# **Investor Presentation**

October 2020





#### **Forward Looking Statements**

#### **Non-GAAP Financial** Information

This presentation contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995 relating to, among other things, the business, financial condition and results of operations of CSW Industrials, Inc. ("CSWI" or the "Company"). Any statements preceded or followed by or that include the words "believe," "expect," "intend," "plan," "should" or words, phrases or similar expressions or the negative thereof, are intended to identify forward-looking statements. These statements are made on the basis of the current beliefs, expectations and assumptions of the management of CSWI. There are a number of risks and uncertainties that could cause CSWI's actual results to differ materially from the forward-looking statements included in this presentation. In light of these risks, uncertainties, assumptions, and other factors inherent in forward-looking statements, actual results may differ materially from those discussed in this presentation. Other unknown or unpredictable factors could also have a material adverse effect on CSWI's actual future results, performance, or achievements and include, without limitation, the factors described from time to time in our filings with the SEC, including the risk factors described in our Annual Report on Form 10-K. As a result of the foregoing, readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date of this presentation. CSWI does not assume any obligation to update these forward-looking statements to reflect any new information, subsequent events or circumstances, or otherwise, except as may be required by law.

This presentation includes non-GAAP financial measures including Adjusted Earnings Per Share, Adjusted Net Income and Adjusted Operating Income. Reconciliations to the most directly comparable GAAP measures are included in the Appendix of this presentation. These measures should be considered in addition to results prepared in accordance with GAAP, but are not a substitute for GAAP results.



# CSW Industrials (Nasdaq: CSWI)

A growth-oriented, diversified industrial company with a strategic focus on providing niche, value-added products in the end markets we serve.

#### **Two Segments Serving Diverse End Markets:** Mining 3% Rail 5% Energy 5% Specialty Chemicals **General Industrial 11%** 36% Plumbing 12% **Architecturally Specified Building Products** 30% Industrial **Products** 64% HVAC/R 34%

**Key Highlights:** 2015 Publicly listed on Nasdag<sup>2</sup> ~\$1.2B Market capitalization<sup>3</sup> Total Shareholder Return >150% Oct. 1, 2015 - 20214 TTM1 Cash Returned \$44.3MM to Shareholders ~46% TTM1 Gross Margin Liquidity<sup>5</sup> ~\$297MM as of 9/30/20



Trailing Twelve Month Total Revenue ~\$378MM

## Compelling Investment Thesis



Sustained multiyear revenue arowth



Proven history of robust profitability



Strong balance sheet and operating cash flow





#### Consistently demonstrating growth in excess of end markets served

- Total revenue CAGR of 9.6% from FY16 through FY20<sup>1</sup>
- Organic revenue CAGR of 7.2% from FY16 through FY201

#### Robust margin profile provided by niche products, applications, and solutions

- 46.2% Adjusted Gross Profit Margin annual average FY16 FY20<sup>1</sup>
- 16.3% Adjusted Operating Income Margin annual average FY16 FY20<sup>1</sup>

#### Strong balance sheet supports incremental organic and inorganic growth

- \$47.3MM of cash balances as of 9/30/20
- Net cash provided by operating activities of \$78.7MM TTM<sup>2</sup>
- Fully available \$250MM revolving credit facility, 0.1x leverage as of 9/30/20

#### Veteran leadership team with broad industry experience

- Dedicated to enhancing shareholder value
- Committed to exemplifying CSWI's culture and values

#### Disciplined and strategic capital allocation policy enhances shareholder value

- \$93.1 million of cash returned to shareholders since 3Q18
- 5 acquisitions completed for total investment of \$78.7 million from FY16 through FY20, adding 240 basis points of compound inorganic growth

<sup>2</sup> Trailing Twelve Months (TTM) are defined as the twelve months ended 9/30/20.



<sup>&</sup>lt;sup>1</sup> Compound Annual Growth Rate (CAGR) and average percentage calculations include continuing operations only.

## Corporate Culture and Values

#### The Goal of Our Corporate Culture is to Maximize Performance.

CSWI's corporate culture will shape and guide our Company by helping each team member understand how to make his/her contribution to the Company we serve. Our culture manifests the observed behaviors, norms, and dominant values of the Company. Our culture should be effective in reinforcing certain behaviors and eradicating others. Everything we do is accomplished with a focus on environmental stewardship, and the health and safety of our team members.

#### **Core Values Support Our Culture:**

Integrity

Respect

Excellence

Stewardship

Citizenship

Accountability

Teamwork

#### Our Commitment to Diversity, Inclusion, and Respect:

We seek to create, nurture, and sustain an inclusive and diverse environment that attracts and retains the highest caliber team members, leveraging their skills and expertise to serve our customers. We are dedicated to attracting, developing, and retaining high-quality individuals of all backgrounds, and to making CSWI a place where everyone can contribute and grow. We at CSWI believe that diversity not only inspires our internal team, but also informs customer insight and service.

