SEC Form 4	
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Instruction 1(b)

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

			013		investi		ompany Act o	J 1340					
1. Name and Address of Reporting Person [*] <u>Armes Joseph B</u>				suer Name and Tic				(Chec	k all applicable)	,			
(Last)	(First) N B JOHNSON	(Middle)		ate of Earliest Trans	saction	(Montl	n/Day/Year)		Director Officer (give title below) Chairman, Pr	10% C Other below resident & CE	(specify)		
STE. 500		4. lf	Amendment, Date	of Origir	al File	ed (Month/Day	y/Year)	Line)	vidual or Joint/Group	Filing (Check A	pplicable		
(Street) DALLAS	TX	75240-10	007							Form filed by One Form filed by Mon Person			
(City)	(State)	(Zip)	Ru	Rule 10b5-1(c) Transaction Indication									
		V	Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.							ed to			
		Table I - No	on-Derivative	Securities Ac	quire	d, Di	sposed of	f, or Be	eneficially	Owned			
1. Title of Security (Instr. 3) 2. Transac Date (Month/Dat				2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code (8)		4. Securities Disposed Of			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)	
Common Stock 06/17/2			06/17/2024		S ⁽¹⁾		132	D	\$263.16 ⁽²⁾	55,447	D		
Common Stock 06/17/2			06/17/2024		S ⁽¹⁾		250	D	\$264.22(3)	55,197	D		
Common Stock 06/17/2					S ⁽¹⁾		88	D	\$265.18(4)	55,109	D		

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Common Stock	06/17/2024		S ⁽¹⁾	325	D	\$266.46 ⁽⁵⁾	54,784	D	
Common Stock	06/17/2024		S ⁽¹⁾	181	D	\$267.42(6)	54,603	D	
Common Stock	06/17/2024		S ⁽¹⁾	24	D	\$268.67	54,579	D	
Common Stock							1,500	Ι	JBA Family Partners, L.P.
Common Stock							3,140 ⁽⁷⁾	Ι	by ESOP

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Deriv Secu Acqu (A) o Dispe of (D	r osed) r. 3, 4	Expiration Date (Month/Day/Year)				te of Securities		Derivative Security	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares						
Performance Rights	(8)							(8)	(8)	Common Stock	8,236		8,236	D			
Performance Rights	(9)							(9)	(9)	Common Stock	12,422		12,422	D			
Performance Rights	(10)							(10)	(10)	Common Stock	7,851		7,851	D			
Performance Rights	(11)							(11)	(11)	Common Stock	27,559		27,559	D			
Restricted Stock Units	(12)							(12)	(12)	Common Stock	19,685		19,685	D			

Explanation of Responses:

1. The transaction reported was effected pursuant to a 10b5-1 trading plan established by the reporting person on November 17, 2023.

2. The price reported is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$262.56 to \$263.56, inclusive. The reporting person undertakes to provide to the issuer, any security holder of the issuer or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range.

3. The price reported is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$263.71 to \$264.46, inclusive. The reporting person undertakes to provide to the issuer, any security holder of the issuer or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range.

4. The price reported is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$264.76 to \$265.67, inclusive. The reporting person undertakes to provide to the issuer, any security holder of the issuer or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range.

5. The price reported is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$266.05 to \$266.985, inclusive. The reporting person undertakes to provide to the issuer, any security holder of the issuer or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range.

6. The price reported is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$267.115 to \$267.81, inclusive. The reporting person undertakes to provide to the issuer, any security holder of the issuer or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range.

7. Reflects the annual contribution made by the Company and held for the reporting person's benefit within the CSW Industrials, Inc. Employee Stock Ownership Program ("ESOP").

8. Each performance right represents a contingent right to receive one share of the issuer's common stock at vesting. The performance rights vest at a rate between 0% and 200% during a three-year performance cycle beginning on April 1, 2024 and ending on March 31, 2027 based on the issuer's relative total shareholder return in comparison to the total shareholder return performance among the Russell 2000 Index over the performance cycle. The performance rights may be settled, at the issuer's discretion, in cash or shares of common stock.

9. Each performance right represents a contingent right to receive one share of the issuer's common stock at vesting. The performance rights vest at a rate between 0% and 200% during a three-year performance cycle beginning April 2, 2023 ending on March 31, 2026 based on the issuer's relative total shareholder return in comparison to the total shareholder return performance among the Russell 2000 Index over the performance cycle. The performance rights may be settled, at the issuer's discretion, in cash or shares of common stock.

10. Each performance right represents a contingent right to receive one share of the issuer's common stock at vesting. The performance rights vest at a rate between 0% and 200% during a three-year performance cycle beginning on April 1, 2022 and ending on March 31, 2025 based on the issuer's relative total shareholder return in comparison to the total shareholder return performance among the Russell 2000 Index over the performance cycle. The performance rights may be settled, at the issuer's discretion, in cash or shares of common stock.

11. Each performance right represents a contingent right to receive one share of the issuer's common stock at vesting. The performance rights vest in three equal amounts, at a rate between 0% and 200%, during three performance cycles ending on each of March 31, 2025, 2026, and 2027 based on the issuer's relative total shareholder return in comparison to the total shareholder return performance among the Russell 2000 Index over the performance cycle. The performance rights may be settled, at the issuer's discretion, in cash or shares of common stock.

12. Each restricted stock unit represents a contingent right to receive one share of the issuer's common stock at vesting. 40% of the restricted stock units vest no earlier than April 26, 2025 upon the successful recruitment and hiring of a successor Chief Executive Officer; the remaining 60% vest upon the successful first employment anniversary of a successor Chief Executive Officer.

Remarks:

/s/Luke E. Alverson, Attorney 06/18/2024

in Fact

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.