ 25.12</b>	<b>6.2</b>	<b>\$ 4.6</b>
<b>EXERCISABLE AT MARCH 31, 2018</b>	<b>219,767</b>	<b>\$ 25.14</b>	<b>6.2</b>	<b>\$ 4.4</b>

No options were granted during the years ended March 31, 2019, 2018 and 2017. At March 31, 2019, we had an immaterial amount of unrecognized compensation cost related to non-vested stock options that will be amortized into net income over the remaining weighted average vesting period of less than one year. The intrinsic value of options exercised during the years ended March 31, 2019

and 2018 was \$0 and \$0.5 million, respectively. Cash received for options exercised during the years ended March 31, 2019 and 2018 was \$0 and \$0.3 million, respectively, and the tax benefit received was \$0 and \$0.2 million, respectively. The total fair value of stock options vested during the years ended March 31, 2019, 2018 and 2017 was \$0.1 million, \$0.2 million and \$0.7 million, respectively.

Restricted stock activity, which represents outstanding CSWI awards, including conversion awards held by Capital Southwest employees, is as follows:

	Year Ended March 31, 2019	
	Number of Shares	Weighted Average Grant Date Fair Value
Outstanding at April 1, 2018	215,019	\$ 37.41
Granted	91,058	55.20
Vested	(73,840)	36.30
Canceled	(18,615)	36.84
<b>OUTSTANDING AT MARCH 31, 2019</b>	<b>213,622</b>	<b>\$ 45.42</b>

During the restriction period, the holders of restricted shares are entitled to vote and, except for conversion awards issued under the Spin-Off Compensation Plan discussed in Note 5, receive dividends. Unvested restricted shares outstanding as of March 31, 2019 and 2018 included 96,282 and 82,800 shares (at target), respectively, with performance-based vesting provisions. Performance-based awards do not provide for the rights to vote or receive cash dividends until vested. Performance-based awards are earned upon the achievement of objective performance targets and are payable in common shares. Compensation expense is calculated based on the fair market value as determined by a Monte Carlo

simulation and is recognized over a 36-month cliff vesting period. We granted 28,091 and 42,860 awards with performance-based vesting provisions during the years ended March 31, 2019 and 2018, respectively, with a vesting range of 0-200%.

At March 31, 2019, we had unrecognized compensation cost related to unvested restricted shares of \$5.4 million, which will be amortized into net income over the remaining weighted average vesting period of 1.9 years. The total fair value of restricted shares vested during the years ended March 31, 2019 and 2018 was \$3.9 million and \$4.0 million, respectively.

## Note 7 Details of Certain Consolidated Balance Sheet Captions

*Accounts receivable, net* consists of the following (in thousands):

	March 31,	
	2019	2018
Accounts receivable trade	\$ 64,530	\$ 62,494
Other receivables	2,197	1,904
	66,727	64,398
Less: Allowance for doubtful accounts	(591)	(1,015)
<b>ACCOUNTS RECEIVABLE, NET</b>	<b>\$ 66,136</b>	<b>\$ 63,383</b>

*Inventories, net* consist of the following (in thousands):

	March 31,	
	2019	2018
Raw materials and supplies	\$ 20,267	\$ 21,855
Work in process	6,483	3,756
Finished goods	31,876	24,561
Total inventories	58,626	50,172
Less: LIFO reserve	(5,027)	(5,511)
Less: Obsolescence reserve	(2,170)	(1,687)
<b>INVENTORIES, NET</b>	<b>\$ 51,429</b>	<b>\$ 42,974</b>

Property, plant and equipment, net, consist of the following (in thousands):

	March 31,	
	2019	2018
Land and improvements	\$ 3,106	\$ 3,365
Buildings and improvements	43,353	44,341
Plant, office and laboratory equipment	68,982	66,230
Construction in progress	3,746	2,504
	119,187	116,440
Less: Accumulated depreciation	(65,548)	(61,967)
<b>PROPERTY, PLANT AND EQUIPMENT, NET</b>	<b>\$ 53,639</b>	<b>\$ 54,473</b>

Depreciation of property, plant and equipment was \$7.5 million, \$7.7 million and \$7.5 million for the years ended March 31, 2019, 2018 and 2017, respectively. Of these amounts, cost of revenues includes \$6.1 million, \$5.6 million and \$5.2 million, respectively.

Other assets consist of the following (in thousands):

	March 31,	
	2019	2018
Property held for investment <sup>(a)</sup>	\$ 6,857	\$ 8,863
Deferred income taxes	—	7,636
Retirement assets in excess of benefit obligations	3,096	3,334
Other	1,012	4,125
<b>OTHER ASSETS</b>	<b>\$ 10,965</b>	<b>\$ 23,958</b>

(a) As of March 31, 2019 and 2018, \$5.9 million and \$6.2 million in assets were held for sale, respectively, in the "Elimination and Other" segment.

Accrued and other current liabilities consist of the following (in thousands):

	March 31,	
	2019	2018
Compensation and related benefits	\$ 17,354	\$ 12,839
Rebates and marketing agreements	4,631	2,892
Non-income taxes	675	741
Income taxes payable	750	768
Other accrued expenses	6,016	6,261
<b>ACCRUED AND OTHER CURRENT LIABILITIES</b>	<b>\$ 29,426</b>	<b>\$ 23,501</b>

Other long-term liabilities consists of the following (in thousands):

	March 31,	
	2019	2018
Deferred income taxes	\$ 3,256	\$ 2,360
Other	2,858	2,361
<b>OTHER LONG-TERM LIABILITIES</b>	<b>\$ 6,114</b>	<b>\$ 4,721</b>

## Note 8 Long-Term Debt and Commitments

Debt consists of the following (in thousands):

	March 31,	
	2019	2018
Revolving Credit Facility, interest rate of 3.74% and 3.13%, respectively	\$ 20,000	\$ 12,000
Whitmore term loan, interest rate of 4.50% and 3.88%, respectively	11,459	12,020
Total debt	31,459	24,020
Less: Current portion	(561)	(561)
<b>LONG-TERM DEBT</b>	<b>\$ 30,898</b>	<b>\$ 23,459</b>



## Revolving Credit Facility Agreement

On December 11, 2015, we entered into a five-year \$250.0 million revolving credit facility agreement ("Revolving Credit Facility"), with an additional \$50.0 million accordion feature, with JPMorgan Chase Bank, N.A., as administrative agent, and the other lenders party thereto. The agreement was amended on September 15, 2017 to allow for multi-currency borrowing with a \$125.0 million sublimit and to extend the maturity date to September 15, 2022. The interest rate, financial covenants and all other material provisions of the Amended Credit Agreement were not materially changed by this amendment. Borrowings under this facility bear interest at the prime rate plus 0.25% or the London Interbank Offered Rate ("LIBOR") plus 1.25%, which may be adjusted based on our leverage ratio. We pay a commitment fee of 0.15% for the unutilized portion of the Revolving Credit Facility. Interest and commitment fees are payable at least quarterly and the outstanding principal balance is due at the maturity date. The Revolving Credit Facility is secured by substantially all of our assets. As of March 31, 2019 and 2018, we had \$20.0 million and \$12.0 million, respectively, in outstanding borrowings under the Revolving Credit Facility, which reduced our borrowing capacity to \$280.0 million and \$288.0 million, respectively, inclusive of the accordion feature.

