# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

# **FORM 10-Q**

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended June 30, 2022

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_\_ to \_\_\_\_\_.

Commission File No. 001-37454

# **CSW INDUSTRIALS, INC.**

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of incorporation or organization)

47-2266942 (I.R.S. Employer Identification No.)

5420 Lyndon B. Johnson Freeway, Suite 500, Dallas, Texas (Address of principal executive offices) 75240 (Zip Code)

(214) 884-3777

Registrant's telephone number, including area code

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading symbol (s)	Name of each exchange on which registered
Common Stock, par value \$0.01 per share	CSWI	Nasdaq Stock Market LLC

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.  $\boxtimes$  Yes  $\square$  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (\$232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).  $\boxtimes$  Yes  $\square$  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer $\boxtimes$ Accelerated filer $\square$ Non-accelerated filer $\square$ (Do not check if smaller reporting company)Smaller reporting company $\square$ Emerging growth company $\square$	1 2				6
	Large accelerated filer ⊠	Accelerated filer 🗆	Non-accelerated filer ⊔ (Do not check if smaller reporting	Smaller reporting company	Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.  $\Box$ 

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). 🗆 Yes 🖾 No

As of August 1, 2022, there were 15,427,373 shares of the issuer's common stock outstanding.

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# PART I - FINANCIAL INFORMATION

# Item 1. Financial Statements.

# CSW INDUSTRIALS, INC.

# CONDENSED CONSOLIDATED STATEMENTS OF INCOME (Unaudited)

	Three Mor Jun	nths ] e 30,	
(Amounts in thousands, except per share amounts)	 2022		2021*
Revenues, net	\$ 199,934	\$	161,266
Cost of revenues	(113,509)		(92,240)
Gross profit	 86,425		69,026
Selling, general and administrative expenses	(45,552)		(40,124)
Operating income	 40,873		28,902
Interest expense, net	(1,784)		(1,538)
Other income (expense), net	169		(172)
Income before income taxes	 39,258		27,192
Provision for income taxes	(9,620)		(6,507)
Net income	 29,638		20,685
Less: Income attributable to redeemable noncontrolling interest	(195)		(224)
Net income attributable to CSW Industrials, Inc.	\$ 29,443	\$	20,461
Net income per share attributable to CSW Industrials, Inc.			
Basic	\$ 1.88	\$	1.30
Diluted	\$ 1.88	\$	1.30
Weighted average number of shares outstanding:			
Basic	15,643		15,715
Diluted	15,652		15,781

\*Prior period has been adjusted to reflect the change in inventory accounting method, as described in the Company's fiscal 2022 Annual Report on Form 10-K.

See accompanying notes to condensed consolidated financial statements.

## CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (Unaudited)

	Three Mon June			
(Amounts in thousands)		2022		2021*
Net income	\$	29,638	\$	20,685
Other comprehensive income (loss):				
Foreign currency translation adjustments		(2,278)		489
Cash flow hedging activity, net of taxes of \$(67) and \$29, respectively		253		(109)
Pension and other postretirement effects, net of taxes of \$(1) and \$(2), respectively		3		7
Other comprehensive income (loss)		(2,022)		387
Comprehensive income	\$	27,616	\$	21,072
Less: Comprehensive income attributable to redeemable noncontrolling interest		(195)		(224)
Comprehensive income attributable to CSW Industrials, Inc.	\$	27,421	\$	20,848

\*Prior period has been adjusted to reflect the change in inventory accounting method, as described in the Company's fiscal 2022 Annual Report on Form 10-K.

See accompanying notes to condensed consolidated financial statements.

# CONDENSED CONSOLIDATED BALANCE SHEETS (Unaudited)

(Onaddited)				
(Amounts in thousands, except per share amounts)		June 30, 2022	1	March 31, 2022
ASSETS				
Current assets:				
Cash and cash equivalents	\$	15,519	\$	16,619
Accounts receivable, net of allowance for expected credit losses of \$1,354 and \$1,177, respectively		143,874		122,804
Inventories, net		161,463		150,114
Prepaid expenses and other current assets		10,074		10,610
Total current assets		330,930		300,147
Property, plant and equipment, net of accumulated depreciation of \$83,485 and \$80,393, respectively		85,627		87,032
Goodwill		224,055		224,658
Intangible assets, net		295,318		300,837
Other assets		81,993		82,686
Total assets	\$	1,017,923	\$	995,360
LIABILITIES AND EQUITY				
Current liabilities:				1 - 6 - 6
Accounts payable	\$	51,826	\$	47,836
Accrued and other current liabilities		69,427		69,005
Current portion of long-term debt		561		561
Total current liabilities		121,814		117,402
Long-term debt		273,074		252,214
Retirement benefits payable		1,060		1,027
Other long-term liabilities		139,735		140,306
Total liabilities		535,683		510,949
Commitments and contingencies (See Note 14)				
Redeemable noncontrolling interest		15,520		15,325
Equity:				
Common shares, \$0.01 par value		162		162
Shares authorized – 50,000				
Shares issued – 16,328 and 16,283, respectively				
Preferred shares, \$0.01 par value		_		_
Shares authorized (10,000) and issued (0)				
Additional paid-in capital		116,305		112,924
Treasury shares, at cost (853 and 576 shares, respectively)		(76,925)		(46,448)
Retained earnings		434,274		407,522
Accumulated other comprehensive loss		(7,096)		(5,074)
Total equity		466,720		469,086
Total liabilities, redeemable noncontrolling interest and equity	\$	1,017,923	\$	995,360
	-		_	

See accompanying notes to condensed consolidated financial statements.

#### CONDENSED CONSOLIDATED STATEMENTS OF EQUITY (Unaudited)

					્	Unauunteu)			
(Amounts in thousands)	С	ommon Stock	,	Treasury Shares	A	Additional Paid-In Capital	Retained Earnings	cumulated Other nprehensive Loss	Total
Balance at March 31, 2022	\$	162	\$	(46,448)	\$	112,924	\$ 407,522	\$ (5,074)	\$ 469,086
Share-based compensation		_		—		2,284	—	_	2,284
Stock activity under stock plans		_		(2,002)		_	_	_	(2,002)
Reissuance of treasury shares		_		2,016		1,075	_	_	3,091
Repurchase of common shares		_		(30,491)		_	_	_	(30,491)
Net income		_		—		_	29,443	_	29,443
Dividends		_		_		22	(2,691)	_	(2,669)
Other comprehensive income, net of tax		_		_		_	_	(2,022)	(2,022)
Balance at June 30, 2022	\$	162	\$	(76,925)	\$	116,305	\$ 434,274	\$ (7,096)	\$ 466,720

(Amounts in thousands)	С	ommon Stock	Treasury Shares	A	dditional Paid-In Capital	1	Retained Earnings*	cumulated Other mprehensive Loss	Total*
Balance at March 31, 2021	\$	161	\$ (34,075)	\$	104,690	\$	\$ 350,670	\$ (5,996)	\$ 415,450
Share-based compensation		—	_		1,888		—	—	1,888
Stock activity under stock plans		_	(3,168)		(1)		_	_	(3,169)
Reissuance of treasury shares		_	1,375		936		_	_	2,311
Net income		—	—		—		20,461	—	20,461
Dividends		—	_		19		(2,377)	—	(2,358)
Other comprehensive income, net of tax		_	_		_		_	387	387
Balance at June 30, 2021	\$	161	\$ (35,868)	\$	107,532	\$	368,754	\$ (5,609)	\$ 434,970

\*Prior period has been adjusted to reflect the change in inventory accounting method, as described in the Company's fiscal 2022 Annual Report on Form 10-K.

See accompanying notes to condensed consolidated financial statements.

# CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

(Unaudited)

	Three Months Ended June			l June 30,
(Amounts in thousands)		2022		
Cash flows from operating activities:				
Net income	\$	29,638	\$	20,685
Adjustments to reconcile net income to net cash provided by operating activities:				
Depreciation		3,273		3,059
Amortization of intangible and other assets		5,340		9,235
Provision for inventory reserves		1,667		526
Provision for doubtful accounts		1,060		202
Share-based and other executive compensation		2,284		1,888
Net gain on disposals of property, plant and equipment		(5)		1
Net pension benefit		49		36
Net deferred taxes		310		81
Changes in operating assets and liabilities:				
Accounts receivable		(21,044)		(16,164)
Inventories		(15,020)		(11,742)
Prepaid expenses and other current assets		458		(344)
Other assets		81		270
Accounts payable and other current liabilities		8,426		10,865
Retirement benefits payable and other liabilities		296		332
Net cash provided by operating activities		16,813		18,930
Cash flows from investing activities:			-	
Capital expenditures		(2,015)		(1,079)
Proceeds from sale of assets		20		8
Cash paid for acquisitions		(2,000)		1,375
Net cash provided by (used in) investing activities		(3,995)		304
Cash flows from financing activities:				
Borrowings on line of credit		34,797		12,000
Repayments of line of credit and term loan		(13,937)		(23,140)
Payments of deferred loan costs				(2,328)
Purchase of treasury shares		(31,398)		(3,168)
Proceeds from acquisition of redeemable noncontrolling interest shareholder				5,293
Dividends		(2,670)		(2,358)
Net cash used in financing activities		(13,208)		(13,701)
Effect of exchange rate changes on cash and equivalents		(710)		57
Net change in cash and cash equivalents		(1,100)		5,590
Cash and cash equivalents, beginning of period		16,619		10,088
	\$	15,519	\$	15,678
Cash and cash equivalents, end of period	ψ	15,519	ψ	15,078

\*Prior period has been adjusted to reflect the change in inventory accounting method, as described in the Company's fiscal 2022 Annual Report on Form 10-K.

See accompanying notes to condensed consolidated financial statements.