8,500+

Annual Training Hours Across the Company 7%

Insider ownership, including ESOP<sup>1</sup>

88%

Independent Directors on our Board

25%

Women Directors on our Board



# 2021 Guiding Objectives

#### At CSWI, we will:

#### **Treat Our Employees Well**

- Provide continuing employment for fulltime employees, positioning for demand recovery
- Pledge to foster an inclusive environment that is focused on health and safety
- Grant ESOP<sup>1</sup> participation to all eligible employees, ensuring alignment of capital and labor

#### Serve Our **Customers Well**

- Operate with minimal **COVID-19 disruption**
- Increase commitment to being a vendor of choice
- Offer innovative products that add value to our customers' business
- Increase shipping department personnel to meet our customers' expectations

#### Manage Our Supply **Chains Effectively**

- Selectively build inventory with certain key inputs to assure ability to meet customers needs
- Increase reliability of supply chains via diversification opportunities for thirdparty manufacturing locations

#### **Position Our** Company for Sustainable, Long-Term Growth and **Profitability**

- Respond decisively and act in the best interest of all stakeholders
- Maintain strong balance sheet and liquidity
- Align investment decisions with our capital allocation strategy
- Position for organic and inorganic growth



# Fiscal 2<sup>nd</sup> Quarter 2021 Summary of Financial Results

CSWI Product Spotlight

Fortress Lineset Covers

End Market: HVAC/R



Fortress® Lineset covers are a precision system of premade ducting offering strength and longevity at a modest price point. Perfect for a variety of A/C systems, Fortress® conceals/protects lineset, wiring and drain hose from weather/damage. Made in USA.



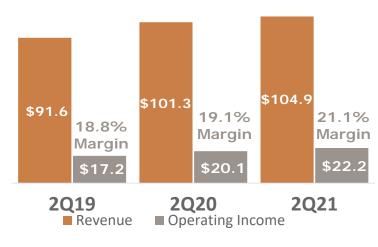
# 2021: Highest Quarterly Revenue and Operating Income

#### **Consolidated Financial Highlights:**

- Record Revenue of \$104.9 million, a 3.6% increase (100% organic) compared to \$101.3 million in the prior year
  - Highest ever quarterly sales into the HVAC/R end market
  - 30% growth in sales 2Q21 over 2Q20 into HVAC/R and Plumbing end markets combined
- Operating Income from continuing operations increased 15.0% to \$22.2 million, compared to \$20.1 million in prior year.
- Record Operating Income Margin of 21.1%, 130 basis point growth over 2020 (excluding the gain on property sales)
- EPS¹ of \$1.10, \$0.18 (or ~20%) higher than adjusted EPS of \$0.92 in 2020

# Summary Quarterly Consolidated Results<sup>1</sup>

(\$ in millions)



#### 2Q21 Revenue<sup>1</sup>

(in millions)

\$104.9 Consolidated CSWI

\$72.5	\$32.4
Industrial	Specialty
Products	Chemicals



## Diversified Revenue Across End Markets Served<sup>1</sup>

(\$ in millions)

\$91.6MM

Mining 3%

Rail 5%

Energy 8%

**General Industrial 17%** 

Plumbing 9%

Architecturally Specified Building Products 27%

HVAC/R 31%

2019

\$101.3MM

Mining 3%

Rail 4%

Energy 8%

**General Industrial 13%** 

Plumbing 10%

Architecturally Specified Building Products 29%

HVAC/R 33%

2020

\$104.9MM

Mining 2%

Rail 3% Energy 4%

**General Industrial 10%** 

Plumbing 11%

Architecturally Specified Building Products 28%

HVAC/R 42%

**2021** 



# 2021: Industrial Products Summary<sup>1</sup>

Revenue





- Revenue increased 15.5% to \$72.5MM from \$62.8MM in the prior year period as demand in HVAC/R and plumbing rebounded in 2Q21 due to ongoing work from home, higher than average temperatures, and distributor inventory restocking
- Segment operating income increased to \$19.7MM, compared to \$16.4MM in the prior year period due increased sales
- Segment operating income margin improved to 27.2% as a result of higher sales and partially offset by increases in enterprise-resource-planning system related expenses and personnel expenses

Segment as a % of Consolidated CSWI Revenue:







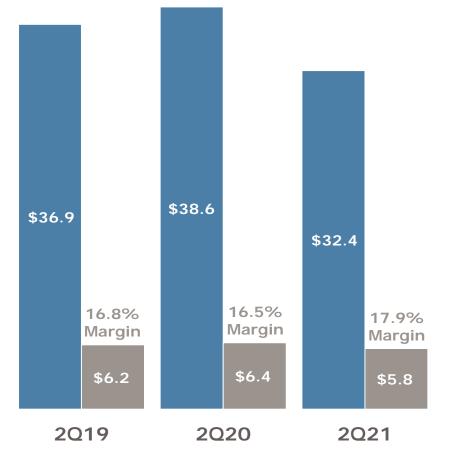




# 2021: Specialty Chemicals Summary<sup>1</sup>

- Revenue
- **Adjusted Operating Income**

(\$ in millions)



- Revenue decreased 15.8% to \$32.4MM from \$38.6MM in the prior year period as increased sales volumes into the plumbing and HVAC/R end markets were more than offset by pandemic driven demand decline in energy, general industrial, rail, and mining end markets
- Segment adjusted operating income was \$5.8MM, \$0.6MM lower than the prior year period as cost reductions in travel-related expenses, personnel expenses, and sales commissions were more than offset by lower sales revenue
- Segment adjusted operating income margin improved to 17.9% due primarily to cost reduction initiatives deployed to offset the decline in sales

Segment as a % of Consolidated CSWI Revenue:











# Fiscal 1<sup>st</sup> Half 2021 Summary of Financial Results

**CSWI Product Spotlight** 

Safe-T-Switch® SC1 Cleanout Device

End Market: HVAC/R



Safe-T-Switch® Model SC1 inline cleanout device allows quick and easy access for cleaning of condensate drain lines. Device includes an integrated, easy-access Schrader valve for pressure cleaning. The directional cleaning tool can be used for both pressure and vacuum

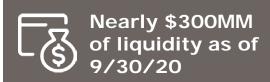


# 1H21: Further Enhanced Liquidity and Leverage

#### 1<sup>st</sup> Half 2021 Consolidated Financial Highlights:



 Net cash provided by operating activities from continuing operations increased to \$44.8 million in 1H21, a 19.4% increase over \$37.5 million in the prior year period



