FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL						
OMB Number: 3235-0287						
Estimated average burden						
hours per response:	0.5					

	Check this box if no longer subject to
	Section 16. Form 4 or Form 5 obligations may continue. See
\cup	obligations may continue. See
	Instruction 1(b).

			· ·	or Sec	tion 30(h) of the Ínv	estmer/	nt Con	pany Act of 19	940				
1. Name and Add Perry Jame	dress of Reporting I	Person*			r Name and Ticker INDUSTRIA						ationship of Reportin k all applicable) Director	10% (Owner
(Last) 5420 LBJ FR	(First) EEWAY, STE 50	(Middle)		3. Date 05/22/	of Earliest Transac 2020	tion (Mo	onth/D	ay/Year)		X	Officer (give title below) EVI	other below P, CFO	(specify)
(Street) DALLAS (City)	TX (State)	75240 (Zip)		4. If Am	endment, Date of C	Original	Filed	(Month/Day/Ye	ear)	6. Indi Line) X	vidual or Joint/Group Form filed by One Form filed by Mo Person	e Reporting Pers	on
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 2. Transaction Date (Month/Day/Year) 2A. Deemed Execution Date, (Month/Day/Year) 2A. Deemed Execution Date, (Month/Day/Year) 2A. Deemed Execution Date, if any (Month/Day/Year) 3. Transaction Date (Month/Day/Year) 5. Amount of Securities Beneficially Owned 5. Amount of Securities Beneficially Owned 5. Amount of Securities Beneficially Owned 6. Ownership Form: Direct (D) or Indirect Beneficial Ownership (Instr. 4) 6. Ownership Form: Direct (D) or Indirect (D) (Instr. 4) 6. Ownership Form: Direct (D) or Indirect (D) (Instr. 4) 6. Ownership Form: Direct (D) or Indirect (D) (Instr. 4) 6. Ownership Form: Direct (D) or Indirect (D) (Instr. 4) 6. Ownership Form: Direct (D) or Indirect (D)								Beneficial Ownership					
			I			Codo	lv l	A mount	(A) or	Drice	Transaction(s)	I	I

Code

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 3A. Deemed Execution Date, 1. Title of 3. Transaction 5. Number 6. Date Exercisable and 7. Title and 8. Price of 9. Number of 10. 11. Nature Conversion Transaction Expiration Date (Month/Day/Year) Ownership of Derivative Amount of Securities Derivative derivative of Indirect (Month/Day/Year) or Exercise Price of Derivative Security Security (Instr. 3) Security (Instr. 5) if any (Month/Day/Year) Code (Instr. Securities Form: Beneficial Underlying Derivative Security (Instr. 3 and 4) Beneficially Owned Following Direct (D) 8) Securities Ownership Acquired (A) or Disposed of (D) (Instr. 3, 4 or Indirect (I) (Instr. 4) (Instr. 4) Reported Transaction(s) (Instr. 4) and 5) Amount Number Date Exercisable Expiration Date of Shares (D) (A) Title Code Performance 05/22/2020 7,279 7,279 \$<mark>0</mark> 7,279 D Α Rights Stock

Explanation of Responses:

1. Each performance right represents a contingent right to receive one share of the issuer's common stock at vesting. The performance rights vest at a rate between 0% and 200% during a three-year performance cycle beginning on April 1, 2020 and ending on March 31, 2023 based on the issuer's total shareholder return relative to the total shareholder return performance among the Russell 2000 Index over the performance cycle. The performance rights may be settled, at the issuer's discretion, in cash or shares of common stock.

Remarks:

/s/Luke E. Alverson, Attorney

in Fact

(A) or (D)

Amount

Price

(Instr. 3 and 4)

** Signature of Reporting Person

Date

05/22/2020

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.