## CSW INDUSTRIALS, INC. NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (UNAUDITED)

## 1. ORGANIZATION AND OPERATIONS AND SUMMARY OF ACCOUNTING POLICIES

CSW Industrials, Inc. ("CSWI," "we," "our" or "us") is a diversified industrial growth company with a strategic focus on providing niche, value-added products in the end markets we serve. Our products include mechanical products for heating, ventilation, air conditioning and refrigeration ("HVAC/R"), plumbing products, grilles, registers and diffusers ("GRD"), building safety solutions and high-performance specialty lubricants and sealants. End markets that we serve include HVAC/R, architecturally-specified building products, plumbing, energy, rail, mining and general industrial. Our manufacturing operations are concentrated in the United States ("U.S."), Canada and Vietnam, and we have distribution operations in the U.S., Australia, Canada and the United Kingdom ("U.K."). Our products are sold directly to end users or through designated channels in over 100 countries around the world, primarily including Australia, Canada, the U.K. and the U.S.

Many of our products are used to protect the capital assets of our customers that are expensive to repair or replace and are critical to their operations. We have a source of recurring revenue from the maintenance, repair, overhaul and consumable nature of many of our products. We also provide some custom engineered products that strengthen and enhance our customer relationships. The reputation of our product portfolio is built on more than 100 well-respected brand names, such as RectorSeal No. 5®, Kopr-Kote®, KATS Coatings®, Safe-T-Switch®, Air Sentry®, Deacon®, Leak Freeze®, Greco®, TRUaire® and Shoemaker Manufacturing®.

During the three months of our prior fiscal year ended June 30, 2021, the COVID-19 pandemic had an indirect impact on our operations including material and freight cost inflation, supply chain disruptions and freight delays, driven by numerous factors including government actions, labor supply shortages and recovering demand. In addition, COVID-19 and its indirect effects also contributed to increased demand in certain parts of our business, including the HVAC/R end market. During the three months of our current fiscal year ended June 30, 2022, the direct impact of the COVID-19 pandemic on our consolidated operating results was immaterial as economic activities recovered and the effects of the pandemic lessened. During the three months ended June 30, 2022, material costs stabilized and freight costs and delays improved when compared to the three months ended March 31, 2022; we also continued our pricing initiatives, that began in the three months ended March 31, 2021, to address the indirect impact from COVID-19. We expect material and freight cost volatility, supply chain uncertainty and freight delays to continue in the near-term.

The extent to which the COVID-19 pandemic impacts our business, results of operations, and financial condition will depend on future developments, which are highly uncertain and cannot be predicted, including, but not limited to, potential subsequent waves of COVID-19 infection or potential new variants, the effectiveness and adoption of COVID-19 vaccines and therapeutics, the ultimate duration and scope of the pandemic, its impact on our employees, customers and suppliers, the broader implications of the macro-economic recovery on our business, and the extent to which normal economic and operating conditions are impacted. Therefore, we cannot reasonably estimate the future impact of the COVID-19 pandemic at this time.

We are closely monitoring the Russian invasion of Ukraine and its global impacts. We have no operations, employees or assets in Russia, Belarus or Ukraine, nor do we source goods or services of any material amount from those countries, whether directly or indirectly. Shortly after the Russian invasion of Ukraine began in February 2022, we indefinitely suspended all commercial activities in Russia. Additionally, during the quarter ended June 30, 2022, we had no sales into Belarus or Ukraine. While the conflict continues to evolve and the outcome remains highly uncertain, we do not currently believe the Russia-Ukraine conflict will have a material impact on our business and results of operations. However, if the Russia-Ukraine conflict continues or worsens, leading to greater global economic or political disruptions and uncertainty, our business and results of operations could be materially impacted as a result.

#### **Basis of Presentation**

The condensed consolidated financial statements included in this Quarterly Report on Form 10-Q for the quarterly period ended June 30, 2022 ("Quarterly Report"), include all revenues, costs, assets and liabilities directly attributable to CSWI and have been prepared in accordance with United States ("U.S.") generally accepted accounting principles ("GAAP"). The condensed consolidated financial statements are for us and our consolidated subsidiaries, each of which is a wholly-owned subsidiary, except our 50% investment in a variable interest entity ("VIE") for which we have determined that we are the primary beneficiary and therefore have consolidated into our financial statements. All significant intercompany transactions have been eliminated in consolidation.

The condensed consolidated financial statements reflect all adjustments that are, in the opinion of management, necessary to present a fair statement of CSWI's financial position as of June 30, 2022, and the results of operations for the three-month periods ended June 30, 2022 and 2021. All adjustments are of a normal, recurring nature.

The year-end condensed balance sheet data was derived from audited financial statements, but does not include all disclosures required by U.S. GAAP. These condensed consolidated financial statements should be read in conjunction with the audited consolidated financial statements and the notes thereto included in CSWI's Annual Report on Form 10-K for the fiscal year ended March 31, 2022 (the "Annual Report").

#### Accounting Policies

We have consistently applied the accounting policies described in our Annual Report in preparing these condensed consolidated financial statements.

#### Accounting Developments

#### Pronouncements Implemented

In October 2021, the FASB issued ASU No. 2021-08, "Accounting for Contract Assets and Contract Liabilities from Contracts with Customers." This update improves comparability for both the recognition and measurement of acquired customer revenue contracts at the date of and after a business combination. The amendments are effective for fiscal years beginning after December 15, 2022, including interim periods within those fiscal years and should be applied prospectively to business combinations occurring on or after the effective date of the amendments. The Company early adopted the ASU 2021-08 on a prospective basis on April 1, 2022 and did not have a material impact on our condensed consolidated financial statements.

#### Pronouncements not yet implemented

In March 2020, the FASB issued ASU 2020-04, "Reference Rate Reform (Topic 848) Facilitation of the Effects of Reference Rate Reform on Financial Reporting." This update provides optional guidance for a limited period of time to ease potential accounting impacts associated with transitioning away from reference rates that are expected to be discontinued, such as interbank offered rates and LIBOR. This ASU includes practical expedients for contract modifications due to reference rate reform. Generally, contract modifications related to reference rate reform may be considered an event that does not require remeasurement or reassessment of a previous accounting determination at the modification date. This ASU is effective immediately; however, it is only available through December 31, 2022. We are currently evaluating the potential impact of this ASU on our consolidated financial position and results of operations.

### 2. ACQUISITIONS

#### Shoemaker Manufacturing, LLC

On December 15, 2021, we acquired 100% of outstanding equity of Shoemaker Manufacturing, LLC ("Shoemaker"), based in Cle Elum, Washington, for an aggregate purchase price of \$43.5 million, including preliminary working capital and closing cash adjustments and contingent consideration. Shoemaker offers high-quality customizable GRD for commercial and residential markets, and expands CSWI's HVAC/R product offering and regional exposure in the northwest U.S. The aggregate purchase price was comprised of cash consideration of \$38.5 million (including \$1.2 million cash acquired), 25,483 shares of the Company's common stock valued at \$3.0 million at transaction close and additional contingent consideration of \$2.0 million based on Shoemaker meeting a defined financial target during the quarter ended March 31, 2022. The cash consideration was funded with cash on hand and borrowings under our existing Revolving Credit Facility. The 25,483 shares of common stock delivered to the sellers as consideration were issued from treasury shares. As of the acquisition date, the estimated fair value of the contingent consideration obligation was classified as a current liability of \$2.0 million and was determined using a scenario-based analysis on forecasted future results. In May 2022, the full contingent consideration amount of \$2.0 million amount of the sellers due to the performance obligation being met.

The Shoemaker acquisition was accounted for as a business combination under FASB Accounting Standards Codification Topic 805, Business Combinations ("Topic 805"). The excess of the purchase price over the preliminary fair value of the identifiable assets acquired was \$8.1 million allocated to goodwill, which represents the value expected to be obtained from owning a more extensive GRD product portfolio for the HVAC/R market and increased regional exposure to the northwest U.S. The preliminary allocation of the fair value of the net assets acquired included customer lists (\$23.0 million), trademarks (\$6.5 million), noncompete agreements (\$0.7 million), backlog (\$0.3 million), inventory (\$3.6 million), accounts receivable (\$1.7 million), cash (\$1.2 million), equipment (\$1.4 million) and prepaid expenses (\$0.2 million), net of current liabilities (\$3.2 million). Customer lists, noncompete agreements and backlog are being amortized over 15 years, 5 years and 1 month, respectively, while trademarks and goodwill are not being amortized. The Company's evaluation of the facts and circumstances available of December 15, 2021, to assign fair values to assets acquired and liabilities assumed is ongoing. We expect to finalize the purchase price allocation as soon as practicable, but no later than one year from the acquisition date. Goodwill and all intangible assets, including customer lists, trademarks, noncompete agreements and backlog are deductible and amortized over 15 years for income tax purposes. Shoemaker activity has been included in our Contractor Solutions segment since the acquisition date. No pro forma information has been provided due to immateriality.

#### 3. CONSOLIDATION OF VARIABLE INTEREST ENTITY AND REDEEMABLE NONCONTROLLING INTEREST

#### Whitmore Joint Venture

On April 1, 2021, Whitmore Manufacturing, LLC ("Whitmore"), a wholly-owned subsidiary of CSWI, completed the formation of the previously announced joint venture (the "Whitmore JV") with Pennzoil-Quaker State Company dba SOPUS Products ("Shell"), a wholly-owned subsidiary of Shell Oil Company that comprises Shell's U.S. lubricants business. The formation was consummated through a transaction in which Whitmore sold to Shell a 50% interest in a wholly-owned subsidiary (containing certain existing operating assets) in exchange for consideration of \$13.4 million from Shell in the form of cash (\$5.3 million) and intangible assets (\$8.1 million). The Whitmore JV has been consolidated into the operations of the Company and its activity has been included in our Specialized Reliability Solutions segment since the formation date.