## Future Minimum Debt Payments

Future minimum debt payments are as follows for years ending March 31 (in thousands):

2020	\$	561
2021		561
2022		561
2023		20,561
2024		561
Thereafter		8,654
<b>TOTAL</b>	<b>\$</b>	<b>31,459</b>

## Operating Leases

We have entered into non-cancelable operating leases with initial terms in excess of one year for manufacturing and office facilities. The expense related to minimum lease payments for our operating leases is recognized on a straight-line basis over the minimum lease term. Rent escalation clauses, renewal options and lease

The Revolving Credit Facility contains certain customary restrictive covenants, including a requirement to maintain a minimum fixed charge coverage of ratio of 1.25 to 1.00 and a maximum leverage ratio of Funded Debt to EBITDA (as defined in the agreement) of 3.00 to 1.00. Covenant compliance is tested quarterly and we were in compliance with all covenants as of March 31, 2019.

## Whitmore Term Loan

As of March 31, 2019, Whitmore Manufacturing, LLC (one of our wholly-owned operating subsidiaries) had a secured term loan outstanding related to a warehouse and corporate office building and the remodel of an existing manufacturing and R&D facility. The term loan matures on July 31, 2029, with payments of \$140,000 due each quarter. Borrowings under the term loan bear interest at a variable annual rate equal to one-month LIBOR plus 2.0%. As of March 31, 2019 and 2018, Whitmore had \$11.5 million and \$12.0 million, respectively, in outstanding borrowings under the term loan. Interest payments under the Whitmore term loan are hedged under an interest rate swap agreement as described in Note 9.

concessions, when present in our leases, are taken into account in determining the lease expense. The leases expire at various times through 2026. Future minimum lease payments under these leases for continuing operations for fiscal years ending March 31 are as follows (in thousands):

2020	\$	3,048
2021		2,733
2022		1,645
2023		1,038
2024		921
Thereafter		1,010
<b>TOTAL</b>	<b>\$</b>	<b>10,395</b>

Rental expense under operating leases was \$3.2 million, \$2.5 million and \$2.8 million for the years ended March 31, 2019, 2018 and 2017, respectively.

## Note 9 Derivative Instruments and Hedge Accounting

We enter into interest rate swap agreements to hedge exposure to floating interest rates on certain portions of our debt. As of March 31, 2019 and 2018, we had \$11.5 million and \$12.0 million, respectively, of notional amount in outstanding designated interest rate swaps with third parties. All interest rate swaps are highly effective. At March 31, 2019, the maximum remaining length of any interest rate swap contract in place was approximately 10.3 years.

The fair value of interest rate swaps designated as hedging instruments are summarized below (in thousands):

	March 31,	
	2019	2018
Current derivative liabilities	\$ 56	\$ 88
Non-current derivative liabilities	443	134

The impact of changes in the fair value of interest rate swaps is included in Note 17.

Current derivative assets are reported in our consolidated balance sheets in prepaid expenses and other current assets. Current and non-current derivative liabilities are reported in our consolidated balance sheets in accrued and other current liabilities and other long-term liabilities, respectively.

## Note 10 Earnings Per Share

The following table sets forth the reconciliation of the numerator and the denominator of basic and diluted earnings per share for the years ended March 31, 2019, 2018 and 2017:

	March 31,		
	2019	2018	2017
<i>(amounts in thousands, except per share data)</i>			
Income from continuing operations	\$ 46,052	\$ 32,682	\$ 17,800
Loss from discontinued operations, net of tax	(478)	(44,564)	(6,729)
<b>NET INCOME (LOSS)</b>	<b>\$ 45,574</b>	<b>\$ (11,882)</b>	<b>\$ 11,071</b>
Weighted average shares:			
Common stock	15,257	15,671	15,555
Participating securities	157	—	218
Denominator for basic earnings per common share	15,414	15,671	15,773
Potentially dilutive securities <sup>(a)</sup>	118	—	66
<b>DENOMINATOR FOR DILUTED EARNINGS PER COMMON SHARE</b>	<b>15,532</b>	<b>15,671</b>	<b>15,839</b>
Basic earnings (loss) per common share:			
Continuing operations	\$ 2.99	\$ 2.09	\$ 1.13
Discontinued operations	(0.03)	(2.85)	(0.43)
<b>NET INCOME (LOSS)</b>	<b>\$ 2.96</b>	<b>\$ (0.76)</b>	<b>\$ 0.70</b>
Diluted earnings (loss) per common share:			
Continuing operations	\$ 2.96	\$ 2.09	\$ 1.12
Discontinued operations	(0.03)	(2.85)	(0.42)
<b>NET INCOME (LOSS)</b>	<b>\$ 2.93</b>	<b>\$ (0.76)</b>	<b>\$ 0.70</b>

(a) As a result of the net loss for the year ended March 31, 2018, we excluded 180,906 of unvested Restricted Shares from the calculation of diluted EPS due to their anti-dilutive effect. No shares were excluded as being anti-dilutive for the years ended March 31, 2019 or 2017.

## Note 11 Shareholders' Equity

### Share Repurchase Programs

On November 11, 2016, we announced that our Board of Directors authorized a program to repurchase up to \$35.0 million of our common stock over a two-year time period. We repurchased 629,659 and 26,544 shares of our common stock under this program during the years ended March 31, 2019 and 2018, respectively, for an aggregate amount of \$33.8 million and \$1.2 million, respectively. As of October 31, 2018, a total of 656,203 shares had been repurchased for an aggregate amount of \$35.0 million, and the program was completed.

On November 7, 2018, we announced that our Board of Directors authorized a new program to repurchase up to \$75.0 million of our common stock over a two-year time period. These shares may be repurchased from time to time in the open market or in privately negotiated transactions. Repurchases will be made from time to time at our discretion, based on ongoing assessments of

the capital needs of the business, the market price of our common stock and general market conditions. The program may be limited or terminated at any time at our discretion without notice. We repurchased 231,150 shares under the new program during the year ended March 31, 2019 for an aggregate amount of \$11.8 million.

### Dividends

On April 4, 2019, we announced we had commenced a dividend program and that our Board of Directors approved a regular quarterly dividend of \$0.135 per share, payable on June 12, 2019 to shareholders of record on May 8, 2019. Any future dividends at the existing \$0.135 per share quarterly rate or otherwise, will be reviewed individually and declared by our Board of Directors in its discretion.

## Note 12 Fair Value Measurements

The fair value of interest rate swaps discussed in Note 9 are determined using Level II inputs. The carrying value of our debt, included in Note 8, approximates fair value as it bears interest at floating rates. The carrying amounts of other financial instruments (i.e., cash and cash equivalents, accounts receivable, net, accounts payable) approximated their fair values at March 31, 2019 and 2018 due to their short-term nature.

The contingent payment related to the acquisition of assets from SureSeal was estimated using Level III inputs utilizing the weighted average probability method using forecasted sales and gross margin. The most significant factor in the valuation was projected net revenues resulting from sales of SureSeal products. The estimated contingent payment of \$6.4 million as of March 31, 2017 was settled during the year ended March 31, 2018 for \$6.5 million.

