Instruction 1(b)

## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Vashington,	D C	20540
vasiliigton,	D.C.	20049

Check this box if no longer subject to	STATEMENT OF CHANGES IN BENEFICIAL	<b>OWNERSHIP</b>
Section 16. Form 4 or Form 5		• • • • • • • • • • • • • • • • • • • •
obligations may continue. See		

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     Armes Joseph B						2. Issuer Name and Ticker or Trading Symbol CSW INDUSTRIALS, INC. [ CSWI ]								Relationship of Reporting Person(s) to Issuer (Check all applicable)     X Director 10% Owner					
(Last) (First) (Middle) 5420 LYNDON B JOHNSON FWY					ate of 05/20		est Transa	action (M	onth/	Day/Year)	)	Conficer (give title below)  Chairman, President & CEO				pecify			
STE. 500	STE. 500					Amen	ndmen	it, Date of	Original	Filed	(Month/Day	6. In	6. Individual or Joint/Group Filing (Check Applicable						
(Street) DALLAS	TX	7	5240-10	07									2	X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(Sta	te) (2	Zip)		Ru	Rule 10b5-1(c) Transaction Indication							,						
											action was ma ule 10b5-1(c)			ct, instruction	or written p	olan tha	t is intended	o satisfy	
		Tab	le I - No	n-Deri	vative	Sec	curiti	ies Acc	quired,	Dis	posed of	f, or Ber	neficially	/ Owned					
1. Title of Security (Instr. 3)				2. Trans Date (Month/l		ır) Ex	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4			Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership	
									Code	v	Amount	(A) or (D)	Price	Reported Transacti (Instr. 3 a	ion(s)			Instr. 4)	
Common S	Stock			04/05	5/2023				M		22,106	A	\$0	76,	76,282		D		
Common S	Stock			04/05	5/2023				F		8,698	D	\$138.93	67,	.584 П		D		
Common S	Stock													1,500			I	IBA Family Partners, L.P.	
		Т	able II -						-	•	osed of, convertib		•	Owned				•	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Execution if any (Month/D	n Date,	4. Transa Code ( 8)		of Deri Sec Acq (A) Disp of (I	lumber ivative curities quired or posed D) (Instr. and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Am of Securities Underlying Derivative Sec (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	e s illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code	v	(A)	(D)	Date Exercis	able	Expiration Date	Title	Amount or Number of Shares						
Performance Rights	(1)	04/05/2023			M			12,333	(1)		(1)	Common Stock	12,333	\$0	13,73	5	D		
Restricted Stock Units	(2)								(2)		(2)	Common Stock	19,685		19,68	5	D		
Performance Rights	(3)								(3)		(3)	Common	27,559		27,55	9	D		

## **Explanation of Responses:**

- 1. Each performance right represented a contingent right to receive one share of the issuer's common stock at vesting. The performance rights vested at a rate between 0% and 200% during a three-year performance cycle ending on March 31, 2023 based on the issuer's relative total shareholder return in comparison to the total shareholder return performance among the Russell 2000 Index over the performance cycle. The performance rights, along with 220 dividend equivalent units, vested at 176.1% of the target award amount and were settled in shares of common stock pursuant to the award agreement terms
- 2. Each restricted stock unit represents a contingent right to receive one share of the issuer's common stock at vesting. 40% of the restricted stock units vest no earlier than April 26, 2025 upon the successful recruitment and hiring of a successor Chief Executive Officer; the remaining 60% vest upon the successful first employment anniversary of a successor Chief Executive Officer
- 3. Each performance right represents a contingent right to receive one share of the issuer's common stock at vesting. The performance rights vest in three equal amounts, at a rate between 0% and 200%, during three performance cycles ending on each of March 31, 2025, 2026, and 2027 based on the issuer's relative total shareholder return in comparison to the total shareholder return performance among the Russell 2000 Index over the performance cycle. The performance rights may be settled, at the issuer's discretion, in cash or shares of common stock.

## Remarks:

/s/Luke E. Alverson, Attorney

04/06/2023

in Fact

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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