The Whitmore JV is deemed to be a VIE as the equity investors at risk, as a group, lack the characteristics of a controlling financial interest. The major factor that led to the conclusion that the Company is the primary beneficiary of this VIE is that Whitmore has the power to direct the most significant activities due to its ability to direct the manufacturing decisions of the Whitmore JV. Whitmore JV's total net assets are presented below (in thousands):

	Ju	ne 30, 2022
Cash	\$	2,389
Accounts receivable, net		10,221
Inventories, net		1,630
Prepaid expenses and other current assets		429
Property, plant and equipment, net		7,819
Intangible assets, net		7,086
Other assets		106
Total assets	\$	29,680
Accounts payable	\$	5,566
Accrued and other current liabilities		1,196
Other long-term liabilities		36
Total liabilities	\$	6,798

During the three months ended June 30, 2022, the Whitmore JV generated net income of \$0.4 million.

The Whitmore JV's LLC Agreement contains a put option that gives either member the right to sell its 50% equity interest in the Whitmore JV to the other member at a dollar amount equivalent to 90% of the initiating member's equity interest determined based on the fair market value of the Whitmore JV's net assets. This put option can be exercised, at either member's discretion, by providing written notice to the other member after three years from the Whitmore JV's formation, subject to certain timing restrictions. This redeemable noncontrolling interest is recorded at the higher of the redemption value or carrying value each reporting period. Changes in redeemable noncontrolling interest for the three-month period ended June 30, 2022 were as follows (in thousands):

Balance at March 31, 2022	\$ 15,325
Net income attributable to redeemable noncontrolling interest	195
Balance at June 30, 2022	\$ 15,520

# 4. INVENTORIES

Inventories consist of the following (in thousands):

	June	30, 2022	March 31, 2022		
Raw materials and supplies	\$	51,602	\$	46,136	
Work in process		6,044		7,471	
Finished goods		109,614		100,792	
Total inventories		167,260		154,399	
Less: Obsolescence reserve		(5,797)		(4,285)	
Inventories, net	\$	161,463	\$	150,114	

# 5. GOODWILL AND INTANGIBLE ASSETS

The changes in the carrying amount of goodwill as of June 30, 2022 and March 31, 2022 were as follows (in thousands):

	Contractor Solutions	En	gineered Building Solutions	Re	Specialized eliability Solutions	Total
Balance at March 31, 2022	\$ 190,152	\$	25,007	\$	9,499	\$ 224,658
Currency translation	(72)		(269)		(262)	(603)
Balance at June 30, 2022	\$ 190,080	\$	24,738	\$	9,237	\$ 224,055

The following table provides information about our intangible assets (in thousands, except years):

		June 30, 2022				March	31, 2022	
	Weighted Avg Life (Years)	Ending Gross Amount		Accumulated Amortization		Ending Gross Amount		Accumulated Amortization
Finite-lived intangible assets:								
Patents	11	\$ 9,415	\$	(8,141)	\$	9,417	\$	(8,065)
Customer lists and amortized trademarks	14	297,275		(66,035)		297,909		(61,368)
Non-compete agreements	5	870		(225)		939		(258)
Other	8	4,823		(3,743)		5,123		(3,957)
		\$ 312,383	\$	(78,144)	\$	313,388	\$	(73,648)
Trade names and trademarks not being amortized:		\$ 61,079	\$	—	\$	61,097	\$	

Amortization expenses for the three months ended June 30, 2022 and 2021 were \$5.2 million and \$9.1 million (including the amortization of inventory purchase accounting adjustment of \$3.9 million), respectively. The following table shows the estimated future amortization for intangible assets, as of June 30, 2022, for the remainder of the current fiscal year and the next four fiscal years ending March 31 (in thousands):

2023	\$ 13,376
2024	18,403
2025	17,668
2026	17,062
2027	16,294
Thereafter	151,436
Total	\$ 234,239



#### 6. SHARE-BASED COMPENSATION

Refer to Note 6 to our consolidated financial statements included in our Annual Report for a description of the 2015 Equity and Incentive Compensation Plan (the "2015 Plan"). As of June 30, 2022, 470,524 shares were available for issuance under the 2015 Plan.

We recorded share-based compensation expense as follows for the three months ended June 30, 2022 and 2021 (in thousands):

Three Months Ended

	June 30,	liucu
	 2022	2021
Share-based compensation expense	\$ 2,284 \$	1,888
Related income tax benefit	(571)	(453)
Net share-based compensation expense	\$ 1,713 \$	1,435

Stock option activity was as follows:

	Three Months Ended June 30, 2022						
	Number of Shares	Weighted Average Price	Remaining Contractual Life (Years)	Aggregate Intrinsic Value (in Millions)			
Outstanding at April 1, 2022	10,800	\$ 25.23					
Exercised							
Outstanding at June 30, 2022	10,800	25.23	2.2	\$ 1.0			
Exercisable at June 30, 2022	10,800	\$ 25.23	2.2	\$ 1.0			

All compensation costs related to stock options were recognized prior to April 1, 2019. No options were granted or vested during the three months ended June 30, 2022 and 2021.

Restricted share activity was as follows:

	Three Months Ended June 30, 2022			
	Number of Shares	Weighted Average Grant Date Fair Value		
Outstanding at April 1, 2022:	228,331	\$ 126.02		
Granted	44,424	158.76		
Vested	(46,194)	78.20		
Canceled	(2,166)	99.51		
Outstanding at December 31, 2021	224,395	\$ 134.31		

During the three months ended June 30, 2021, Joe Armes, the Company's Chairman, Chief Executive Officer and President, was awarded a series of long-term incentive awards with the purpose of retaining his service over a long-term period and promoting successful succession planning and transition practices. Mr. Armes' awards include 31,496 shares of restricted stock (which cliff vest on March 31, 2026), 27,559 performance shares (which vest in equal amounts on each of March 31, 2025, 2026 and 2027, subject to performance criteria being achieved) and 19,685 performance restricted stock units (40% of which vest upon recruiting of a successor CEO and 60% of which vest upon the first employment anniversary of the successor CEO).

During the restriction period, the holders of restricted shares are entitled to vote and receive dividends. Unvested restricted shares outstanding as of June 30, 2022 and 2021 included 100,082 and 102,001 shares (at target), respectively, with performance-based vesting provisions, and a vesting range of 0%-200% based on pre-defined performance targets with market conditions. Performance-based awards accrue dividend equivalents, which are settled upon (and to the extent of) vesting of the underlying award and do not have the right to vote until vested. Performance-based awards are earned upon the achievement of objective performance targets and are payable in common shares. Compensation expense is calculated based on the fair market value as determined by a Monte Carlo simulation and is recognized over a 36-month cliff vesting period. We granted 21,087 and 47,845 awards with performance-based vesting provisions during the three months ended June 30, 2022 and 2021, respectively, with a vesting range of 0%-200%.

At June 30, 2022, we had unrecognized compensation cost related to unvested restricted shares of \$21.0 million, which will be amortized into net income over the remaining weighted average vesting period of approximately 3.2 years. The total fair value of restricted shares granted during the three months ended June 30, 2022 and 2021 was \$3.4 million and \$17.2 million, respectively. The total fair value of restricted shares vested during the three months ended June 30, 2022 and 2021 was \$5.2 million and \$8.0 million, respectively.

## 7. LONG-TERM DEBT

Debt consists of the following (in thousands):

	June 30, 2022	March 31, 2022
Revolving Credit Facility, interest rate of 2.47% and 1.95% (a), respectively	\$ 264,000	\$ 243,000
Whitmore Term Loan, interest rate of 3.79% and 2.45% (a)(b), respectively	9,635	 9,775
Total debt	273,635	252,775
Less: Current portion	(561)	 (561)
Long-term debt	\$ 273,074	\$ 252,214

(a) Represents the interest rate effective on June 30, 2022, and March 31, 2022, respectively.(b) Represents the unhedged interest rate according to the Whitmore Term Loan agreement.

#### **Revolving Credit Facility**

As discussed in Note 9 to our consolidated financial statements included in our Annual Report, in the three months of our prior fiscal year ended June 30, 2021, we maintained a five-year, \$300.0 million revolving credit facility agreement (the "First Credit Agreement"), which was scheduled to mature on September 15, 2022. Borrowings in the U.S. under this facility bore interest at a rate of prime plus between 0.25% to 1.5% or London Interbank Offered Rate ("LIBOR") plus between 1.25% to 2.5% based on our quarterly leverage ratio. We also paid a commitment fee between 0.15% to 0.4% for the unutilized portion of this facility.

On May 18, 2021, we entered into a Second Amended and Restated Credit Agreement (the "Second Credit Agreement"), which replaced the First Credit Agreement and provides for a \$400 million revolving credit facility that contains a \$25 million sublimit for the issuance of letters of credit and a \$10 million sublimit for swingline loans, with an additional \$150 million accordion feature (the term "Revolving Credit Facility" as used throughout this document refers to both the First Credit Agreement and Second Credit Agreement, as applicable). The Second Credit Agreement is scheduled to mature on May 18, 2026. The Company incurred a total of \$2.3 million in underwriting discounts and fees, which are being amortized over the life of the Second Credit Agreement. Borrowings under the Second Credit Agreement bear interest at either base rate plus between 0.25% to 1.5% or LIBOR plus between 1.25% to 2.5%, based on the Company's leverage ratio calculated on a quarterly basis. The base rate is described in the Second Credit Agreement as the highest of (i) the Federal funds effective rate plus 0.50%, (ii) the prime rate quoted by The Wall Street Journal, and (iii) the one-month LIBOR rate plus 1.00%. We pay a commitment fee between 0.15% to 0.4% based on the Company's leverage ratio for the unutilized portion of this facility. Interest and commitment fees are payable at least quarterly and the outstanding principal balance is due at the maturity date. The Second Credit Agreement is secured by a first priority lien on all tangible and intangible assets and stock issued by the Borrower and its domestic subsidiaries, subject to specified exceptions, and 65% of the voting equity interests in its first-tier foreign subsidiaries.