- Strong balance sheet, ample liquidity<sup>2</sup>, executed capital allocation strategy
  - \$47.3 million of cash, a \$27.6 million increase over 1Q21
  - \$250.0 million fully available revolving credit facility
  - \$13.3 million of shares repurchased and dividend payments in 1H21

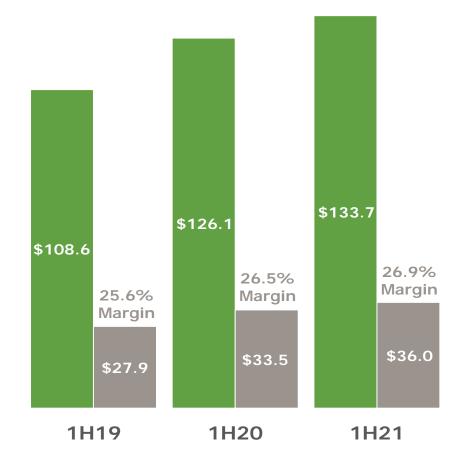


- Reported revenue of \$195.9 million, a 3.8% decrease over 1H20
  - Increased sales into the HVAC/R and plumbing end markets were more than offset by pandemic driven demand declines in other end markets served
- Reported operating income of \$38.4MM, a \$2.0MM decrease over 1H20 due primarily to lower sales volumes
- Reported EPS of \$1.91 compared to \$1.59 in 2Q20, or \$1.89 of adjusted EPS after 2Q20 earnings were adjusted to exclude one-time items, the most significant being the one-time charge to terminate the U.S. qualified pension plan



# 1H21: Industrial Products Summary<sup>1</sup>

- Revenue
- **Adjusted Operating Income** (\$ in millions)



- Revenue increased 6.0% to \$133.7 million in the prior year period due to increased demand in HVAC/R and plumbing end markets, partially offset by other end markets served
- Segment operating income increased to \$36.0 million, due to primarily increased sales
- Segment operating income margin improved to 26.9% as a result of higher sales and partially offset by increases in enterprise-resources-planning system related expenses and personnel expenses

Segment as a % of Consolidated CSWI Revenue:







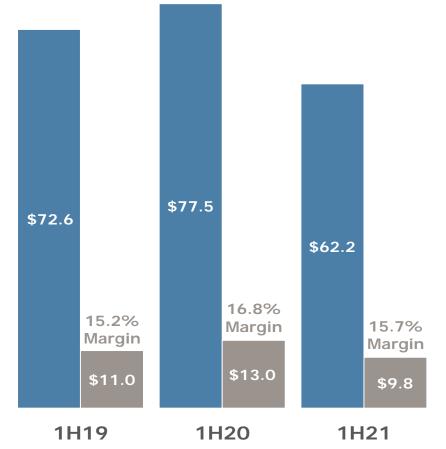




# 1H21: Specialty Chemicals Summary<sup>1</sup>

- Revenue
- **Adjusted Operating Income**

(\$ in millions)



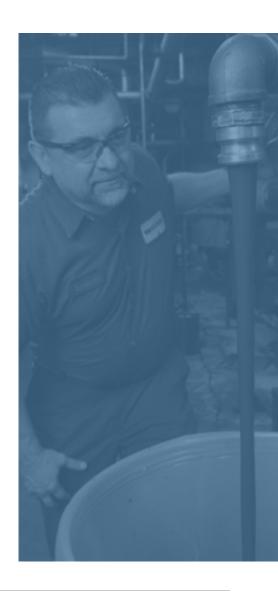
- Revenue decreased 20.0% to \$62.2 million from \$77.5 million in the prior year period due to pandemic driven demand decline in all end markets served
- Segment operating income decreased to **\$9.8 million** due primarily to decreased sales, and a \$0.8 million gain on sale in the prior year period that did not recur
- Segment operating income margin was 15.7%, a decline from the prior year period primarily associated with lower sales, and partially offset by cost reduction initiatives

Segment as a % of Consolidated CSWI Revenue:











## Diversified Revenue Across End Markets Served<sup>1</sup>

(\$ in millions)

\$181.2MM

Mining 3%

Rail 5%

Energy 8%

**General Industrial 15%** 

Plumbing 11%

Architecturally Specified Building Products 26%

HVAC/R 33%

1H19

\$203.7MM

Mining 3%

Rail 5%

Energy 8%

**General Industrial 13%** 

Plumbing 10%

Architecturally Specified Building Products 28%

HVAC/R 34%

1H20

\$195.9MM

Mining 3%

Rail 3% Energy 5%

**General Industrial 10%** 

Plumbing 11%

Architecturally Specified Building Products 28%

**HVAC/R 40%** 

1H21





**CSWI Product Spotlight** 

PRO-Fit
Quick Connect

End Market: HVAC/R



PRO-Fit Quick Connect fittings are designed to connect refrigerant lines without an open flame, brazing, or swaging. They are suitable for joining refrigerant lines in seconds after cutting the line, deburring the ends, and push to connect.



# Seeking Sustainable Growth in Shareholder Value

Maintain Our Strong Balance Sheet

**Allocate Capital Efficiently** 

Maximize Channels to Market and Increase Market Share

**Invest in Organic Growth** 

**Disciplined Acquisition Strategy** 

#### Demonstrated track record of proven growth and enhancing long-term shareholder value

- 2015 public debut with market cap of ~\$500MM, **~\$1.2B as of** 10/23/20
- FY15 **revenue**<sup>1</sup> **of \$262MM**, versus TTM<sup>2</sup> of \$378MM
- FY15 GAAP Operating Income<sup>1</sup> of **\$44MM**, versus TTM<sup>2</sup> of \$64MM
- Five accretive acquisitions since public debut
- Dividend and share repurchase programs to return cash to shareholders



<sup>&</sup>lt;sup>1</sup> Amounts shown reflect continuing operations only.