## Note 13 Retirement Plans

We maintain a frozen qualified defined benefit pension plan (the "Qualified Plan") that covers certain of our U.S. employees. The Qualified Plan was previously closed to employees hired or re-hired on or after January 1, 2015 and it was also amended to freeze benefit accruals and to modify certain ancillary benefits provided under the Qualified Plan effective as of September 30, 2015. Benefits are based on years of service and an average of the highest five consecutive years of compensation during the last ten years of employment. A remeasurement was performed at September 30, 2015 to reflect the amendment of the Qualified Plan that froze participation and all future benefit accruals. The freeze of the Qualified Plan as of September 30, 2015 required the immediate recognition of a curtailment gain due to the accelerated recognition of all remaining prior service costs (benefits) and the decrease in the projected benefit obligation. The freeze of the Qualified Plan reduced net periodic pension expense for the remainder of fiscal year 2016 based on the remeasurement. The funding policy of the Qualified Plan is to contribute annual amounts that are currently deductible for federal income tax purposes. No contributions were made during the years ended March 31, 2019, 2018 or 2017.

During the year ended March 31, 2018, we offered lump sum payments to terminated vested participants, representing approximately 16% of our liability. Approximately 67% of those participants accepted the lump sum offer for an aggregate payment of \$7.3 million.

We maintain a frozen unfunded retirement restoration plan (the "Restoration Plan") that is a non-qualified plan providing for the payment to participating employees, upon retirement, of the difference between the maximum annual payment permissible under the Qualified Plan pursuant to federal limitations and the amount that would otherwise have been payable under the Qualified Plan. As with the Qualified Plan, the Restoration Plan was closed to new participants on January 1, 2015 and amended to freeze benefit accruals and to modify certain ancillary benefits effective as of September 30, 2015.

We maintain a registered defined benefit pension plan (the "Canadian Plan") that covers all of our employees based at our facility in Alberta, Canada. Employees are eligible for membership in the plan following the completion of one year of employment.

Benefits accrue to eligible employees based on years of service and an average of the highest 60 consecutive months of compensation during the last 10 consecutive years of employment. Benefit eligibility typically occurs upon the first day of the month following an eligible employee's reaching age 65, and plan benefits are typically paid monthly in advance for the lifetime of the participant.

As disclosed in Note 1, we adopted ASU No. 2017-07, effective April 1, 2018 on a retrospective basis. The resulting impact on the consolidated statements of operations of reclassifying the impact of non-service component costs to other income, net for the years

The following are assumptions related to the Plans:

	March 31,		
	2019	2018	2017
Assumptions used to determine benefit obligations:			
Discount rate	4.0%	4.0%	4.2%
Rate of compensation increases <sup>(a)</sup>	3.0%	3.0%	3.0%
Assumptions used to determine net pension expense:			
Discount rate	4.0%	4.2%	4.5%
Expected return on plan assets	4.6%	6.2%	6.2%
Rate of compensation increases <sup>(a)</sup>	3.0%	3.0%	3.0%

(a) Rate of compensation increase is no longer relevant to the Qualified Plan or Restoration Plan due to freezing benefit accruals. The rate of compensation increase on the Canadian Plan is \$3.0%.

The factors used in determination of these assumptions are described in Note 1.

Net pension (benefit) expense for the Plans was:

	Year Ended March 31,		
	2019	2018	2017
(in thousands)			
Service cost – benefits earned during the year	\$ 76	\$ 58	\$ 94
Interest cost on projected benefit obligation	2,113	2,515	2,637
Expected return on assets	(2,656)	(3,927)	(3,723)
Net amortization and deferral	47	30	30
Settlement expense	—	339	—
Other adjustment	—	—	(24)
<b>NET PENSION BENEFIT</b>	<b>\$ (420)</b>	<b>\$ (985)</b>	<b>\$ (986)</b>

The estimated prior service costs and the estimated net loss for the Plans that will be amortized from accumulated other comprehensive loss into pension expense in the year ended March 31, 2020 is \$0 and \$39,000, respectively.

The following is a summary of the changes in the Plans' pension obligations:

	March 31,	
	2019	2018
(in thousands)		
Benefit obligation at beginning of year	\$ 54,461	\$ 61,434
Service cost	76	58
Interest cost	2,113	2,515
Actuarial loss	(116)	(73)
Benefits paid	(2,448)	(2,299)
Settlements <sup>(a)</sup>	—	(7,252)
Currency translation impact	(93)	78
<b>BENEFIT OBLIGATION AT END OF YEAR</b>	<b>\$ 53,993</b>	<b>\$ 54,461</b>
<b>ACCUMULATED BENEFIT OBLIGATION</b>	<b>\$ 53,733</b>	<b>\$ 54,197</b>

(a) Reflects lump-sum payments to terminated vested participants.

The following is a reconciliation of the Plans' assets:

(in thousands)	March 31,	
	2019	2018
Fair value of plan assets at beginning of year	\$ 55,675	\$ 62,271
Actual return on plan assets	1,647	2,704
Benefits paid	(2,342)	(2,193)
Company contributions	103	80
Settlements <sup>(a)</sup>	—	(7,252)
Currency translation impact	(74)	65
<b>FAIR VALUE OF PLAN ASSETS AT END OF YEAR</b>	<b>\$ 55,009</b>	<b>\$ 55,675</b>

(a) Reflects lump-sum payments to terminated vested participants.

We made no contributions to the Qualified Plan in the year ended March 31, 2019 and do not expect to make any contributions in the year ending March 31, 2020. We contributed \$0.1 million to the Canadian Plan in the year ended March 31, 2019 and estimate that our contribution in the year ending March 31, 2020 will be \$0.1 million.

The following summarizes the net pension asset for the Plans:

(in thousands)	March 31,	
	2019	2018
Plan assets at fair value	\$ 55,009	\$ 55,675
Benefit obligation	(53,993)	(54,461)
<b>FUNDED STATUS</b>	<b>\$ 1,016</b>	<b>\$ 1,214</b>

The following summarizes amounts recognized in the balance sheets for the Plans:

(in thousands)	March 31,	
	2019	2018
Noncurrent assets	\$ 3,096	\$ 3,334
Current liabilities	(102)	(103)
Noncurrent liabilities	(1,978)	(2,017)
<b>FUNDED STATUS</b>	<b>\$ 1,016</b>	<b>\$ 1,214</b>

The following table presents the change in accumulated other comprehensive loss attributable to the components of the net cost and the change in the benefit obligation:

(in thousands)	March 31,	
	2019	2018
Accumulated other comprehensive loss at beginning of year	\$ (2,530)	\$ (1,901)
Amortization of net loss	40	26
Amortization of prior service credit	(5)	(5)
Settlements <sup>(a)</sup>	—	232
Net loss arising during the year	(704)	(762)
Other adjustment <sup>(b)</sup>	(288)	(107)
Currency translation impact	21	(13)
<b>ACCUMULATED OTHER COMPREHENSIVE LOSS AT END OF YEAR</b>	<b>\$ (3,466)</b>	<b>\$ (2,530)</b>

(a) Reflects impact of lump-sum payments to terminated vested participants.