During the three months ended June 30, 2022, we borrowed \$34.8 million and repaid \$13.8 million under the Revolving Credit Facility. As of June 30, 2022 and March 31, 2022, we had \$264.0 million and \$243.0 million, respectively, in our outstanding balance, which resulted in borrowing capacity under the Revolving Credit Facility of \$136.0 million and \$157.0 million, respectively. The financial covenants contained in the Second Credit Agreement require the maintenance of a maximum leverage ratio of 3.00 to 1.00, subject to a temporary increase to 3.75 to 1.00 for 18 months following the consummation of permitted acquisitions with consideration in excess of certain threshold amounts set forth in the Second Credit Agreement. The Second Credit Agreement also requires the maintenance of a minimum fixed charge coverage ratio of 1.25 to 1.00, the calculations and terms of which are defined in the Second Credit Agreement. Covenant compliance is tested quarterly, and we were in compliance with all covenants as of June 30, 2022.



#### Whitmore Term Loan

In July 2014, Whitmore secured a term loan (the "Whitmore Term Loan") related to a warehouse and corporate office building and the remodel of an existing manufacturing and research and development facility. The Whitmore Term Loan matures on July 31, 2029 and requires payments of \$140,000 each quarter. Borrowings under this term loan bear interest at a variable annual rate equal to one month LIBOR plus 2.0%. As of June 30, 2022 and March 31, 2022, Whitmore Manufacturing had \$9.6 million and \$9.8 million, respectively, in principal amount outstanding under the Whitmore Term Loan are hedged under an interest rate swap agreement as described in Note 9.

## 8. LEASES

We have operating leases for manufacturing facilities, offices, warehouses, vehicles and certain equipment. Our leases have remaining lease terms of 1 year to 26 years, some of which include escalation clauses and/or options to extend or terminate the leases. We do not currently have any financing lease arrangements.

	Three Months Ended June 30,						
(in thousands)		2022		2021			
Components of Operating Lease Expenses							
Operating lease expense (a)	\$	2,638	\$	2,429			
Short-term lease expense		238		95			
Total operating lease expense	\$	2,876	\$	2,524			
(a) Included in cost of revenues and selling, general and administrative expense							
(in thousands)	Jur	ne 30, 2022	Mar	ch 31, 2022			
Operating Lease Assets and Liabilities							
Right-of-use assets, net (b)	\$	65,628	\$	67,076			
Short-term lease liabilities (c)	\$	9,489	\$	9,269			
Long-term lease liabilities (c)		61,655		63,275			
Total operating lease liabilities	\$	71,144	\$	72,544			
(b) Included in other assets							
(c) Included in accrued and other current liabilities and other long-term liabilities							
	]	Three Months Ended June 30,					
(in thousands)	2	022		2021			
Supplemental Cash Flow							

(in mousands)		2022		2021
Supplemental Cash Flow			_	
Cash paid for amounts included in the measurement of operating lease liabilities (a)	\$	2,708	\$	2,359
Right-of-use assets obtained in exchange for new operating lease obligations		1,868		29
(a) Included in our condensed consolidated statement of cash flows, operating activities in accounts pa	ayable and other curr	ent liabilities		

#### **Other Information for Operating Leases**

Weighted average remaining lease term (in years)	7.67	7.97
Weighted average discount rate	2.2 %	2.6 %

Maturities of operating lease liabilities were as follows (in thousands):	
Year Ending March 31, 2023 (excluding the three months ended June 30, 2022)	\$ 8,236
2024	10,866
2025	10,709
2026	10,365
2027	10,159
Thereafter	27,218
Total lease liabilities	 77,553
Less: Imputed interest	 (6,409)
Present value of lease liabilities	\$ 71,144

## 9. DERIVATIVE INSTRUMENTS AND HEDGE ACCOUNTING

We have an interest rate swap agreement to hedge exposure to floating interest rates on the Whitmore Term Loan, as discussed in Note 7. As of June 30, 2022 and March 31, 2022, we had \$9.6 million and \$9.8 million, respectively, of notional amount outstanding designated as an interest rate swap with third parties. The interest rate swap is highly effective. At June 30, 2022, the maximum remaining length of the interest rate swap contract was approximately 7.1 years. The fair value of the interest rate swap designated as a hedging instrument is summarized below (in thousands):

	June 30, 2022	March 31, 2022
Current derivative liabilities	\$ (16)	\$ 109
Non-current derivative liabilities	38	233

The impact of changes in fair value of the interest rate swap is included in Note 16.

Current and non-current derivative assets are reported in our condensed consolidated balance sheets in prepaid expenses and other current assets and other assets, respectively. Current and non-current derivative liabilities are reported in our condensed consolidated balance sheets in accrued and other current liabilities and other long-term liabilities, respectively.

We are exposed to risk from credit-related losses resulting from nonperformance by counterparties to our financial instruments. We perform credit evaluation of our counterparties and expect all counterparties to meet their obligations. We have not experienced credit losses from our counterparties.

# **10. EARNINGS PER SHARE**

The following table sets forth the reconciliation of the numerator and the denominator of basic and diluted earnings per share for the three months ended June 30, 2022 and 2021 (amounts in thousands, except per share data):

	T	Three Months Ended June 30,				
	202	22	2021*			
Net income	\$	29,638 \$	20,685			
Less: Net income attributable to redeemable noncontrolling interest		(195)	(224)			
Net income attributable to CSW Industrials, Inc. shareholders	\$	29,443 \$	20,461			
Weighted average shares:						
Common stock		15,541	15,605			
Participating securities		102	110			
Denominator for basic earnings per common share		15,643	15,715			
Potentially dilutive securities		9	66			
Denominator for diluted earnings per common share		15,652	15,781			
Net income per share attributable to CSW Industrials, Inc. shareholders:						
Basic	\$	1.88 \$	1.30			
Diluted	\$	1.88 \$	1.30			

\*Prior period has been adjusted to reflect the change in inventory accounting method, as described in the Company's fiscal 2022 Annual Report on Form 10-K.

#### **11. SHAREHOLDERS' EQUITY**

#### Share Repurchase Program

On November 7, 2018, we announced that our Board of Directors authorized a program to repurchase up to \$75.0 million of our common stock over a two-year period. On October 30, 2020, we announced that our Board of Directors authorized a new program to repurchase up to \$100.0 million of our common stock, which replaced the previously announced \$75.0 million program. Under the current repurchase program, shares may be repurchased from time to time in the open market or in privately negotiated transactions. Repurchases will be made at our discretion, based on ongoing assessments of the capital needs of the business, the market price of our common stock and general market conditions. Our Board of Directors has established an expiration date of December 31, 2022, for completion of the current repurchase program; however, the program may be limited or terminated at any time at our discretion without notice. Under the current repurchase program, 287,990 shares were repurchased during the three months ended June 30, 2021 for \$30.5 million, and no shares were repurchased during the three months ended June 30, 2021. As of June 30, 2022, a total of 414,105 shares had been repurchased for an aggregate amount of \$44.9 million under the current \$100.0 million program. A total of 740,137 shares were repurchased for an aggregate amount of \$46.0 million under the prior \$75.0 million program before it was replaced with the current repurchase program.

#### Dividends

On April 4, 2019, we commenced a quarterly dividend program at an inaugural rate of \$0.135 per share. On April 15, 2021, we announced a quarterly dividend increase to \$0.15 per share. On April 14, 2022, we announced another quarterly dividend increase to \$0.17 per share. Total dividends of \$2.7 million and \$2.4 million were paid during the three months ended June 30, 2022 and 2021, respectively.

On July 15, 2022, we announced a quarterly dividend of \$0.17 per share payable on August 12, 2022 to shareholders of record as of July 29, 2022. Any future dividends at the existing \$0.17 per share quarterly rate or otherwise will be reviewed individually and declared by our Board of Directors in its discretion.

#### **12. FAIR VALUE MEASUREMENTS**

The fair value of the interest rate swap contract (as discussed in Note 9) is determined using Level 2 inputs. The carrying value of our debt (discussed in Note 7) approximates fair value as it bears interest at floating rates. The carrying amounts of other financial instruments (i.e., cash and cash equivalents, accounts receivable, net, accounts payable) approximate their fair values at June 30, 2022 and March 31, 2022 due to their short-term nature.

The redeemable noncontrolling interest is recorded at the higher of the redemption value or carrying value each reporting period. The redemption value of the redeemable noncontrolling interest is estimated using a discounted cash flow analysis, which requires management judgment with respect to future revenue, operating margins, growth rates and discount rates and is classified as Level III under the fair value hierarchy. The redemption value of the redeemable noncontrolling interest is discussed in Note 3.

#### **13. RETIREMENT PLANS**

Refer to Note 15 to our consolidated financial statements included in our Annual Report for a description of our retirement and postretirement benefits.

The following tables set forth the combined net pension benefit recognized in our condensed consolidated financial statements for all plans (in thousands):

	Three Months Ended June 30,					
	2022	2021				
Service and other costs	\$ 15	\$ 12				
Interest cost on projected benefit obligation	36	34				
Expected return on assets	(11)	(28)				
Amortization of net actuarial loss	11	18				
Net pension benefit	\$ 51	\$ 36				

The components of net periodic cost for retirement and postretirement benefits, other than service and other costs, are included in other expense, net in our condensed consolidated statements of income.

### **14. CONTINGENCIES**

From time to time, we are involved in various claims and legal actions that arise in the ordinary course of business. There are no matters pending, whether individually or in the aggregate, that we currently believe have a reasonable possibility of having a material impact to our business, consolidated financial position, results of operations or cash flows.

