FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Armes Joseph B</u>						2. Issuer Name and Ticker or Trading Symbol CSW INDUSTRIALS, INC. [CSWI]								eck all appli Directo	cable) or	10% Owner		ner
(Last) (First) (Middle) 5420 LYNDON B JOHNSON FWY						3. Date of Earliest Transaction (Month/Day/Year) 08/15/2024									give title irman, Pr	esider	Other (s below) nt & CEO	pecify
STE. 500						4. If Amendment, Date of Original Filed (Month/Day/Year)									I or Joint/Group Filing (Check Applicable			olicable
(Street) DALLAS TX 75240-1007															•		orting Person One Repor	
(City) (State) (Zip)					Ru	le 10)b5-	1(c)	Trar	nsac	tion Ind	•						
	7	Check t satisfy t	his box	to indi mative	cate that defense	t a tran	saction was mations of Rule 1	nade pursua 0b5-1(c). Se	ant to a cont ee Instruction	ract, instruction n 10.	on or written	plan tha	at is intended	to				
		Table	e I - N	on-Deriv	ative	Secu	ıritie	s Ac	quire	d, Di	sposed o	f, or Be	neficial	ly Owned	ı			
1. Title of Security (Instr. 3) 2. Transactic Date (Month/Day/						2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A Disposed Of (D) (Instr. 3,		(A) or 3, 4 and 5)	Securiti Benefic Owned	5. Amount of Securities Beneficially Owned Following Reported		: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership	
									Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)				(Instr. 4)
Common Stock				08/15/2024				S ⁽¹⁾		31	D	\$311.28	(2) 53	,548		D		
Common Stock 08/15/20					024)24			S ⁽¹⁾		291	D	\$312.69	(3) 53	,257	D		
Common Stock 08/15/20					.024)24			S ⁽¹⁾		553	D	\$313.39	(4) 52	52,704		D	
Common Stock 08/15/20					.024	24		S ⁽¹⁾		125	D	\$314.51	(5) 52	52,579		D		
Common Stock														1,	500		I	JBA Family Partners, L.P.
Common Stock													3,	,140		I 1	by ESOP	
		Ta	ble II								posed of, convertil			Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	if any	· • · ·	4. Transa Code (8)	ction	5. Number of		6. Date Exerc Expiration Da (Month/Day/\)		cisable and	7. Title an of Securit Underlyin	nd Amount ties ng e Security	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transactie (Instr. 4)	e s lly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership t (Instr. 4)
					Code	v	(A)	(D)	Date Exercisable		Expiration Date	Title	Amount or Number of Shares					
Performance Rights	(6)								(6))	(6)	Common Stock	8,236		8,236	5	D	
Performance Rights	(7)								(7))	(7)	Common Stock	12,422		12,42	2	D	
Performance Rights	(8)								(8))	(8)	Common Stock	7,851		7,851		D	
Performance Rights	(9)								(9)		(9)	Common Stock	27,559		27,55	9	D	
Restricted Stock Units	(10)								(10)		(10)	Common Stock	19,685		19,685		D	

Explanation of Responses:

- 1. The transaction reported was effected pursuant to a 10b5-1 trading plan established by the reporting person on November 17, 2023.
- 2. The price reported is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$310.81 to \$311.75, inclusive. The reporting person undertakes to provide to the issuer, any security holder of the issuer or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range.
- 3. The price reported is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$312.06 to \$313.02, inclusive. The reporting person undertakes to provide to the issuer, any security holder of the issuer or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range.
- 4. The price reported is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$313.07 to \$313.97, inclusive. The reporting person undertakes to provide to the issuer,
- any security holder of the issuer or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range 5. The price reported is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$314.15 to \$314.81, inclusive. The reporting person undertakes to provide to the issuer, any security holder of the issuer or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range.
- 6. Each performance right represents a contingent right to receive one share of the issuer's common stock at vesting. The performance rights vest at a rate between 0% and 200% during a three-year performance cycle beginning on April 1, 2024 and ending on March 31, 2027 based on the issuer's relative total shareholder return in comparison to the total shareholder return performance among the Russell 2000 Index over the performance cycle. The performance rights may be settled, at the issuer's discretion, in cash or shares of common stock.
- 7. Each performance right represents a contingent right to receive one share of the issuer's common stock at vesting. The performance rights vest at a rate between 0% and 200% during a three-year performance cycle beginning April 1, 2023 ending on March 31, 2026 based on the issuer's relative total shareholder return in comparison to the total shareholder return performance among the Russell 2000 Index over the performance cycle. The performance rights may be settled, at the issuer's discretion, in cash or shares of common stock.

- 8. Each performance right represents a contingent right to receive one share of the issuer's common stock at vesting. The performance rights vest at a rate between 0% and 200% during a three-year performance cycle beginning on April 1, 2022 and ending on March 31, 2025 based on the issuer's relative total shareholder return in comparison to the total shareholder return performance among the Russell 2000 Index over the performance cycle. The performance rights may be settled, at the issuer's discretion, in cash or shares of common stock.
- 9. Each performance right represents a contingent right to receive one share of the issuer's common stock at vesting. The performance rights vest in three equal amounts, at a rate between 0% and 200%, during three performance cycles ending on each of March 31, 2025, 2026, and 2027 based on the issuer's relative total shareholder return in comparison to the total shareholder return performance among the Russell 2000 Index over the performance cycle. The performance rights may be settled, at the issuer's discretion, in cash or shares of common stock.
- 10. Each restricted stock unit represents a contingent right to receive one share of the issuer's common stock at vesting. 40% of the restricted stock units vest no earlier than April 26, 2025 upon the successful recruitment and hiring of a successor Chief Executive Officer; the remaining 60% vest upon the successful first employment anniversary of a successor Chief Executive Officer.

Remarks:

/s/Luke E. Alverson, Attorney in Fact 08/16/2024

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.