(b) The other adjustments relate to changes in the effective tax rate.

Amounts recorded in accumulated other comprehensive loss consist of:

(in thousands)	March 31,	
	2019	2018
Net prior service cost	\$ 35	\$ 41
Net loss	(3,501)	(2,571)
<b>ACCUMULATED OTHER COMPREHENSIVE LOSS</b>	<b>\$ (3,466)</b>	<b>\$ (2,530)</b>

The current target allocations for Qualified Plan assets are 0% – 5% equity securities and 95% – 100% for fixed income securities, whereas the Canadian Plan assets, which account for less than 4% of total assets, are invested in alternatives. The actual asset allocations for the Plans are as follows:

Asset category	March 31,	
	2019	2018
Equity securities	5%	15%
Fixed income securities	91%	79%
Other	4%	5%
Cash and cash equivalents	—%	1%
<b>TOTAL</b>	<b>100%</b>	<b>100%</b>

The Canadian Plan has investments of \$2.1 million in commodity-linked and real estate funds within the U.S. and funds that invest in a combination of U.S. and non-U.S. equity and Canadian fixed income securities, which are considered to have Level II inputs in the fair value hierarchy. The remainder of the Plans' assets are held in common/collective trusts, which seek to provide long-term capital appreciation by investing in a variety of stocks and are measured using net asset value ("NAV"), which is provided by the trustee and is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. Participant transactions (purchased and sales) may occur daily. Were the Qualified Plan to initiate a full redemption, the investment adviser reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner.

The following table summarizes the expected cash benefit payments for the Plans for fiscal years ending March 31 (in millions):

2020	\$ 2.6
2021	2.8
2022	2.9
2023	3.0
2024	3.1
Thereafter	16.2

## Defined Contribution Plan

Effective October 1, 2015, we began to sponsor a defined contribution plan covering substantially all of our U.S. employees. Employees may contribute to this plan, and these contributions are matched by us up to 6.0% of eligible earnings. Additionally, we contribute 3.0% of eligible earnings to employees regardless of their level of participation in the plan, which is discretionary and subject to adjustment based on profitability. Effective January 1, 2017, the 3.0% discretionary contribution is contributed following the end of the calendar year. Contributions to the defined contribution plan were \$3.4 million and \$3.6 million for the years ended March 31, 2019 and 2018, respectively.

## Employee Stock Ownership Plan

We sponsor a qualified, non-leveraged employee stock ownership plan ("ESOP") in which domestic employees are eligible to participate following the completion of one year of service. The ESOP provides annual discretionary contributions of up to the maximum amount that is deductible under the Internal Revenue Code. Contributions to the ESOP are invested in our common stock. A participant's interest in contributions to the ESOP fully vests after three years of credited service or upon retirement, permanent disability (each, as defined in the plan document) or death.

We recorded total contributions to the ESOP of \$1.6 million, \$1.6 million and \$2.1 million during the years ended March 31, 2019, 2018 and 2017, respectively, based on performance in the prior year. During the year ended March 31, 2019, \$1.5 million was recorded to expense based on performance in the year ended March 31, 2019 and is expected to be contributed to the ESOP for the during the year ending March 31, 2020.

The ESOP held 768,691 and 850,940 shares of CSWI common stock as of March 31, 2019 and 2018, respectively.



## Note 14 Income Taxes

Income from continuing operations before income taxes was comprised of the following (in thousands):

	Year Ended March 31,		
	2019	2018	2017
U.S. Federal	\$ 53,375	\$ 42,898	\$ 29,525
Foreign	8,066	5,349	2,635
<b>INCOME BEFORE INCOME TAXES</b>	<b>\$ 61,441</b>	<b>\$ 48,247</b>	<b>\$ 32,160</b>

Income tax expense consists of the following (in thousands):

For the year ended:	Current	Deferred	Total
March 31, 2019			
U.S. Federal	\$ 10,298	\$ 644	\$ 10,942
State and local	2,729	(280)	2,449
Foreign	1,881	117	1,998
<b>PROVISION FOR INCOME TAXES</b>	<b>\$ 14,908</b>	<b>\$ 481</b>	<b>\$ 15,389</b>
March 31, 2018			
U.S. Federal	\$ 9,083	\$ 1,915	\$ 10,998
State and local	3,281	398	3,679
Foreign	1,303	(415)	888
<b>PROVISION FOR INCOME TAXES</b>	<b>\$ 13,667</b>	<b>\$ 1,898</b>	<b>\$ 15,565</b>
March 31, 2017			
U.S. Federal	\$ 8,313	\$ 3,384	\$ 11,697
State and local	1,726	417	2,143
Foreign	1,201	(681)	520
<b>PROVISION FOR INCOME TAXES</b>	<b>\$ 11,240</b>	<b>\$ 3,120</b>	<b>\$ 14,360</b>

Income tax expense differed from the amounts computed by applying the U.S. federal statutory income tax rates of 21.0%, 31.5% and 35.0% to income from continuing operations before income taxes as a result of the following (in thousands):

	Year Ended March 31,		
	2019	2018	2017
Computed tax expense at statutory rate	\$ 12,903	\$ 15,198	\$ 11,256
Increase (reduction) in income taxes resulting from:			
State and local income taxes, net of federal benefits	2,222	1,304	1,529
GILTI and Section 250 Deduction	749	—	—
Foreign rate differential	302	(414)	(444)
Uncertain tax positions	244	269	1,593
Domestic production activity deduction	—	(1,238)	(545)
Impact of reduction of federal tax rate	—	(1,011)	—
Federal repatriation tax, net of tax credit	—	1,891	—
Other permanent differences	(276)	(520)	646
Foreign tax credits	(1,123)	—	—
Other, net	368	86	325
<b>PROVISION FOR INCOME TAXES CONTINUING OPERATIONS</b>	<b>\$ 15,389</b>	<b>\$ 15,565</b>	<b>\$ 14,360</b>

The effective tax rates for the years ended March 31, 2019, 2018 and 2017 were 25.0%, 32.3% and 44.7%, respectively. The current year tax rate was lower, compared to the prior years, as a result of a decrease in the federal statutory rate, increased foreign tax credit and the Section 250 deduction. Other items impacting the effective tax rate include GILTI from the U.S. tax reform and a decrease in the deferred only true-ups.