# **15. INCOME TAXES**

For the three months ended June 30, 2022, we earned \$39.3 million from operations before taxes and provided for income taxes of \$9.6 million, resulting in an effective tax rate of 24.5%. The provision for income taxes differed from the statutory rate for the three months ended June 30, 2022 primarily due to state income taxes, executive compensation limitations and provision for global intangible low-taxed income ("GILTI"), partially offset by excess tax deductions related to foreign-derived intangible income ("FDII"), deductions related to stock compensation and foreign tax credits.

For the three months ended June 30, 2021, we earned \$27.2 million from operations before taxes and provided for income taxes of \$6.5 million, resulting in an effective tax rate of 23.9%. The provision for income taxes differed from the statutory rate for the three months ended June 30, 2021 primarily due to state and foreign income taxes, executive compensation limitation and provision for GILTI, partially offset by excess tax deductions related to stock compensation and deductions related to FDII and foreign tax credits.

# 16. OTHER COMPREHENSIVE INCOME (LOSS)

The following table provides an analysis of the changes in accumulated other comprehensive loss (in thousands):

	Three Months Ended June 30,				
		2022		2021	
Currency translation adjustments:					
Balance at beginning of period	\$	(4,438)	\$	(4,394)	
Adjustments for foreign currency translation		(2,278)		489	
Balance at end of period	\$	(6,716)	\$	(3,905)	
Interest rate swaps:					
Balance at beginning of period	\$	(270)	\$	(803)	
Unrealized gain (loss), net of taxes of \$(56) and \$44, respectively (a)		212		(166)	
Reclassification of losses included in interest expense, net, net of taxes of \$(11) and \$(15), respectively		41		57	
Other comprehensive income		253		(109)	
Balance at end of period	\$	(17)	\$	(912)	
Defined benefit plans:					
Balance at beginning of period	\$	(366)	\$	(799)	
Amortization of net losses, net of taxes of \$(1) and \$(2), respectively (b)		3		7	
Balance at end of period	\$	(363)	\$	(792)	

(a) Unrealized gain (loss) is reclassified to earnings as underlying cash interest payments are made. We expect to recognize a loss of less than \$0.1 million, net of deferred taxes, over the next twelve months related to designated cash flow hedges based on their fair values at June 30, 2022.

(b) Amortization of actuarial losses out of accumulated comprehensive loss are included in the computation of net periodic pension expense. See Note 13 for additional information.

# **17. REVENUE RECOGNITION**

Refer to Note 20 to our consolidated financial statements included in our Annual Report for a description of our disaggregation of revenues. Disaggregation of revenues reconciled to our reportable segments is as follows (in thousands):

	Three Months Ended June 30, 2022							
	Contractor Solutions					Specialized Reliability Solutions		Total
Build-to-order	\$	_	\$	25,022	\$		\$	25,022
Book-and-ship		135,719		3,492		35,701		174,912
Net revenues	\$	135,719	\$	28,514	\$	35,701	\$	199,934

	Three Months Ended June 30, 2021									
	Contractor Solutions		Contractor Build		Engineered Building Solutions		Specialized Reliability Solutions			Total
Build-to-order	\$	_	\$	23,649	\$		\$	23,649		
Book-and-ship		110,216		2,001		25,400		137,617		
Net revenues	\$	110,216	\$	25,650	\$	25,400	\$	161,266		

Contract liabilities, which are included in accrued and other current liabilities in our condensed consolidated balance sheets were as follows (in thousands):

Balance at April 1, 2022:	\$ 1,026
Revenue recognized during the period	(712)
New contracts and revenue added to existing contracts during the period	492
Balance at June 30, 2022	\$ 806

## **18. SEGMENTS**

During the quarter ended June 30, 2021, we revised our segment structure to align with how our chief operating decision maker (who was determined to be our Chief Executive Officer) views our business, assesses performance and allocates resources to our business components. Effective April 1, 2021, following the completion of various strategic transactions including the acquisition of TRUaire and the formation of the Whitmore JV, our business is organized into three reportable segments:

- Contractor Solutions
- Engineered Building Solutions and
- Specialized Reliability Solutions

The following is a summary of the financial information of our reporting segments reconciled to the amounts reported in the consolidated financial statements (in thousands).

### Three Months Ended June 30, 2022:

(in thousands)	Contractor Solutions	Engineered Building Solutions	Specialized Reliability Solutions	Subtotal - Reportable Segments	Eli	minations and Other	Total
Revenues, net to external customers	\$ 135,719	\$ 28,514	\$ 35,701	\$ 199,934	\$	_	\$ 199,934
Intersegment revenue	1,909	_	35	1,944		(1,944)	_
Operating income	36,289	4,415	5,097	\$ 45,801		(4,928)	\$ 40,873

## Three Months Ended June 30, 2021\*:

(in thousands)	Contractor Solutions	Engineered Building Solutions	Specialized Reliability Solutions	Subtotal - Reportable Segments	Eli	minations and Other	Total
Revenues, net to external customers	\$ 110,216	\$ 25,650	\$ 25,400	\$ 161,266	\$	_	\$ 161,266
Intersegment revenue	26	_	47	73		(73)	
Operating income	29,512	3,854	697	34,063		(5,161)	28,902

\*Prior period has been adjusted to reflect the change in inventory accounting method, as described in the Company's fiscal 2022 Annual Report on Form 10-K.

#### Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations.

The following discussion and analysis of our operations financial condition and results of operations should be read together with our condensed consolidated financial statements and related notes included in this Quarterly Report, as well as our consolidated financial statements and related notes for the fiscal year ended March 31, 2022 included in our Annual Report. This discussion and analysis contains forward-looking statements based on current expectations relating to future events and our future performance that involve risks and uncertainties. See "Cautionary Note Regarding Forward-Looking Statements" below. Our actual results may differ materially from those anticipated in these forward-looking statements as a result of many factors, including those risk factors set forth in our Annual Report and in this Quarterly Report.

#### Overview

CSWI is a diversified industrial growth company with a strategic focus on providing niche, value-added products in the end markets we serve. Our products include mechanical products for heating, ventilation, air conditioning and refrigeration ("HVAC/R"), plumbing products, grilles, registers and diffusers ("GRD"), building safety solutions and high-performance specialty lubricants and sealants. End markets that we serve include HVAC/R, architecturally-specified building products, plumbing, energy, rail, mining and general industrial. Our manufacturing operations are concentrated in the United States ("U.S."), Canada and Vietnam, and we have distribution operations in the U.S., Australia, Canada and the United Kingdom ("U.K."). Our products are sold directly to end users or through designated channels in over 100 countries around the world, primarily including Australia, Canada, the U.K. and the U.S.

Many of our products are used to protect the capital assets of our customers that are expensive to repair or replace and are critical to their operations. We have a source of recurring revenue from the maintenance, repair and overhaul and consumable nature of many of our products. We also provide some custom engineered products that strengthen and enhance our customer relationships. The reputation of our product portfolio is built on more than 100 well-respected brand names, such as RectorSeal No. 5®, Kopr-Kote®, KATS Coatings®, Safe-T-Switch®, Air Sentry®, Deacon®, Leak Freeze®, Greco®, TRUaire® and Shoemaker Manufacturing®.

We operate in three business segments: Contractor Solutions, Engineered Building Solutions and Specialized Reliability Solutions. Our Contractor Solutions segment manufactures efficiency and performance enhancing products predominantly for residential and commercial HVAC/R and plumbing applications, which are designed primarily for professional end-use customers. Our Engineered Building Solutions segment provides primarily code-driven, life-safety products that are engineered to provide aesthetically-pleasing solutions for the construction, refurbishment and modernization of commercial, institutional and multi-family residential buildings. Our Specialized Reliability Solutions segment provides products for increasing reliability, efficiency, performance and lifespan of industrial assets and solving equipment maintenance challenges.

We believe that our broad portfolio of products and markets served, as well as our brand recognition, will continue to provide opportunities; however, we face ongoing challenges affecting many companies, such as environmental and other regulatory compliance, combined with overall global economic uncertainty.

During the three months of our prior fiscal year ended June 30, 2021, the COVID-19 pandemic had an indirect impact on our operations including material and freight cost inflation, supply chain disruptions and freight delays, driven by numerous factors including government actions, labor supply shortages and recovering demand. In addition, COVID-19 and its indirect effects also contributed to increased demand in certain parts of our business, including the HVAC/R end market. During the three months of our current fiscal year ended June 30, 2022, the direct impact of the COVID-19 pandemic on our consolidated operating results was immaterial as economic activities recovered and the effects of the pandemic lessened. During the three months ended June 30, 2022, material costs stabilized and freight costs and delays improved when compared to the three months ended March 31, 2022; we also continued our pricing initiatives, that began in the three months ended March 31, 2021, to address the indirect impact from COVID-19. We expect material and freight cost volatility, supply chain uncertainty and freight delays to continue in the near-term.

The extent to which the COVID-19 pandemic impacts our business, results of operations, and financial condition will depend on future developments, which are highly uncertain and cannot be predicted, including, but not limited to, potential subsequent waves of COVID-19 infection or potential new variants, the effectiveness and adoption of COVID-19 vaccines and therapeutics, the ultimate duration and scope of the pandemic, its impact on our employees, customers and suppliers, the broader implications of the macro-economic recovery on our business, and the extent to which normal economic and operating conditions are impacted. Therefore, we cannot reasonably estimate the future impact of the COVID-19 pandemic at this time.