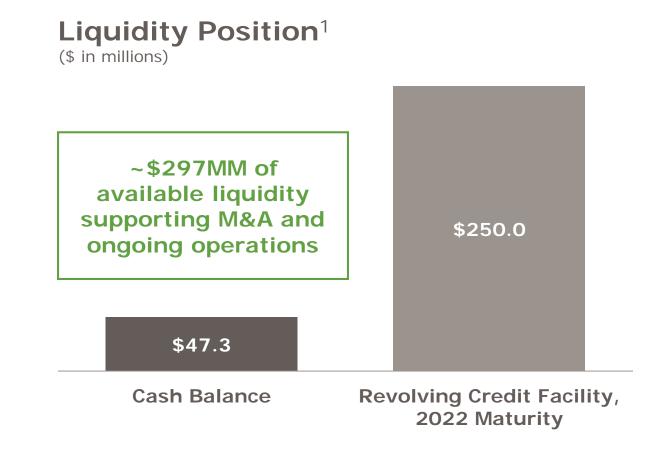
<sup>&</sup>lt;sup>2</sup> Trailing Twelve Months (TTM) are defined as the twelve months ended 9/30/20.

# Maintaining Our Strong Balance Sheet

CSWI is committed to maintaining a strong balance sheet, with ample liquidity through cash and available credit to maximize growth opportunities, both organically and inorganically.

#### **Attributes**

- Cash balance of \$47.3 million<sup>1</sup>
- Strong operating cash generation
- Full \$250MM available under existing revolving credit facility<sup>1</sup>
- Utilize strong free cash flow and financing to fund organic and inorganic growth
- Operating leverage of 1.0x 3.0x Debt / EBITDA would be appropriate through cycles





# Allocating Capital Efficiently

Capital allocation decisions will continue to be prioritized on a risk-adjusted returns basis, with the goal of driving long-term shareholder value.

#### **Organic Growth**

- Invest in enhancing innovative, value-adding products
- Invest in efficiency initiatives
- Increase sales footprint domestically and internationally

#### **Inorganic Growth**

- Prioritize accretive, synergistic acquisitions within existing end markets
- Consider broader strategic opportunities as appropriate

#### **Dividends**

- Dividend program initiated in April 2019
- 7 consecutive quarters of dividends declared, for cumulative return of cash of \$14.1MM

#### **Share Repurchases**

- As appropriate, return cash through opportunistic share repurchases
- Cumulative share repurchase of \$81.0MM and 1.4MM shares since program inception in 3Q FY18

#### TTM Capital Allocation<sup>1</sup> (\$ in millions)

\$53.4MM

Dividends \$8.0

**Capital Expenditures** \$11.2

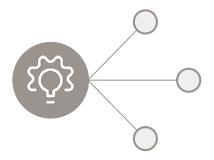
**Share Repurchases** \$34.2



# Accessing Distribution Channels to Accelerate Growth

We have focused on growing our distribution network in recent years, enhancing revenue growth from new product introductions and acquisitions.

#### Without CSWI: Limited Distribution



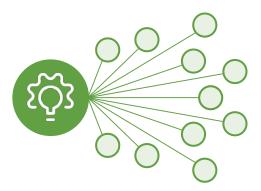
< 40 Distributor Groups

Newly designed products, while innovative & helpful for contractors, are often challenged by limited distribution

#### With CSWI: Broad Distribution



#### The Power of Our Distribution Model



>200 Distributor Groups

CSWI maintains robust access to distributors, including through buying groups and national account relationships

CSWI can acquire or master distribute products, resulting in sales at a faster and more cost-effective rate due to leverage in logistics, supply agreements, sales staff, credit and back office support



# Investing in Innovative Products

Our product innovation strategy is focused on commercially attractive products and solutions, while maintaining a flexible manufacturing strategy.

#### **Key Innovation Attributes Include:**

- Attractive in our target end markets, especially where we have the solution for specific applications or needs
- Ensuring reliability for our customers' missioncritical equipment, with specialty lubricants and greases that perform under environments

Serving Niche Applications

- Products that are in constrained distribution channels benefit from our numerous market channel options
- Cross-selling end markets, such as HVAC/R and plumbing, or various directional drilling applications, enabling greater market access

Providing Incremental Market Access

- Enhancing products via innovative research and development
- Protecting capital assets in the most demanding environments and extreme conditions
- Providing code-driven, life safety solutions

Value-Selling
Through
Differentiation

- Driving material labor or maintenance savings for end-users, especially where empirically demonstrated
- Extending the life of our customers' capital intense assets with quantifiable data support

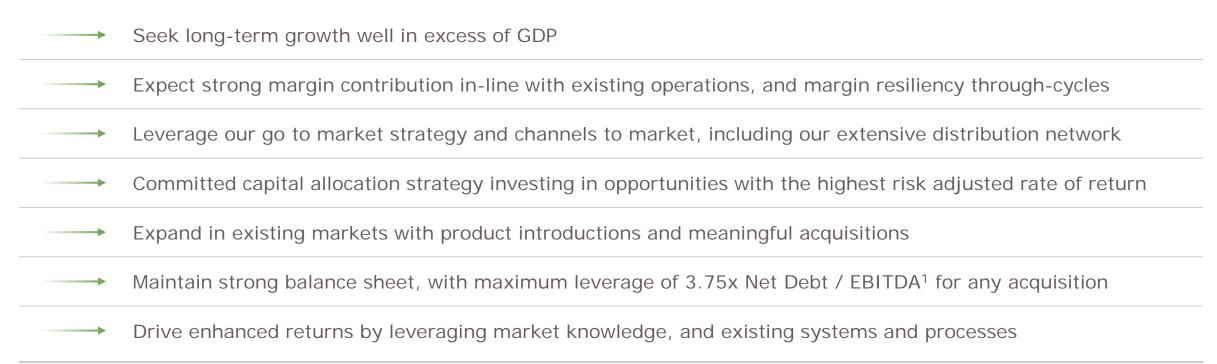
Resulting in Labor Savings



# Strategic, Disciplined Approach to M&A

As a diversified industrial growth company, our goal is to increase free cash flow through sustainable organic growth, accretive inorganic growth, and operational efficiency.