The tax effects of temporary differences that give rise to significant portions of the deferred tax assets and deferred tax liabilities at March 31 are presented below (in thousands):

	March 31,	
	2019	2018
Deferred tax assets:		
Accrued compensation	\$ 3,683	\$ 1,693
Impairment	764	10,933
Pension and other employee benefits	1,013	863
Net operating loss carryforwards	149	167
Inventory reserves	120	837
Accrued expenses	86	106
Other, net	239	883
Deferred tax assets	6,054	15,482
Valuation allowance	(64)	(64)
Deferred tax assets, net of valuation allowance	5,990	15,418
Deferred tax liabilities:		
Property, plant and equipment	(4,059)	(4,913)
Goodwill and intangible assets	(4,801)	(4,465)
Deferred gain	—	(461)
Other, net	(386)	(303)
Deferred tax liabilities	(9,246)	(10,142)
<b>NET DEFERRED TAX (LIABILITIES) ASSETS</b>	<b>\$ (3,256)</b>	<b>\$ 5,276</b>

As the assets and liabilities of our discontinued Coatings business discussed in Note 3 reside in a disregarded entity for tax purposes, the tax attributes associated with the operations of our Coatings business ultimately flow through to our corporate parent, which files a consolidated federal return. Therefore, corresponding deferred tax assets or liabilities expected to be substantially realized by our corporate parent have been reflected above as assets of our continuing operations and have not been allocated to the balances of assets or liabilities of our discontinued operations

disclosed in Note 3. The statement of cash flows reflects the impact of the deferred taxes related to the disregarded entity in a line captioned "Realized (unrealized) deferred taxes and prior year has been conformed to our current presentation.

As of March 31, 2019 and 2018, we had \$0.1 million and \$0.2 million, respectively, in tax effected net operating loss carryforwards. Net operating loss carryforwards will expire in periods beyond the next 5 years.

A reconciliation of the beginning and ending amount of unrecognized tax benefits is as follows (in thousands):

	March 31,	
	2019	2018
Balance at beginning of year	\$ 1,879	\$ 2,025
Increases related to prior year tax positions	43	316
Increases related to current year tax positions	28	284
Settlement	(40)	(746)
<b>BALANCE AT END OF YEAR</b>	<b>\$ 1,910</b>	<b>\$ 1,879</b>

We have accrued interest and penalties on uncertain tax positions of \$0.1 million and \$0.1 million, respectively, for the year ended March 31, 2019 and \$0.1 million and \$0.2 million, respectively, for the year ended March 31, 2018. We are currently under examination for the years ended March 31, 2017 and 2016 for U.S. federal income taxes. We are not under examination by any U.S.

state income taxing authority. Our federal income tax returns for the years ended March 31, 2018 and September 30, 2015 remain subject to examination. Our income tax returns in certain state income tax jurisdictions remain subject to examination for various periods for the year ended September 30, 2015 and subsequent years.

## Note 15 Related Party Transactions

We paid \$0, \$0.1 million and \$0.1 million in consulting fees in the years ended March 31, 2019, 2018 and 2017, respectively, to a company owned by a member of our board of directors. The consulting agreement under which these fees were paid was terminated effective March 31, 2018.

## Note 16 Contingencies

From time to time, we are involved in various claims and legal actions which arise in the ordinary course of business. There are not any matters pending that we currently believe are reasonably possible of having a material impact to our business, consolidated financial position, results of operations or cash flows.

## Note 17 Other Comprehensive Income (Loss)

The following table provides an analysis of the changes in accumulated other comprehensive income (loss) (in thousands).

	March 31,	
	2019	2018
Currency translation adjustments:		
Balance at beginning of period	\$ (4,837)	\$ (8,132)
Adjustments for foreign currency translation	(2,032)	3,295
<b>BALANCE AT END OF PERIOD</b>	<b>\$ (6,869)</b>	<b>\$ (4,837)</b>
Interest rate swaps:		
Balance at beginning of period	\$ (108)	\$ (402)
Unrealized gains, net of taxes of \$(17) and \$(67), respectively <sup>(a)</sup>	65	125
Reclassification of losses included in interest expense, net of taxes of \$89 and \$(95), respectively	(335)	177
Other adjustments <sup>(c)</sup>	(16)	(8)
Other comprehensive (loss) income	(286)	294
<b>BALANCE AT END OF PERIOD</b>	<b>\$ (394)</b>	<b>\$ (108)</b>
Defined benefit plans:		
Balance at beginning of period	\$ (2,530)	\$ (1,901)
Amortization of net prior service benefit, net of taxes of \$1 and \$2, respectively <sup>(b)</sup>	(5)	(5)
Amortization of net loss, net of taxes of \$(11) and \$(12), respectively <sup>(b)</sup>	40	26
Net loss arising during the year, net of taxes of \$187 and \$347, respectively	(704)	(762)
Settlement recognition, net of taxes of \$0 and \$(107), respectively	—	232
Other adjustments <sup>(c)</sup>	(288)	(107)
Currency translation impact	21	(13)
Other comprehensive loss	(936)	(629)
<b>BALANCE AT END OF PERIOD</b>	<b>\$ (3,466)</b>	<b>\$ (2,530)</b>

(a) Unrealized gains are reclassified to earnings as underlying cash interest payments are made. We expect to recognize a loss of less than \$0.1 million, net of deferred taxes, over the next twelve months related to a designated cash flow hedge based on its fair value as of March 31, 2019.

(b) Amortization of prior service costs and actuarial losses out of accumulated other comprehensive loss are included in the computation of net periodic pension expense. See Note 13 for additional information.

(c) The other adjustments relate to changes in the effective tax rate.

## Note 18 Revenue Recognition

We adopted the guidance included in ASC Topic 606 as described in Note 1, effective April 1, 2018 using the modified retrospective approach and applied the new guidance to all open contracts at the date of adoption. Our revenue recognition methodology does not materially change following the adoption of the new guidance as the majority of our annual revenue is derived from point in time sales.

### Disaggregation of Revenue

As disclosed in our Annual Report, we conduct our operations in two reportable segments: Industrial Products and Specialty Chemicals. With the adoption of ASC Topic 606, we have concluded that the disaggregation of revenues that would be most useful in understanding the nature, timing and extent of revenue recognition is the breakout of build-to-order and book-and-ship, as defined below:

*Build-to-order* products are architecturally-specified building products generally sold into the construction industry. Revenue generated from sales of products under build-to-order transactions are currently reflected in the results of our Industrial Products Segment. Occasionally, our built-to-order business lines enter into arrangements for the delivery of a customer-specified product and the provision of installation services. These orders are generally negotiated as a package and are commonly subject to retainage by the customer, which means the final 10% of the

We recorded a decrease to opening retained earnings, net of tax, of \$0.7 million due to the adoption of ASC Topic 606. Additionally, inventory and accrued other current liabilities increased \$2.1 million as billings under the POC method were reclassified out of inventory into deferred revenue. The adoption of ASC Topic 606 has had no material impact on current year revenues.

transaction price, when applicable, is not collectible until the overall construction project into which our products are incorporated is complete. The lead times for transfer to the customer can be up to 12 weeks. Revenue for goods is recognized at a point in time, but installation services are recognized over time as those services are performed. Installation services represented approximately 1% of total consolidated revenue for the year ended March 31, 2019.

*Book-and-ship* products are sold across all of our end markets. Revenue generated from sales of products under book-and-ship transactions have historically been presented in both Industrial Products and Specialty Chemicals. These sales are typically priced on a product-by-product basis using price lists provided to our customers. The lead times for transfer to the customer is usually one week or less as these items are generally built to stock. Revenue for products sold under these arrangements is recognized at a point in time.