We are closely monitoring the Russian invasion of Ukraine and its global impacts. We have no operations, employees or assets in Russia, Belarus or Ukraine, nor do we source goods or services of any material amount from those countries, whether directly or indirectly. Shortly after the Russian invasion of Ukraine began in February 2022, we indefinitely suspended all commercial activities in Russia. Additionally, during the quarter ended June 30, 2022, we had no sales into Belarus or Ukraine. While the conflict continues to evolve and the outcome remains highly uncertain, we do not currently believe the Russia-Ukraine conflict will have a material impact on our business and results of operations. However, if the Russia-Ukraine conflict continues or worsens, leading to greater global economic or political disruptions and uncertainty, our business and results of operations could be materially impacted as a result.

#### **Our Outlook**

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We expect to maintain a strong balance sheet in fiscal year 2023, which provides us with access to capital through our cash on hand, internallygenerated cash flow and availability under our Revolving Credit Facility. Our capital allocation strategy continues to guide our investing decisions, with a priority to direct capital to the highest risk adjusted return opportunities, within the categories of organic growth, strategic acquisitions and the return of cash to shareholders through our share repurchase and dividend programs. With the strength of our financial position, we will continue to invest in financially and strategically attractive expanded product offerings, key elements of our long-term strategy of targeting long-term profitable growth. We will continue to invest our capital in maintaining our facilities and in continuous improvement initiatives. We recognize the importance of, and remain committed to, continuing to drive organic growth, as well as investing additional capital in opportunities with attractive risk-adjusted returns, driving increased penetration in the end markets we serve.

We remain disciplined in our approach to acquisitions, particularly as it relates to our assessment of valuation, prospective synergies, diligence, cultural fit and ease of integration, especially in light of the economic conditions due to the pandemic.

#### **RESULTS OF OPERATIONS**

The following discussion provides an analysis of our condensed consolidated results of operations and results for each of our segments.

All acquisitions are described in Note 2 to our condensed consolidated financial statements included in this Quarterly Report. Shoemaker activity has been included in our results within our Contractor Solutions segment since the December 15, 2021 acquisition date. Whitmore JV activity has been included in our Specialized Reliability Solutions segment since the April 1, 2021 formation date. Consolidation of VIE (related to the Whitmore JV) is described in Note 3 to our condensed consolidated financial statements included in this Quarterly Report. Effective April 1, 2022, the commercial and operational activities of TRUaire were fully integrated with RectorSeal, the primary operating company of the Contractor Solutions segment.

Kevenues, nei			
	Three Months	Ended June 30,	
(Amounts in thousands)	 2022	2021	
Revenues, net	\$ 199,934	\$ 161	,266

Net revenues for the three months ended June 30, 2022 increased \$38.7 million, or 24.0%, as compared with the three months ended June 30, 2021. The increase was partially due to the Shoemaker acquisition (\$8.6 million or 5.3%). Excluding the impact of the acquisition, organic sales increased \$30.1 million, or 18.7%, from the prior year due to implemented pricing initiatives and an increase in unit volumes. Pricing initiatives, which began in the three months ended March 31, 2021 to mitigate rising costs, continued in all segments during the three months ended June 30, 2022. Net revenue increased in the HVAC/R, architecturally-specified building products, general industrial, rail, energy and mining end markets and decreased in the plumbing end market.



#### Gross Profit and Gross Profit Margin

	Three Months Ended June 30,								
(Amounts in thousands, except percentages)	2022			2021*					
Gross profit	\$ 8	6,425	\$	69,026					
Gross profit margin		43.2 %		42.8 %					

\*Prior period has been adjusted to reflect the change in inventory accounting method, as described in the Company's fiscal 2022 Annual Report on Form 10-K.

Gross profit for the three months ended June 30, 2022 increased \$17.4 million, or 25.2%, as compared with the three months ended June 30, 2021. The increase was primarily a result of the continued pricing initiatives, the impact of the Shoemaker acquisition and increased unit volumes. Gross profit margin of 43.2% for the three months ended June 30, 2022 increased as compared to 42.8% for the three months ended June 30, 2021. The increase was due to the purchase accounting effect (\$3.9 million) related to the TRUaire acquisition incurred in prior year period that did not recur, partially offset by the timing impacts from the material and freight cost increases and the implemented pricing initiatives.

#### **Operating Expenses**

	Three Months Ended June 30,					
(Amounts in thousands, except percentages)	2022		2021			
Operating expenses	\$ 45,552	\$	40,124			
Operating expenses as a percentage of revenues, net	22.8 %		24.9 %			

Operating expenses for the three months ended June 30, 2022 increased \$5.4 million, or 13.5%, as compared with the three months ended June 30, 2021. The increase was primarily due to the added expenses related to the inclusion of Shoemaker in the current period, increased sales commissions and travel driven by increased revenue, increased salaries and compensation, including equity compensation and higher allowance for doubtful accounts. The decrease in operating expenses as a percentage of revenues was primarily attributable to sales increasing by a greater percentage than the increase in operating expenses.

#### **Operating** Income

		Three Months Ended June 30,							
(Amounts in thousands, except percentages)	-		2022		2021*				
Operating income		\$	40,873	\$	28,902				
Operating margin			20.4 %		17.9 %				

\*Prior period has been adjusted to reflect the change in inventory accounting method, as described in the Company's fiscal 2022 Annual Report on Form 10-K.

Operating income for the three months ended June 30, 2022 increased \$12.0 million, or 41.4%, as compared with the three months ended June 30, 2021, primarily as a result of the increase in gross profit, partially offset by the increase in operating expenses, as discussed above.

#### Other Income and Expense

Net interest expense of \$1.8 million for the three months ended June 30, 2022 increased \$0.2 million as compared to the three months ended June 30, 2021. The increase was due to increased borrowing under our Revolving Credit Facility in connection with the Shoemaker acquisition and our share repurchase program as well as higher interest rates.

Other income (expense), net increased \$0.3 million to net income of \$0.2 million for the three months ended June 30, 2022 as compared with net expense of \$0.2 million for the three months ended June 30, 2021. The increase was due to gains arising from transactions in currencies other than functional currencies.

#### Provision for Income Taxes and Effective Tax Rate

For the three months ended June 30, 2022, we earned \$39.3 million from operations before taxes and provided for income taxes of \$9.6 million, resulting in an effective tax rate of 24.5%. The provision for income taxes differed from the statutory rate

for the three months ended June 30, 2022 primarily due to state income taxes, executive compensation limitations and provision for global intangible lowtaxed income ("GILTI"), partially offset by excess tax deductions related to foreign-derived intangible income ("FDII"), deductions related to stock compensation and foreign tax credits.

For the three months ended June 30, 2021, we earned \$27.2 million from operations before taxes and provided for income taxes of \$6.5 million, resulting in an effective tax rate of 23.9%. The provision for income taxes differed from the statutory rate for the three months ended June 30, 2021 primarily due to state and foreign income taxes, executive compensation limitation, and an increase in the reserves or uncertain tax positions and provision for GILTI, partially offset by excess tax deductions related to stock compensation and deductions related to FDII and foreign tax credits.

#### **Business Segments**

We conduct our operations through three business segments based on how we manage the business. We evaluate segment performance and allocate resources based on each segment's operating income. The key operating results for our three segments are discussed below.

#### **Contractor Solutions Segment Results**

The Contractor Solutions segment manufactures efficiency and performance enhancing products predominantly for residential and commercial HVAC/R and plumbing applications, which are designed primarily for professional end-use customers.

	Three Months Ended June 30,			
(Amounts in thousands)	2022	2021*		
Revenues, net	\$ 137,628 \$	110,242		
Operating income	36,289	29,512		
Operating margin	26.4 %	26.8 %		

\*Prior period has been adjusted to reflect the change in inventory accounting method, as described in the Company's fiscal 2022 Annual Report on Form 10-K.

Net revenues for the three months ended June 30, 2022 increased \$27.4 million, or 24.8%, as compared with the three months ended June 30, 2021. The increase was partially due to the Shoemaker acquisition (\$8.6 million or 7.8%). Excluding the impact of the acquisition, organic sales increased by \$18.8 million, or 17.0%, due to implemented pricing initiatives, partially offset by a slight decrease in unit volumes. Net revenue increased in HVAC/R and architecturally-specified building products end markets and decreased in general industrial and plumbing end markets.

Operating income for the three months ended June 30, 2022 increased \$6.8 million, or 23.0%, as compared with the three months ended June 30, 2021. The increase was partially due to the implemented pricing initiatives, the inclusion of Shoemaker and the purchase accounting effect (\$3.9 million) related to the TRUaire acquisition incurred in prior year period that did not recur, partially offset by increased expenses related to material and freight costs, sales commissions, salaries and compensation, allowance for doubtful accounts and travel.

## **Engineered Building Solutions Segment Results**

The Engineered Building Solutions segment provides primarily code-driven, life-safety products that are engineered to provide aesthetically-pleasing solutions for the construction, refurbishment and modernization of commercial, institutional and multi-family residential buildings.

	Three Months Ended June 30,		
(Amounts in thousands)	 2022		2021
Revenues, net	\$ 28,514	\$	25,650
Operating income	4,415		3,854
Operating margin	15.5 %		15.0 %

Net revenues for the three months ended June 30, 2022 increased \$2.9 million or 11.2% as compared to the three months ended June 30, 2021 due to growth in all categories served in the architecturally-specified building products end market, as a result of successful commercial initiatives and new product introductions.

Operating income for the three months ended June 30, 2022 increased \$0.6 million, or 14.6%, as compared with the three months ended June 30, 2021. The increase was due to the increased net revenue and management of operating expenses, partially offset by completion of lower margin legacy projects.

#### **Specialized Reliability Solutions Segment Results**

Specialized Reliability Solutions segment provides products for increasing reliability, efficiency, performance and lifespan of industrial assets and solving equipment maintenance challenges.

	Three Months Ended June 30,			
(Amounts in thousands)	2022		2021*	
Revenues, net	\$ 35,737	\$	25,447	
Operating income	5,097		697	
Operating margin	14.3 %	, )	2.7 %	

\*Prior period has been adjusted to reflect the change in inventory accounting method, as described in the Company's fiscal 2022 Annual Report on Form 10-K.

