FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Vashington,	D.C	20549	
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 Instruction 1(b).

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

			or Sec	tion 30(n) of the inv	estment Con	ipany Act of 1940					
1. Name and Address of Reporting Person* Griffin Bobby				uer Name and Ticke V INDUSTRI				ationship of Reporting Person(s) to Issuer k all applicable) Director 10% Owner			
(Last)	(First)	(Middle)		e of Earliest Transa 5/2024	ction (Month/l	Day/Year)		Officer (give title below)		(specify	
5240 LBJ FW	/Y., STE 500		4. If A	mendment, Date of	Original Filed	(Month/Day/Year)	6. Indiv Line)	ridual or Joint/Grou	p Filing (Check	Applicable	
(Street)						1	Form filed by On	e Reporting Per	son		
DALLAS	TX	75240						Form filed by Mo Person	re than One Re	porting	
(City)	(State)	(Zip)	Rule	e 10b5-1(c)	Transact	ion Indication					
Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.											
		Table I - Nor	n-Derivative S	ecurities Acqı	uired, Disp	osed of, or Benef	ficially	Owned			
1. Title of Secur	rity (Instr. 3)		2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date,	3. Transaction	4. Securities Acquired (AD Disposed Of (D) (Instr. 3		5. Amount of Securities	6. Ownership Form: Direct	7. Nature of Indirect	

1. This of occurry (man, o)		Date (Month/Da	(Month/Day/Year)		Execution Date, if any (Month/Day/Year)		Transaction Code (Instr. 8)		Disposed Of (D) (Instr. 3, 4 ar 5)			3, 4 and	Securities Beneficially Owned Following Reported		Form: Direct (D) or Indirect (I) (Instr. 4)		of Indirect Beneficial Ownership (Instr. 4)
							Code V Am		Amount	(A) or (D) Price		Price		ction(s)		[
Common Stock	mmon Stock 08/15/2024					A		360	1	4	\$0 ⁽¹⁾	2	,448	D			
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																	
1. Title of Derivative Security (Instr. 3) Conversior Exercise Price of Derivative Security		3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (I 8)	saction of			6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		De Se (In	Price of rivative curity str. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	Owne Form Direct or Ind (I) (Ins	(D)	Beneficial Ownership (Instr. 4)
Explanation of Respo			Code	v	(A)		Date Exercisa		Expiration Date	Title	Amo or Num of Shar	ber					

1. Represents shares of restricted common stock granted to the reporting person pursuant to the issuer's Equity and Incentive Compensation Plan. The shares cliff vest on the earlier of (i) the first anniversary of the grant or (ii) the date of the issuer's 2025 annual meeting of shareholders.

Remarks:

/s/Luke E. Alverson, Attorney in Fact

08/16/2024

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.