Disaggregation of revenues reconciled to our reportable segments is as follows (in thousands):

	Year Ended March 31, 2019		
	Industrial Products	Specialty Chemicals	Total
Build-to-order	\$ 69,564	\$ —	\$ 69,564
Book-and-ship	136,367	144,223	280,590
<b>NET REVENUES</b>	<b>\$ 205,931</b>	<b>\$ 144,223</b>	<b>\$ 350,154</b>

	Year Ended March 31, 2018		
	Industrial Products	Specialty Chemicals	Total
Build-to-order	\$ 65,108	\$ —	\$ 65,108
Book-and-ship	121,375	139,735	261,110
<b>NET REVENUES</b>	<b>\$ 186,483</b>	<b>\$ 139,735</b>	<b>\$ 326,218</b>

	Year Ended March 31, 2017		
	Industrial Products	Specialty Chemicals	Total
Build-to-order	\$ 51,305	\$ —	\$ 51,305
Book-and-ship	107,349	128,714	236,063
<b>NET REVENUES</b>	<b>\$ 158,654</b>	<b>\$ 128,714</b>	<b>\$ 287,368</b>

Contract liabilities, which are included in accrued and other current liabilities in our consolidated balance sheets were as follows (in thousands):

Balance at April 1, 2018	\$ 2,685
Revenue recognized during the period	(1,876)
Transfer of project costs in excess of billings	(304)
New contracts during the period	1,832
<b>BALANCE AT MARCH 31, 2019</b>	<b>\$ 2,337</b>

## Note 19 Segments

As described in Note 1, we conduct our operations through two business segments:

- Industrial Products; and
- Specialty Chemicals.

The following is a summary of the financial information of our reporting segments reconciled to the amounts reported in the consolidated financial statements (in thousands). Historical segment information has been retrospectively adjusted to reflect the decision to divest the Coatings business.

### YEAR ENDED MARCH 31, 2019

(in thousands)	Industrial Products	Specialty Chemicals	Subtotal - Reportable Segments	Eliminations and Other	Total
Revenues, net	\$ 205,931	\$ 144,223	\$ 350,154	\$ 1	\$ 350,155
Operating income	48,817	23,930	72,747	(12,307)	60,440
Depreciation and amortization	5,871	7,281	13,152	684	13,836

### YEAR ENDED MARCH 31, 2018

(in thousands)	Industrial Products	Specialty Chemicals	Subtotal - Reportable Segments	Eliminations and Other	Total
Revenues, net	\$ 186,483	\$ 139,735	\$ 326,218	\$ 4	\$ 326,222
Operating income	44,225	17,804	62,029	(12,370)	49,659
Depreciation and amortization	7,586	6,679	14,265	668	14,933

### YEAR ENDED MARCH 31, 2017

(in thousands)	Industrial Products	Specialty Chemicals	Subtotal - Reportable Segments	Eliminations and Other	Total
Revenues, net	\$ 158,654	\$ 128,714	\$ 287,368	\$ 92	\$ 287,460
Operating income	33,033	13,021	46,054	(14,014)	32,040
Depreciation and amortization	6,963	6,418	13,381	373	13,754

During the year ended March 31, 2018, we recorded restructuring charges of \$0.2 million in our Industrial Products segment. As noted in Note 1, the program was complete as of March 31, 2018. During the year ended March 31, 2017, we recorded restructuring charges of \$0.4 million in our Industrial Products segment.

### TOTAL ASSETS

(Amounts in thousands)	Industrial Products	Specialty Chemicals	Subtotal - Reportable Segments	Eliminations and Other	Total
March 31, 2019	\$ 187,680	\$ 137,587	\$ 325,267	\$ 27,365	\$ 352,632
March 31, 2018	170,847	143,733	314,580	26,236	340,816
March 31, 2017	171,147	208,126	379,273	19,154	398,427

**Geographic information** – We attribute sales to different geographic areas based on the destination of the product or service delivery. Long-lived assets are classified based on the geographic area in which the assets are located and exclude deferred taxes. No individual country, except for the U.S., accounted for more than 10% of consolidated net revenues or total long-lived assets.

Sales and long-lived assets by geographic area are as follows (in thousands, except percent data):

	Year Ended March 31,					
	2019		2018		2017	
U.S.	\$ 286,545	81.8%	\$ 268,201	82.2%	\$ 239,657	83.4%
Non-U.S. <sup>(a)</sup>	63,610	18.2%	58,021	17.8%	47,803	16.6%
Revenues, net	\$ 350,155	100.0%	\$ 326,222	100.0%	\$ 287,460	100.0%

(a) No individual country within this group represents 10% or more of consolidated totals for any period presented.

	Year Ended March 31,			
	2019		2018	
U.S.	\$	176,935	87.9%	\$ 178,010 86.6%
Non-U.S.		24,430	12.1%	\$ 27,603 13.4%
<b>LONG-LIVED ASSETS<sup>(a)</sup></b>	<b>\$</b>	<b>201,365</b>	<b>100.0%</b>	<b>\$ 205,613 100.0%</b>

(a) Long-lived assets consist primarily of property, plant and equipment, intangible assets, goodwill and other assets, net of deferred taxes.

**Major customer information** – We have a large number of customers across our locations and do not believe that we have sales to any individual customer that represented 10% or more of consolidated net revenues for any of the fiscal years presented.

## Note 20 Quarterly Financial Data (Unaudited)

The following presents a summary of the unaudited quarterly data for the years ended March 31, 2019 and 2018 (amounts in millions, except per share data):

Quarter	Year Ended March 31, 2019			
	4th	3rd	2nd	1st
Revenues, net	\$ 91.5	\$ 77.5	\$ 91.6	\$ 89.6
Gross profit	42.9	34.2	42.2	42.1
Income before income taxes	16.9	9.5	16.9	18.1
Income from continuing operations	13.6	6.0	12.5	14.0
Income (loss) from discontinued operations, net	0.1	(1.0)	2.7	(2.3)
Net income	13.7	5.0	15.2	11.7
Basic earnings (loss) per common share <sup>(a)</sup> :				
Continuing operations	\$ 0.90	\$ 0.39	\$ 0.80	\$ 0.89
Discontinued operations	0.01	(0.06)	0.18	(0.15)
<b>NET INCOME</b>	<b>\$ 0.91</b>	<b>\$ 0.33</b>	<b>\$ 0.98</b>	<b>\$ 0.74</b>
Diluted earnings (loss) per common share <sup>(a)</sup> :				
Continuing operations	\$ 0.90	\$ 0.39	\$ 0.79	\$ 0.88
Discontinued operations	0.01	(0.07)	0.18	(0.15)
<b>NET INCOME</b>	<b>\$ 0.91</b>	<b>\$ 0.32</b>	<b>\$ 0.97</b>	<b>\$ 0.73</b>

Quarter	Year Ended March 31, 2018			
	4th	3rd	2nd	1st
Revenues, net	\$ 83.5	\$ 69.0	\$ 84.4	\$ 89.3
Gross profit	36.1	30.2	39.7	41.9
Income before income taxes	9.8	7.8	14.5	16.1
Income from continuing operations	10.6	2.7	9.1	10.3
Loss from discontinued operations, net	(4.3)	(36.7)	(1.8)	(1.8)
Net income	6.3	(34.0)	7.3	8.5
Basic earnings (loss) per common share <sup>(a)</sup> :				
Continuing operations	\$ 0.68	\$ 0.17	\$ 0.58	\$ 0.65
Discontinued operations	(0.28)	(2.34)	(0.12)	(0.12)
<b>NET INCOME (LOSS)</b>	<b>\$ 0.40</b>	<b>\$ (2.17)</b>	<b>\$ 0.46</b>	<b>\$ 0.53</b>
Diluted earnings (loss) per common share <sup>(a)</sup> :				
Continuing operations	\$ 0.68	\$ 0.17	\$ 0.57	\$ 0.65
Discontinued operations	(0.28)	(2.34)	(0.11)	(0.12)
<b>NET INCOME (LOSS)</b>	<b>\$ 0.40</b>	<b>\$ (2.17)</b>	<b>\$ 0.46</b>	<b>\$ 0.53</b>

(a) Net earnings per common share is computed independently for each of the quarters presented. The sum of the quarters may not equal the total year amount due to the impact of changes in weighted average quarterly shares outstanding.