Net revenues for the three months ended June 30, 2022 increased \$10.3 million, or 40.4%, as compared with the three months ended June 30, 2021. The increase was primarily due to implemented pricing initiatives to mitigate rising costs and increased unit volumes. Net revenue increased in all end markets including general industrial, rail, energy and mining.

Operating income for the three months ended June 30, 2022 increased \$4.4 million or 630.9% as compared to the three months ended June 30, 2021. The increase was primarily due to the increased net revenue, partially offset by increased expenses related to material costs, additional manufacturing headcount, equipment and facility maintenance, professional fees and travel.

## LIQUIDITY AND CAPITAL RESOURCES

#### General

Existing cash on hand, cash generated by operations and borrowings available under our Revolving Credit Facility are our primary sources of shortterm liquidity. Our ability to consistently generate strong cash flow from our operations is one of our most significant financial strengths; it enables us to invest in our people and our brands, make capital investments and strategic acquisitions, provide a cash dividend program, and from time-to-time, repurchase shares of our common stock. Our largest use of cash in our operations is for purchasing and carrying inventories and carrying seasonal accounts receivable. Additionally, we use our Revolving Credit Facility to support our working capital requirements, capital expenditures and strategic acquisitions. We seek to maintain adequate liquidity to meet working capital requirements, fund capital expenditures, and repay scheduled principal and interest payments on debt. Absent deterioration of market conditions, we believe that cash flows from operating and financing activities, primarily Revolving Credit Facility, will provide adequate resources to satisfy our working capital, scheduled principal and interest payments, periodic share repurchases, and anticipated capital expenditure requirements for both our short-term and long-term capital needs.

## Cash Flow Analysis

Three Months E			Ende	Ended June 30,	
(Amounts in thousands)		2022		2021*	
Net cash provided by operating activities	\$	16,813	\$	18,930	
Net cash provided by (used in) investing activities		(3,995)		304	
Net cash used in financing activities		(13,208)		(13,701)	

\*Prior period has been adjusted to reflect the change in inventory accounting method, as described in the Company's fiscal 2022 Annual Report on Form 10-K.

Our cash balance (including cash and cash equivalents) at June 30, 2022 was \$15.5 million, as compared with \$16.6 million at March 31, 2022.

For the three months ended June 30, 2022, our cash provided by operating activities from operations was \$16.8 million, as compared with \$18.9 million for three months ended June 30, 2021.

- Working capital used cash for the three months ended June 30, 2022 due to higher accounts receivable (\$21.0 million), higher inventories (\$15.0 million), partially offset by higher accounts payable and other current liabilities (\$8.4 million).
- Working capital used cash for the three months ended June 30, 2021 due to higher accounts receivable (\$16.2 million) and higher inventories (\$11.7 million), partially offset by higher accounts payable and other current liabilities (\$10.9 million).

Cash flows used in investing activities from operations during the three months ended June 30, 2022 were \$4.0 million, as compared with \$0.3 million provided in investing activities for the three months ended June 30, 2021.

- Capital expenditures during the three months ended June 30, 2022 and 2021 were \$2.0 million and \$1.1 million, respectively. Our capital
  expenditures have been focused on enterprise resource planning systems, new product introductions, capacity expansion, continuous improvement
  and automation of manufacturing facilities.
- During the three months ended June 30, 2022, the full contingent payment of \$2.0 million was remitted to the Shoemaker sellers due to the
  performance obligation being met as part of the Shoemaker acquisition, as discussed in Note 2 to our condensed consolidated financial statements
  included in this Quarterly Report.
- During the three months ended June 30, 2021, we received proceeds of \$1.4 million as a result of a final working capital true-up adjustment related to the TRUaire acquisition.

Cash flows used in financing activities during the three months ended June 30, 2022 and 2021 were \$13.2 million and \$13.7 million, respectively. Cash outflows resulted from:

- Net borrowing (repayments) on our Revolving Credit Facility and term loan (as discussed in Note 7 to our condensed consolidated financial statements included in this Quarterly Report) of \$20.9 million and (\$11.1 million) during the three months ended June 30, 2022 and 2021, respectively.
- Payments of \$2.3 million of underwriting discounts and fees in connection with our Second Credit Agreement during the three months ended June 30, 2021, as discussed in Note 7 to our condensed consolidated financial statements included in this Quarterly Report.
- Repurchases of shares under our share repurchase program (as discussed in Note 11 to our condensed consolidated financial statements included in this Quarterly Report) of \$29.4 million and \$0 during the three months ended June 30, 2022 and 2021, respectively.
- Proceeds from the redeemable noncontrolling interest shareholder for its investment in the consolidated Whitmore JV of \$5.3 million during the three months ended June 30, 2021, as discussed in Note 3 to our condensed consolidated financial statements included in this Quarterly Report.
- Dividend payments of \$2.7 million and \$2.4 million during the three months ended June 30, 2022 and 2021, respectively.

#### **Acquisitions and Dispositions**

We regularly evaluate acquisition opportunities of various sizes. The cost and terms of any financing to be raised in conjunction with any acquisition, including our ability to raise capital, is a critical consideration in any such evaluation. Note 2 to our condensed consolidated financial statements included in this Quarterly Report contains a discussion of the recent acquisitions.

#### Financing

#### **Credit Facilities**

See Note 7 to our condensed consolidated financial statements included in this Quarterly Report for a discussion of our indebtedness. We were in compliance with all covenants as of June 30, 2022.

We have entered into an interest rate swap agreement to hedge our exposure to variable interest payments related to our indebtedness. This agreement is more fully described in Note 9 to our condensed consolidated financial statements included in this Quarterly Report, and in "Item 3. Quantitative and Qualitative Disclosures about Market Risk" below.

## CRITICAL ACCOUNTING POLICIES AND ESTIMATES

Management's discussion and analysis of financial condition and results of operations are based on our condensed consolidated financial statements and related footnotes contained within this Quarterly Report. Our critical accounting policies used in the preparation of our condensed consolidated financial statements were discussed in "Management's Discussion and Analysis of Financial Condition and Results of Operations" included in our Annual Report. No significant changes to these policies, as described in our Annual Report, have occurred in the three months ended June 30, 2022.

The process of preparing condensed consolidated financial statements in conformity with U.S. GAAP requires the use of estimates and assumptions to determine certain of the assets, liabilities, revenues and expenses. These estimates and assumptions are based upon what we believe is the best information available at the time of the estimates or assumptions. The estimates and assumptions could change materially as conditions within and beyond our control change. Accordingly, actual results could differ materially from those estimates.

Based on an assessment of our accounting policies and the underlying judgments and uncertainties affecting the application of those policies, we believe that our condensed consolidated financial statements provide a meaningful and fair perspective of our consolidated financial condition and results of operations. This is not to suggest that other general risk factors, such as changes in worldwide demand, changes in material costs, performance of acquired businesses and others, could not adversely impact our consolidated financial condition, results of operations and cash flows in future periods. See "Cautionary Note Regarding Forward-Looking Statements" below.

## ACCOUNTING DEVELOPMENTS

We have presented the information about pronouncements not yet implemented in Note 1 to our condensed consolidated financial statements included in this Quarterly Report.

## CAUTIONARY NOTE REGARDING FORWARD-LOOKING STATEMENTS

Certain statements appearing in this Quarterly Report constitute "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements include expected restructuring charges and the results of the restructuring, financial projections, statements of plans and objectives for future operations, statements of future economic performance, and statements of assumptions relating thereto. In some cases, forward-looking statements can be identified by the use of terminology such as "may," "expects," "plans," "anticipates," "estimates," "believes," "potential," "projects," "forecasts," "intends," or the negative thereof or other comparable terminology. Forward-looking statements may include, but are not limited to, statements that relate to, or statements that are subject to risks, contingencies or uncertainties that relate to:

- our business strategy;
- changes in local political, economic, social and labor conditions;
- potential disruptions from wars and military conflicts, including Russia's invasion of Ukraine;
- future levels of revenues, operating margins, income from operations, net income or earnings per share;
- the ability to respond to anticipated inflationary pressure, including reductions on consumer discretionary income and our ability to pass along rising costs through increased selling prices;
- anticipated levels of demand for our products and services;
- the actual impact to supply, production levels and costs from global supply chain logistics and transportation challenges;
- short and long-term effects of the COVID-19 pandemic;
- our outstanding indebtedness, including the effect of rising interest rates;
- future levels of research and development, capital, environmental or maintenance expenditures;
- our beliefs regarding the timing and effects on our business of health and safety, tax, environmental or other legislation, rules and regulations;
- the success or timing of completion of ongoing or anticipated capital, restructuring or maintenance projects;
- expectations regarding the acquisition or divestiture of assets and businesses;
- our ability to obtain appropriate insurance and indemnities;
- the potential effects of judicial or other proceedings, including tax audits, on our business, financial condition, results of operations and cash flows;



- the anticipated effects of actions of third parties such as competitors, or federal, foreign, state or local regulatory authorities, or plaintiffs in litigation;
- the expected impact of accounting pronouncements; and
- other factors listed under "Risk Factors" in our Annual Report and other filings with the SEC.

Forward-looking statements involve risks, uncertainties and assumptions. Actual results may differ materially from those expressed in these forward-looking statements for a number of important factors, including those listed under "Risk Factors" in our Annual Report and in this Quarterly Report. You should not put undue reliance on any forwarding-looking statements in this Quarterly Report. We assume no obligation to update or revise these forward-looking statements, except as required by law.