#### **CSW Industrials Target Criteria:**





## **CSWI** Acquisition History

#### **Acquisitions Aligned with Target Metrics**

- Identified and executed accretive acquisitions that broadened and complemented our portfolio of brands and products
- Optimize costs in strategic acquisitions and eliminate most non-manufacturing related costs in product line acquisitions
- Focus on commercially proven products and solutions that:
  - Are attractive in our target end markets
  - Had limited access to distribution channels that benefit from our market channels
- Strong free cash flow and financing funded acquisitions

#### **Acquisitions Since 2015**

(\$ in millions)

- Industrial Products
- Specialty Chemicals





# **Business Segment Discussion**

**CSWI Product Spotlight** 

#### OilSafe Lubrication Management

End Market: General Industrial



OilSafe®, is a lubrication management system used to establish best practices throughout our customer's workflow. Every step is color-coded to eliminate risk and human error - simplifying maintenance and extending the life of our customers' machinery.



# Two Business Segments With Diverse Product Offerings

#### **Industrial Products**



#### **Specialty Chemicals**

Specialty mechanical products, controls, fire & smoke protection; architecturally specified building products; storage, filtration & application equipment for use with our specialty chemicals

Used In:

- Residential and commercial HVAC/R, new installation and repair
- Mechanical products for use with our Specialty Chemicals
- Architecturally Specified Building Products primarily in:
  - Multi-family residential, commercial, hospitality, healthcare, educational, and governmental new construction and remodel
  - Fire & smoke protection; expansion joints; rail
- Filtration

Consumables that enhance performance characteristics and reliability, including pipe thread sealants, fire stopping sealants and caulks, adhesives and solvents cements, lubricants and greases, drilling and anti-seize compounds, degreasers and cleaners, and chemical formulations

#### Used In:

- Adhesives and solvents for residential and commercial HVAC/R and plumbing
- Anti-seize threaded technology in petrochemical downstream applications, down-hole drilling, and municipal horizontal-directional-drilling
- Sealants for petrochemical downstream and firestopping
- Specialty lubricants for high temperature and highpressure applications



# Industrial Products – Segment Overview

~\$243MM

TTM<sup>1</sup> Revenue

~24%
TTM¹ Adj. Operating
Income Margin

End Markets Served: Summary:

- Highly diversified product portfolio providing industry leading products in both direct-to-customer and distributor models.
- Strong reputation for providing high quality products to long-standing customer base.
- Focus on adding value by innovating new and existing products to accelerate organic growth.
- Future growth focus on new product introductions through organic innovation and inorganic additions.

HVAC/R

**PLUMBING** 

GENERAL INDUSTRIAL

RAIL

ARCHITECTURALLY SPECIFIED BUILDING PRODUCTS

Strategic Growth that Outpaces End Markets:

Industrial Brands:

- Niche, innovative products that are relatively low cost and high value, while driving additional revenue for the distributor and efficiency for the professional contractor.
- Acquire, develop, and introduce innovative products that create new niche markets that we can own.
   Recent examples include condensate cutoff switches and providing accessories for the growing mini split market.































October 2020

# Specialty Chemicals – Segment Overview

~\$136MM

TTM<sup>1</sup> Revenue

~16% TTM<sup>1</sup> Adj. Operating Income Margin

> **End Markets GENERAL** Served:

Summary:

- Our product portfolio allows us to effectively compete and capture enhanced margins relative to larger Specialty Chemical peers.
- Focus on end markets with sustainable growth trends, offering products that serve niche solutions to our customers.
- Focus on adding value by innovating new and existing products to accelerate organic growth.
- Future growth focus on new product introductions through organic innovation and inorganic additions.

INDUSTRIAL

MINING

**PLUMBING** 

**ENERGY** 

RAIL

ARCHITECTURALLY SPECIFIED **BUILDING PRODUCTS** 

**Strategic Growth that Outpaces End Markets:** 

- Products that protect assets in the most demanding environments and extreme conditions.
- Our customers depend on their mission-critical equipment, and hence they depend on our trusted specialty lubricants and greases to ensure the reliability of their equipment.

Industrial **Brands:** 



























**CSWI Product Spotlight** 

Air Sentry®
Desiccant Breathers

End Market: General Industrial



Air Sentry Breathers provide the first line of defense in contamination control, using patented designs to clean air. These are often used to replace existing breather caps or air vents on fluid holding storage tanks.



# CSWI Executive Team: Corporate



Joe Armes
Chairman, CEO &
President

Joe has served as the Company's

Corporation, a capital provider to

served as the Chairman, CEO &

President of Capital Southwest

Corporation from June 2013 to

CEO since September 2015, &

off from Capital Southwest

Chairman of the Board of Directors &

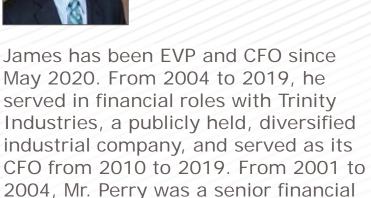
President since February 2018. Prior to

the Company's September 2015 spin-

middle market companies, Mr. Armes



James Perry
Executive VP & CFO



executive at RMH Teleservices, including as CFO. He previously held positions at JP Morgan Chase & Co. and Ernst & Young LLP.