Significant pre-tax adjustments recorded in the quarter ended March 31, 2019 included gains on sales of non-operating assets (\$1.5 million). Significant pre-tax adjustments recorded in the quarter ended March 31, 2018 included severance for our chief operating officer (\$0.4 million).



## Item 9 Changes in and Disagreements with Accountants on Accounting and Financial Disclosure

None

## Item 9A Controls and Procedures

### Evaluation of Disclosure Controls and Procedures

Our disclosure controls and procedures (as defined in Rule 13a-15(e) under the Securities Exchange Act of 1934 (the “Exchange Act”)) are designed to ensure that the information, which we are required to disclose in the reports that we file or submit under the Exchange Act, is recorded, processed, summarized and reported within the time periods specified in the United States Securities and Exchange Commission’s rules and forms, and that such information is accumulated and communicated to our management, including our Principal Executive Officer and Principal Financial Officer, as appropriate to allow timely decisions regarding required disclosure.

In connection with the preparation of this Annual Report on Form 10-K for the year ended March 31, 2019, our management, under the supervision and with the participation of our Principal Executive Officer and our Principal Financial Officer, carried out an evaluation of the effectiveness of the design and operation of our disclosure controls and procedures as of March 31, 2019 as required by Rule 13a-15(b) under the Exchange Act. Based on this evaluation, our Principal Executive Officer and Principal Financial Officer concluded that our disclosure controls and procedures were effective at the reasonable assurance level as of March 31, 2019.

### Management’s Report on Internal Control Over Financial Reporting

Our management, under the supervision and with the participation of our Principal Executive Officer and Principal Financial Officer, is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act. Internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with accounting principles generally accepted in the United States (“U.S. GAAP”). Internal control over financial reporting includes policies and procedures that: (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of our assets; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with U.S. GAAP, and that our receipts and expenditures are being made only in accordance with authorizations of our management and directors; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of our assets that could have a material effect on the financial statements.

The design of any system of control is based upon certain assumptions about the likelihood of future events, and there can be no assurance that any design will succeed in achieving its stated objectives under all future events, no matter how remote, or that the degree of compliance with the policies or procedures may not deteriorate.

Under the supervision and with the participation of our Principal Executive Officer and Principal Financial Officer, our management conducted an assessment of our internal control over financial reporting as of March 31, 2019, based on the criteria established in Internal Control - Integrated Framework (2013), issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based on this assessment, our management has concluded that as of March 31, 2019, our internal control over financial reporting was effective.

The effectiveness of our internal control over financial reporting as of March 31, 2019, has been audited by Grant Thornton LLP, our independent registered public accounting firm, as stated in their report, which is included herein.

### Changes in Internal Control Over Financial Reporting

There were no changes in our internal control over financial reporting during the quarter ended March 31, 2019 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

# Report of Independent Registered Public Accounting Firm

Board of Directors and Shareholders

CSW Industrials, Inc.

## Opinion on Internal Control Over Financial Reporting

We have audited the internal control over financial reporting of CSW Industrials, Inc. (a Delaware corporation) and subsidiaries (the “Company”) as of March 31, 2019, based on criteria established in the 2013 *Internal Control—Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (“COSO”). In our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of March 31, 2019, based on criteria established in the 2013 *Internal Control—Integrated Framework* issued by COSO.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (“PCAOB”), the consolidated financial statements of the Company as of and for the year ended March 31, 2019 and our report dated May 22, 2019, expressed an unqualified opinion on those financial statements.

## Basis for Opinion

The Company’s management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management’s Report on Internal Control over Financial Reporting. Our responsibility is to express an opinion on the Company’s internal control over financial reporting based on our audit. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

## Definition and Limitations of Internal Control Over Financial Reporting

A company’s internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company’s internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only

in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company’s assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ GRANT THORNTON LLP

Dallas, Texas  
May 22, 2019

## Item 9B Other Information

None

## PART III

### Item 10 Directors, Executive Officers and Corporate Governance

The information required by this item is incorporated by reference to our Proxy Statement for the 2019 Annual Meeting of Stockholders to be filed with the SEC within 120 days after the fiscal year ended March 31, 2019.

### Item 11 Executive Compensation

The information required by this item is incorporated by reference to our Proxy Statement for the 2019 Annual Meeting of Stockholders to be filed with the SEC within 120 days after the fiscal year ended March 31, 2019.

### Item 12 Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters

The information required by this item is incorporated by reference to our Proxy Statement for the 2019 Annual Meeting of Stockholders to be filed with the SEC within 120 days after the fiscal year ended March 31, 2019.

### Item 13 Certain Relationships and Related Transactions, and Director Independence

The information required by this item is incorporated by reference to our Proxy Statement for the 2019 Annual Meeting of Stockholders to be filed with the SEC within 120 days after the fiscal year ended March 31, 2019.

### Item 14 Principal Accounting Fees and Services

The information required by this item is incorporated by reference to our Proxy Statement for the 2019 Annual Meeting of Stockholders to be filed with the SEC within 120 days after the fiscal year ended March 31, 2019.

# PART IV

## Item 15 Exhibits, Financial Statement Schedules

The following documents are filed as a part of this Annual Report on Form 10-K:

### (1) CONSOLIDATED FINANCIAL STATEMENTS

Report of Independent Registered Public Accounting Firm.....	29
CSW Industrials, Inc. Consolidated Financial Statements:	
Consolidated Balance Sheets at March 31, 2019 and 2018.....	30
For each of the three years in the period ended March 31, 2019:	
Consolidated Statements of Operations.....	31
Consolidated Statements of Comprehensive Income (Loss).....	31
Consolidated Statements of Equity.....	32
Consolidated Statements of Cash Flows.....	33
Notes to Consolidated Financial Statements.....	34

### (2) FINANCIAL STATEMENT SCHEDULES

None.