#### Item 3. Quantitative and Qualitative Disclosures About Market Risk.

We are exposed to market risk from changes in interest rates and foreign currency exchange rates, which may adversely affect our consolidated financial position and results of operations. We seek to minimize the risk associated with changes in interest rates through regular operating and financing activities, and when deemed appropriate, through the use of an interest rate swap. It is our policy to enter into interest rate swaps only to the extent considered necessary to meet our risk management objectives. We do not purchase, hold or sell derivative financial instruments for trading or speculative purposes.

#### Variable Rate Indebtedness

We are subject to interest rate risk on our variable rate indebtedness. Fluctuations in interest rates have a direct effect on interest expense associated with our outstanding indebtedness. As of June 30, 2022, we had \$264.0 million in outstanding variable rate indebtedness, after consideration of our interest rate swap. We manage, or hedge, interest rate risks related to our borrowings by means of an interest rate swap agreement. At June 30, 2022, we had an interest rate swap agreement that covered 3.5% of our \$273.6 million total outstanding indebtedness. Each quarter point change in interest rates would result in a \$0.7 million change in our interest expense on an annual basis.

We may also be exposed to credit risk in derivative contracts we may use. Credit risk is the failure of the counterparty to perform under the terms of the derivative contract. If the fair value of a derivative contract is positive, the counterparty will owe us, which creates credit risk for us. If the fair value of a derivative contract is negative, we will owe the counterparty and, therefore, do not have credit risk. We have sought to minimize the credit risk in derivative instruments by entering into transactions with high-quality counterparties.

#### Foreign Currency Exchange Rate Risk

We conduct a small portion of our operations outside of the U.S. in currencies other than the U.S. dollar. Our non-U.S. operations are conducted primarily in their local currencies, which are also their functional currencies, and include the Australian dollar, British pound, Canadian dollar and Vietnamese dong. Foreign currency exposures arise from translation of foreign-denominated assets and liabilities into U.S. dollars and from transactions denominated in a currency other than a non-U.S. operation's functional currency. We recognized foreign currency transaction net gain (loss) of \$0.2 million and \$(0.1) million for the three months ended June 30, 2022 and 2021, respectively, which are included in other expense, net on our condensed consolidated statements of income. We realized a net gain (loss) associated with foreign currency translation of \$(2.3) million and \$0.5 million for the three months ended June 30, 2022 and 2021, respectively, which are included in accumulated other comprehensive income (loss).

Based on a sensitivity analysis at June 30, 2022, a 10% change in the foreign currency exchange rates for the three months ended June 30, 2022 would have impacted our net earnings by a negligible amount. This calculation assumes that all currencies change in the same direction and proportion relative to the U.S. dollar and that there are no indirect effects, such as changes in non-U.S. dollar sales volumes or prices.



#### Item 4. Controls and Procedures.

#### **Disclosure Controls and Procedures**

The Company's management, with the participation of the Company's Chief Executive Officer and Executive Vice President and Chief Financial Officer, has evaluated the effectiveness of the Company's disclosure controls and procedures (as such term is defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, (the "Exchange Act")) as of the end of the period covered by this Quarterly Report. Based on such evaluation, the Company's Chief Executive Officer and Executive Vice President and Chief Financial Officer have concluded that, as of the end of such period, the Company's disclosure controls and procedures were effective.

#### **Changes in Internal Control over Financial Reporting**

There have been no changes in our internal control over financial reporting (as defined in Rules 13a-15(f) and 15d-15(f) of the Exchange Act) during the quarter ended June 30, 2022 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

#### PART II - OTHER INFORMATION

#### Item 1. Legal Proceedings.

The disclosure contained in Note 14 to our condensed consolidated financial statements included in "Item 1. Financial Statements" of this Quarterly Report is incorporated by reference into this "Item 1. Legal Proceedings." In addition to the foregoing, we and our subsidiaries are from time to time named defendants in certain lawsuits incidental to our business, including product liability claims that are insured, subject to applicable deductibles, and are involved from time to time as parties to governmental proceedings, all arising in the ordinary course of business. Although the outcome of lawsuits or other proceedings involving us and our subsidiaries cannot be predicted with certainty, and the amount of any liability that could arise with respect to such lawsuits or other proceedings cannot be predicted accurately, management does not currently expect the amount of any liability that could arise with respect to these matters, either individually or in the aggregate, to have a material adverse effect on our financial position, results of operations or cash flows.

#### Item 1A. Risk Factors.

There are numerous factors that affect our business and results of operations, many of which are beyond our control. In addition to other information set forth in this Quarterly Report, careful consideration should be given to "Item 1A. Risk Factors" in Part I and "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations" in Part II of our Annual Report, which contain descriptions of significant factors that may cause the actual results of operations in future periods to differ materially from those currently expected or desired.

There have been no material changes in the risk factors discussed in our Annual Report and subsequent SEC filings. The risks described in this Quarterly Report, our Annual Report and in our other SEC filings or press releases from time to time are not the only risks we face. Additional risks and uncertainties are currently deemed immaterial based on management's assessment of currently available information, which remains subject to change; however, new risks that are currently unknown to us may arise in the future that could materially adversely affect our business, financial condition, results of operations or cash flows.



#### Item 2. Unregistered Sales of Equity Securities and Use of Proceeds.

Note 11 to our condensed consolidated financial statements included in "Item 1. Financial Statements" of this Quarterly Report includes a discussion of our share repurchase programs. The following table represents the number of shares repurchased during the quarter ended June 30, 2022.

Period	Total Number of Shares Purchased	Average Price Paid per Share	Total Number of Shares Purchased as Part of Publicly Announced Program	Maximum Approximate Dollar Value That May Yet Be Purchased Under the Program (a) (in millions)
April 1 - 30	49,284 (a)(b) \$	111.37	31,763	\$ 82.1
May 1 - 31	94,603 (a)	105.75	94,603	72.1
June 1 - 30	161,624 (a)	105.18	161,624	55.1
Total	305,511		287,990	

(a) On October 30, 2020, we announced that our Board of Directors authorized a new program to repurchase up to \$100.0 million of our common stock, which replaced a previously announced \$75.0 million program. Under the current program, shares may be repurchased from time to time in the open market or in privately negotiated transactions. Our Board of Directors has established an expiration date of December 31, 2022, for completion of the current repurchase program; however, the program may be limited or terminated at any time at our discretion without notice. As of June 30, 2022, 414,105 shares of our common stock had been repurchased under the current program for an aggregate amount of \$44.9 million.

(b) Includes 17,521 shares tendered by employees to satisfy minimum tax withholding amounts for performance shares vesting.

#### Item 6. Exhibits Exhibit No. Description 3.1 Third Amended and Restated Certificate of Incorporation of CSW Industrials, Inc. (incorporated by reference to Exhibit 3.1 to the Company's Current Report on Form 8-K, filed on August 15, 2018) CSW Industrials, Inc. Amended and Restated Bylaws, adopted and effective August 14, 2018 (incorporated by reference to Exhibit 3.2 to the Company's Current Report on Form 8-K, filed on August 15, 2018) 3.2 31.1\* Certification of Principal Executive Officer pursuant to Exchange Act Rules 13a-14(a) and 15d-14(a), as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 31.2\* Certification of Principal Financial Officer pursuant to Exchange Act Rules 13a-14(a) and 15d-14(a), as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002. 32.1\*\* Certification of Principal Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 32.2\*\* Certification of Principal Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002. 101.INS XBRL Instance Document 101.SCH XBRL Taxonomy Extension Schema Document 101.CAL XBRL Taxonomy Extension Calculation LinkBase Document 101.DEF XBRL Taxonomy Extension Definition LinkBase Document 101.LAB XBRL Taxonomy Extension Label LinkBase Document 101.PRE XBRL Taxonomy Extension Presentation LinkBase Document 104 Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibit 101)

\* Filed herewith

\*\* Furnished herewith

# SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

August 5, 2022

August 5, 2022

CSW INDUSTRIALS, INC.

/s/ Joseph B. Armes

Joseph B. Armes Chief Executive Officer (Principal Executive Officer)

/s/ James E. Perry

James E. Perry Chief Financial Officer (Principal Financial Officer)

## CERTIFICATION OF PRINCIPAL EXECUTIVE OFFICER PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Joseph B. Armes, certify that:

- 1. I have reviewed this Quarterly Report on Form 10-Q for the quarter ended June 30, 2022 of CSW Industrials, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purpose in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 5, 2022

/s/ Joseph B. Armes

Joseph B. Armes Chief Executive Officer (Principal Executive Officer)

## CERTIFICATION OF PRINCIPAL FINANCIAL OFFICER PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, James E. Perry, certify that:

- 1. I have reviewed this Quarterly Report on Form 10-Q for the quarter ended June 30, 2022 of CSW Industrials, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purpose in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 5, 2022

/s/ James E. Perry James E. Perry Chief Financial Officer (Principal Financial Officer)

## CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350 AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

I, Joseph B. Armes, Chief Executive Officer of CSW Industrials, Inc. (the "Company"), certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that to my knowledge:

(1) the Quarterly Report on Form 10-Q of the Company for the quarter ended June 30, 2022, as filed with the Securities and Exchange Commission on the date hereof (the "Quarterly Report"), fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) the information contained in the Quarterly Report fairly presents, in all material respects, the consolidated financial condition and results of operations of the Company.

Date: August 5, 2022

/s/ Joseph B. Armes Joseph B. Armes Chief Executive Officer (Principal Executive Officer)

## CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350 AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

I, James E. Perry, Chief Financial Officer of CSW Industrials, Inc. (the "Company"), certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that to my knowledge:

(1) the Quarterly Report on Form 10-Q of the Company for the quarter ended June 30, 2022, as filed with the Securities and Exchange Commission on the date hereof (the "Quarterly Report"), fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) the information contained in the Quarterly Report fairly presents, in all material respects, the consolidated financial condition and results of operations of the Company.

Date: August 5, 2022

/s/ James E. Perry James E. Perry Chief Financial Officer (Principal Financial Officer)