Luke Alverson
Senior VP, General
Counsel & Secretary

Luke has served as SVP, General Counsel & Secretary since February 2016. From May 2008 to February 2016, Mr. Alverson held roles of increasing responsibility with Flowserve Corporation, a leading global manufacturer of fluid motion control products and provider of related services, serving most recently as VP, Corporate Legal Services & Assistant Secretary.

Veteran leadership with broad industry experience, dedicated to enhancing shareholder value.



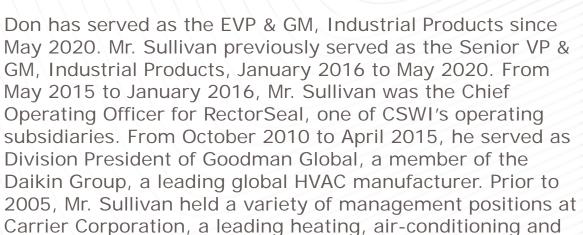
September 2015.

# CSWI Executive Team: Business Segments



Don Sullivan

Executive VP & GM, Industrial Products



refrigeration solutions company, including sales, product

management and general management.

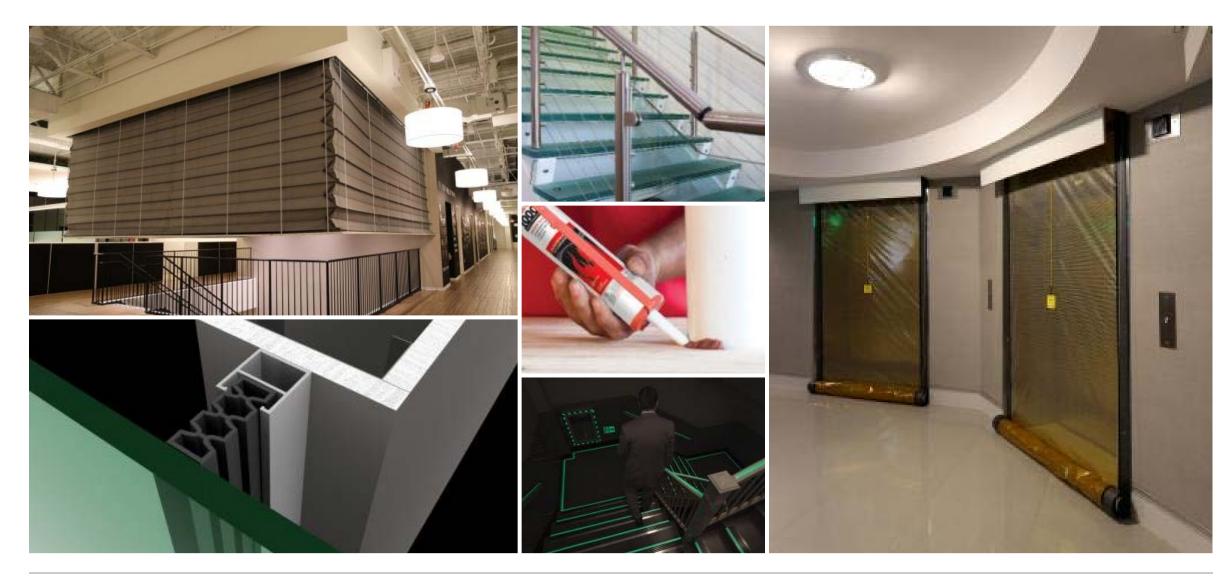


**Craig Foster**Senior VP & GM, Specialty Chemicals

Craig has served as SVP & GM, Specialty Chemicals since January of 2016. From June 2015 to August 2015, Mr. Foster was Vice President and General Manager, Elastomers Division, at Zeon Chemicals, a Japanese specialty chemicals company. From 1995 to June 2015, he served in positions of increasing responsibility with Flint Group, a specialty chemicals company, where he was most recently Regional President of China and India, also serving as the functional executive responsible for the company's global operations. Mr. Foster started his career with Akzo Nobel Coatings, and prior to this served in the U.S. Navy within the Nuclear Submarine Force and the Naval Mobile Construction Force.