### (3) EXHIBITS

## Exhibit Index

Exhibit Number	Description
3.1	Third Amended and Restated Certificate of Incorporation of the Company (incorporated by reference to Exhibit 3.1 to the Company's Current Report on Form 8-K, filed on August 15, 2018)
3.2	Amended and Restated Bylaws of the Company, adopted and effective August 14, 2018 (incorporated by reference to Exhibit 3.2 to the Company's Current Report on Form 8-K, filed on August 15, 2018)
10.1	Tax Matters Agreement dated September 8, 2015 (incorporated by reference to Exhibit 10.1 to the Company's Registration Statement on Form 10, filed on September 9, 2015)
10.2	First Amended and Restated Credit Agreement, dated as of September 15, 2017, by and among CSW Industrials Holdings, Inc., Whitmore Manufacturing, LLC, the other loan parties thereto, the lenders party thereto, and JPMorgan Chase Bank, N.A., as administrative agent (incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K, filed on September 19, 2017)
10.3	Form of Director and Officer Indemnification Agreement (incorporated by reference to Exhibit 10.5 to Amendment No. 3 to the Company's Registration Statement on Form 10, filed on August 28, 2015)
10.4	Amended and Restated CSW Industrials, Inc. 2015 Equity and Incentive Compensation Plan (incorporated by reference to Exhibit 10.2 to the Company's Current Report on Form 8-K, filed on December 12, 2016) +
10.5	Employment agreement by and between CSW Industrials, Inc. and Joseph Armes, dated October 1, 2015 (incorporated by reference to Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q, filed on February 16, 2016) +
10.6	Form of Employee Time Vested Restricted Share Award Agreement (incorporated by reference to Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q, filed on February 8, 2018)+
10.7	Form of Employee Time Vested Restricted Stock Unit Award Agreement (incorporated by reference to Exhibit 10.2 to the Company's Quarterly Report on Form 10-Q, filed on February 8, 2018)+
10.8	Form of Employee Performance Share Award Agreement (incorporated by reference to Exhibit 10.9 to the Company's Annual Report on Form 10-K, filed on June 14, 2017) +
10.9	Form of Non-Employee Director Time Vested Restricted Share Award Agreement (incorporated by reference to Exhibit 10.3 to the Company's Quarterly Report on Form 10-Q, filed on February 8, 2018)+
10.10	Form of Non-Qualified Stock Option Right Award Agreement (executive compensation plan – replacement award agreement) (incorporated by reference to Exhibit 10.8 to the Company's Quarterly Report on Form 10-Q, filed on February 16, 2016) +
10.11	Form of Restricted Share Award Agreement (executive compensation plan – replacement award agreement) (incorporated by reference to Exhibit 10.9 to the Company's Quarterly Report on Form 10-Q, filed on February 16, 2016) +
10.12	CSW Industrials, Inc. Executive Change in Control and Severance Benefit Plan (incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K filed on December 12, 2016) +
21.1*	List of subsidiaries of the Company
23.1*	Consent of Grant Thornton LLP
31.1*	Certification of Principal Executive Officer pursuant to Exchange Act Rules 13a-14(a) and 15d-14(a), as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
31.2*	Certification of Principal Financial Officer pursuant to Exchange Act Rules 13a-14(a) and 15d-14(a), as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
32.1**	Certification of Principal Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
32.2**	Certification of Principal Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
101.INS	XBRL Instance Document
101.SCH	XBRL Taxonomy Extension Schema
101.CAL	XBRL Taxonomy Extension Calculation Linkbase Document
101.DEF	XBRL Taxonomy Extension Definition Linkbase Document
101.LAB	XBRL Taxonomy Extension Label Linkbase Document
101.PRE	XBRL Taxonomy Extension Presentation Linkbase Document

\* Filed herewith

\*\* Furnished herewith

+ Management contracts and compensatory plans required to be filed as exhibits to this Annual Report on Form 10-K.

## Signatures

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized:

Date: May 22, 2019

**CSW INDUSTRIALS, INC.**

By: /s/ Joseph B. Armes

Joseph B. Armes

Chairman and Chief  
Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated:

Name	Title	Date
<u>/S/ JOSEPH B. ARMES</u> Joseph B. Armes	Chief Executive Officer (Principal Executive Officer)	May 22, 2019
<u>/S/ GREGGORY W. BRANNING</u> Greggory W. Branning	Chief Financial Officer (Principal Financial and Accounting Officer)	May 22, 2019
<u>/S/ MICHAEL R. GAMBRELL</u> Michael R. Gambrell	Director	May 22, 2019
<u>/S/ TERRY L. JOHNSTON</u> Terry L. Johnston	Director	May 22, 2019
<u>/S/ LINDA A. LIVINGSTONE</u> Linda A. Livingstone, Ph.D.	Director	May 22, 2019
<u>/S/ WILLIAM F. QUINN</u> William F. Quinn	Director	May 22, 2019
<u>/S/ ROBERT M. SWARTZ</u> Robert M. Swartz	Director	May 22, 2019
<u>/S/ J. KENT SWEEZEY</u> J. Kent Sweezey	Director	May 22, 2019



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# CSW INDUSTRIALS DIRECTORS AND OFFICERS

(AS OF JUNE 27, 2019)

## BOARD OF DIRECTORS



From left to right:

### **JOSEPH B. ARMES**

Chairman, Chief Executive Officer and President

### **MICHAEL R. GAMBRELL**

Former Executive Vice President of Dow Chemical

### **TERRY L. JOHNSTON**

Executive Vice President and Chief Operating Officer of the Commercial Segment of Lennox International, Inc.

### **LINDA A. LIVINGSTONE, PH.D.**

President of Baylor University

### **WILLIAM F. QUINN**

Former Executive Chairman and Founder of American Beacon Advisors

### **ROBERT M. SWARTZ**

Former Executive Vice President and Chief Operating Officer of Glazer's Inc.

### **J. KENT SWEETZ**

Founding Partner of Turnbridge Capital, LLC

## EXECUTIVE OFFICERS



From left to right:

### **DONAL J. SULLIVAN**

Senior Vice President, General Manager Industrial Products

### **CRAIG J. FOSTER**

Senior Vice President, General Manager Specialty Chemicals

### **JOSEPH B. ARMES**

Chairman, Chief Executive Officer and President

### **GREGGORY W. BRANNING**

Executive Vice President and Chief Financial Officer

### **LUKE E. ALVERSON**

Senior Vice President, General Counsel and Secretary

## CORPORATE INFORMATION

### **TRANSFER AGENT**

AST  
Brooklyn, New York  
T (800) 937-5449  
[www.amstock.com](http://www.amstock.com)

### **STOCK LISTING**

NASDAQ Symbol: CSWI

### **INDEPENDENT PUBLIC ACCOUNTANTS**

Grant Thornton LLP  
Dallas, Texas

### **ANNUAL MEETING**

August 13, 2019  
Hilton Dallas Lincoln Centre  
5410 Lyndon B. Johnson Freeway  
Dallas, Texas 75240

### **CONTACT INFORMATION**

CSW Industrials, Inc.  
5420 Lyndon B. Johnson Freeway  
Suite 500  
Dallas, Texas 75240  
T (214) 884-3777  
F (214) 279-7101  
[www.cswindustrials.com](http://www.cswindustrials.com)



**CSW**  
INDUSTRIALS

**CSW Industrials, Inc.**

5420 Lyndon B. Johnson Freeway  
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