# Products Serving the Architecturally Specified Building Products End Market





# Products Serving the Energy End Market











# Products Serving the HVAC/R End Market

















# Products Serving Niche HVAC/R Mini-Split Market





# Products Serving the General Industrial End Market





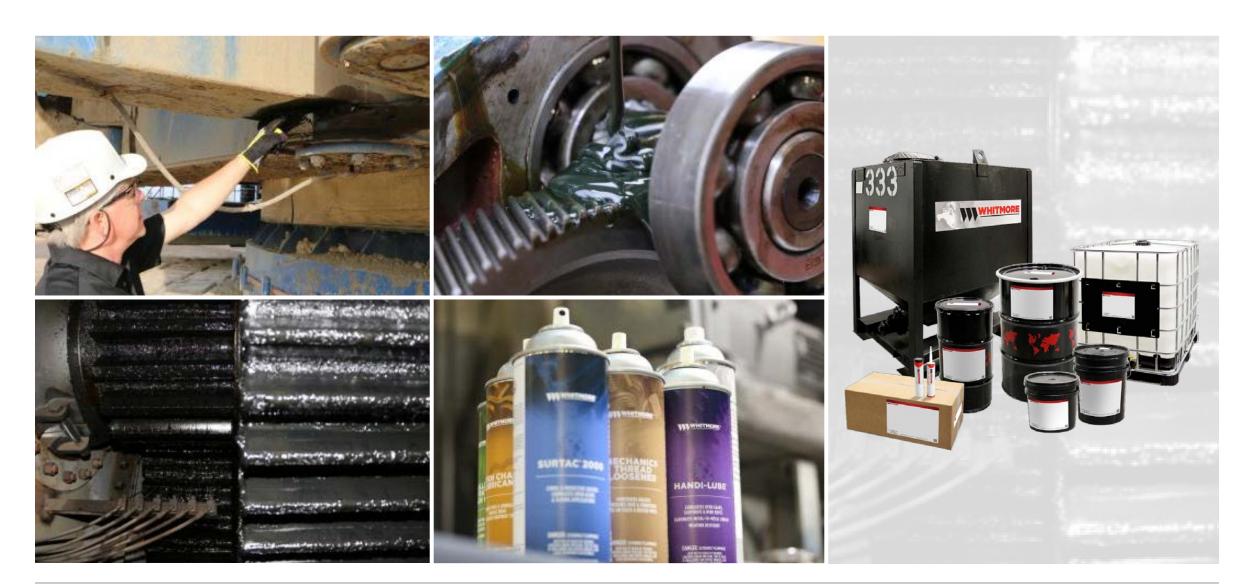






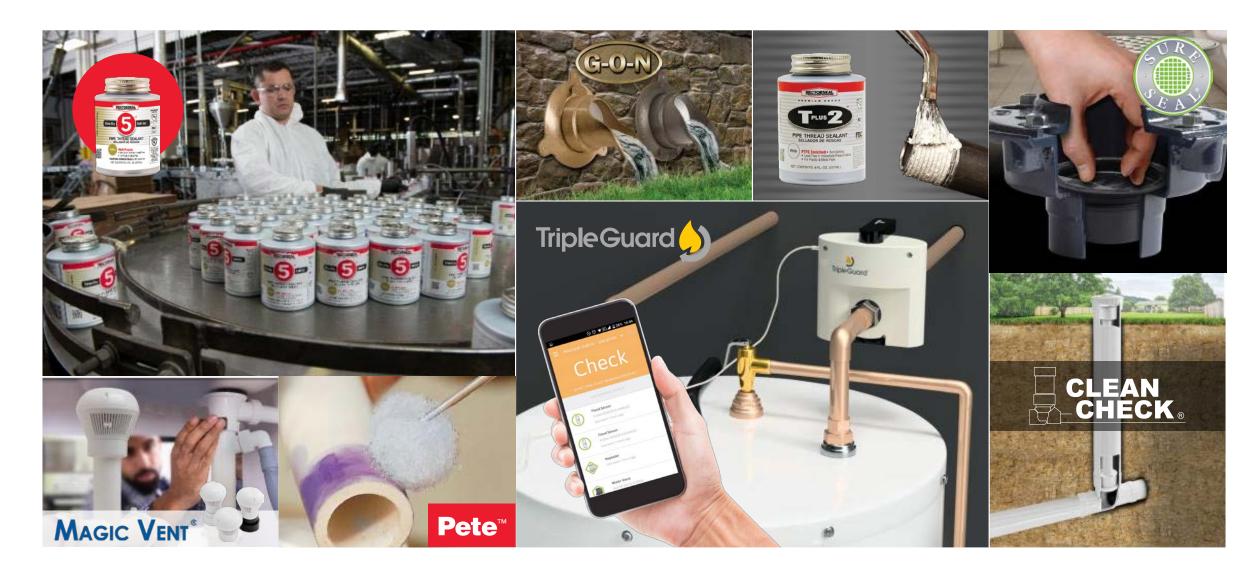


# Products Serving the Mining End Market





# Products Serving the Plumbing End Market





# Products Serving the Rail End Market





# Reconciliation of Fiscal Second Quarter Segment Operating Income to Adjusted Segment Operating Income

(Amounts in thousands, except percentages)

										(unaud	dited	)										
	For the 1	∕lonths En	Septembe	2020	For the T	hree I	Months En	ded	Septembe	r 30,	For the Three Months Ended September 30, 2018											
	dustrial roducts	-	ecialty emicals		rporate d Other	Co	solidated ntinuing perations	dustrial oducts	-	pecialty pemicals		orporate d Other	Co	nsolidated ontinuing perations		dustrial roducts	•	pecialty emicals		rporate d Other	Cor	solidated ntinuing erations
Revenue	\$ 72,493	\$	32,447	\$		\$	104,940	\$ 62,769	\$	38,555	\$		\$	101,324	\$	54,727	\$	36,884	\$		\$	91,612
Operating Income	\$ 19,727	\$	5,815	\$	(3,362)	\$	22,180	\$ 16,413	\$	7,142	\$	(3,433)	\$	20,122	\$	14,212	\$	6,158	\$	(3,166)	\$	17,204
Adjusting items: (Gain on sale) impairment of property	-		-		-		-	-		(776)		-		(776)		-		-		-		-
Adjusted Operating Income % of revenue	\$ 19,727 27.2%	\$	5,815 17.9%	\$	(3,362)	\$	22,180	\$ 16,413 26.1%	\$	6,366 16.5%	\$	(3,433)	\$	19,346 19.1%	\$	14,212 26.0%	\$	6,158 16.7%	\$	(3,166)	\$	17,204 18.8%



# Reconciliation of Fiscal Year-to-Date Segment Operating Income to Adjusted Segment Operating Income

(Amounts in thousands, except percentages)

(unaudited)	(	unau	ıdite	d)
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	 y	/ear Tc	Date Sep د	temtر	ber 30, 2020	.0		 ΥΥ	<u>ear T</u>	o Date Sep	temb	oer 30, 201	9		 y	Year To	o Date Sep	temb	ber 30, 201	.8	
	ndustrial Products	•	pecialty emicals		orporate nd Other	Co	nsolidated ontinuing perations	ndustrial Products	-	pecialty nemicals		orporate nd Other	Со	solidated ntinuing perations	ndustrial Products	-	pecialty emicals		orporate nd Other	Cor	solidated ntinuing erations
Revenue	\$ 133,732	\$	62,172	\$		\$	195,904	\$ 126,121	\$	77,536	\$		\$	203,657	\$ 108,587	\$	72,602	\$	1	\$	181,190
Operating Income	\$ 36,034	\$	9,761	\$	(7,363)	\$	38,432	\$ 33,456	\$	13,765	\$	(6,777)	\$	40,444	\$ 28,105	\$	12,631	\$	(5,788)	\$	34,948
Adjusting items: (Gain on sale) impairment of property	-		-		-		-	-		(776)		-		(776)	(253)		(1,586)		-		(1,839)
Adjusted Operating Income % of revenue	\$ 36,034 26.9%	\$	9,761 15.7%	\$	(7,363)	\$	38,432 19.6%	\$ 33,456 26.5%	\$	12,989 16.8%	\$	(6,777)	\$	39,668 19.5%	\$ 27,852 25.6%	\$	11,045 15.2%	\$	(5,788)	\$	33,109 18.3%



# Reconciliation of Fiscal Year Segment Operating Income to Adjusted Segment Operating Income

(in thousands, except percentages)	 F	Fiscal \	ear Ended	d Mar	rch 31, 202	20		 F	iscal	ear Ende	d Ma	rch 31, 2019	9		 Fi	iscal Yea	r Ende	d Ma	rch 31, 201	3	
	dustrial oducts	-	ecialty emicals		rporate d Other	Co	nsolidated ontinuing perations	dustrial roducts	-	ecialty emicals		rporate d Other	Co	solidated ntinuing erations	dustrial roducts	Speci Chem	-		orporate d Other	Cor	solidated ntinuing erations
Revenue	\$ 234,895	\$	150,976	\$		\$	385,871	\$ 205,931	\$	144,223	\$	1	\$	350,155	\$ 186,483	\$ 139	,735	\$	4	\$	326,222
Operating Income	\$ 55,725	\$	24,691	\$	(14,349)	\$	66,067	\$ 48,817	\$	23,930	\$	(12,307)	\$	60,440	\$ 44,225	\$ 17	,804	\$	(12,370)	\$	49,659
Adjusting items:																					
Restructuring & realignment	-		-		-		-	-		-		-		-	367	1	,030		-		1,397
Gain on sale of property & other	-		(776)		200		(576)	(253)		(1,586)		-		(1,839)	-		-		-		-
Asset Impairment	-		951		-		951	-		-		-		-	-		-		-		-
Acquisition & integration costs	-		-		-		-	-		-		-		-	110		-		-		110
Pension Lump Sum & Officer Transition Costs	-		-		-		-	-		-		-		-	119		47		546		712
Adjusted Operating Income	\$ 55,725	\$	24,866	\$	(14,149)	\$	66,442	\$ 48,564	\$	22,344	\$	(12,307)	\$	58,601	\$ 44,821	\$ 18	,881	\$	(11,824)	\$	51,878
% of revenue	23.7%	-	16.5%				17.2%	 23.6%		15.5%				16.7%	24.0%	1	3.5%				15.9%



# Reconciliation of TTM<sup>1</sup> Operating Income to Adjusted Operating Income

(Amounts in thousands, except percentages)

			(Unaudited)		
		Trailing Twe	als by Quarter		
	3Q20	4Q20	1Q21	2Q21	T12M
Revenue	\$83,716	\$ 98,498	\$ 90,964	\$ 104,940	\$378,118
Adj Gross Margin	37,691	44,719	42,752	48,736	173,898
	45.0%	45.4%	47.0%	46.4%	46.0%
Operating Income	10,488	15,135	16,253	22,180	64,056
Adjusting items:					
AssetImpairment	-	951	-	-	951
Other	-	200	-	-	200
Adjusted Operating Income	\$ 10,488	\$ 16,286	\$ 16,253	\$ 22,180	\$ 65,207
% of revenue	12.5%	16.5%	17.9%	21.1%	17.2%



# Reconciliation of Net Income to Adjusted Net Income, Continuing Operation

				(unau	dited)						
(Amounts in thousands, Except Share Data)	Q	uarter Ended	Septen	nber 30,	Six Months Ended September 3						
		2020		2019		2020		2019			
GAAP Net Income, Continuing Operations	\$	16,354	\$	8,818	\$	28,312	\$	24,163			
Adjusting items, net of tax:											
Gain On Sale of Property		-		(582)		-		(582)			
Pension Termination		-		5,377		-		5,377			
Discrete Tax Provisions & Other		-		411		-		(133)			
Adjusted Net Income, Continuing Operations	\$	16,354	\$	14,024	\$	28,312	\$	28,825			
GAAP Net Income Per Diluted Common Share, Continuing operations	\$	1.10	\$	0.58	\$	1.91	\$	1.59			
Adjusting items, per diluted common share:											
Gain On Sale of Property		-		(0.04)		-		(0.04)			
Pension Termination		-		0.35		-		0.35			
Discrete Tax Provisions & Other	\$	-		0.03		-		(0.01)			
Adjusted Net income per diluted common share	\$	1.10	\$	0.92	\$	1.91	\$	1.89			



