SEC Form 4

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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Addre Armes Josep (Last) 5420 LYNDON STE, 500	<u>CS</u> 3. Da	suer Name and Tick W INDUSTR ate of Earliest Trans 7/2021	SIALS	<u>5, IN</u>	I <u>Ć.</u> [CSWI		ationship of Reporting Person(s) to Issuer (all applicable) Director 10% Owner Officer (give title Other (specify below) below) Chairman, President & CEO						
(Street) DALLAS (City)	TX 7524 (State) (Zip)	0-1007	4. If Amendment, Date of Original Filed (Month/Day/Year)							ridual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person			
	Table I	- Non-Deriv	ative	Securities Ac	quire	d, Di	sposed of	, or Be	neficially	Owned			
1. Title of Security (Instr. 3)		2. Transac Date (Month/Da		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Disposed Of	Acquired (D) (Instr.	(A) or 3, 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)	
Common Stock		11/17/2	021		M ⁽¹⁾		2,701	A	\$25.23	60,385	D		
Common Stock 11/		11/17/2	021		S ⁽¹⁾		2,701	D	\$143.32(2)	57,684	D		
Common Stock 11/		11/18/2	021		M ⁽¹⁾		15,948	A	\$25.23	73,632	D		
Common Stock		11/18/2	021		S ⁽¹⁾		11,111	D	\$141.09 ⁽³⁾	62,521	D		
Common Stock 1		11/18/2	021		S ⁽¹⁾		3,949	D	\$142.12(4)	58,572	D		
Common Stock		11/18/2	021		S ⁽¹⁾		888	D	\$143.75(5)	57,684	D		
Common Stock		11/19/2	021		M ⁽¹⁾		3,442	A	\$25.23	61,126	D		
Common Stock		11/19/2	021		S ⁽¹⁾		2,347	D	\$138.29 ⁽⁶⁾	58,779	D		
Common Stock		11/19/2	021		S ⁽¹⁾		501	D	\$139.23(7)	58,278	D		
Common Stock		11/19/2	021		S ⁽¹⁾		594	D	\$140.35(8)	57,684	D		
Common Stock										9,502	I	JBA Family Partners, L.P.	

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Deri Seci Acq (A) (Disp of (E	umber vative urities uired or oosed 0) (Instr. and 5)	6. Date Exerc Expiration Da (Month/Day/Y	ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Option (right to buy)	\$25.23	11/17/2021		M ⁽¹⁾			2,701	12/30/2015	08/28/2024	Common Stock	2,701	\$0	39,712	D	
Option (right to buy)	\$25.23	11/18/2021		M ⁽¹⁾			15,948	12/30/2015	08/28/2024	Common Stock	15,948	\$0	23,764	D	
Option (right to buy)	\$25.23	11/19/2021		M ⁽¹⁾			3,442	12/30/2015	08/28/2024	Common Stock	3,442	\$0	20,322	D	
Restricted Stock Units	(9)							(9)	(9)	Common Stock	19,685		19,685	D	
Performance Rights	(10)							(10)	(10)	Common Stock	27,559		27,559	D	
Performance Rights	(11)							(11)	(11)	Common Stock	31,860		31,860	D	

Explanation of Responses:

1. Reflects the broker-assisted cashless exercise and sale of non qualified stock options.

2. The price reported is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$143.11 to \$143.60, inclusive. The reporting person undertakes to provide to the issuer, any security holder of the issuer or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range.

3. The price reported is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$141.00 to \$141.53, inclusive. The reporting person undertakes to provide to the issuer, any

security holder of the issuer or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range.

4. The price reported is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$142.00 to \$142.22, inclusive. The reporting person undertakes to provide to the issuer, any security holder of the issuer or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range.

5. The price reported is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$143.30 to \$144.00, inclusive. The reporting person undertakes to provide to the issuer, any security holder of the issuer or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range.

6. The price reported is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$138.00 to \$138.61, inclusive. The reporting person undertakes to provide to the issuer, any security holder of the issuer or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range.

7. The price reported is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$139.02 to \$140.00, inclusive. The reporting person undertakes to provide to the issuer, any security holder of the issuer or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range.

8. The price reported is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$140.05 to \$140.73, inclusive. The reporting person undertakes to provide to the issuer, any security holder of the issuer or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range.

9. Each restricted stock unit represents a contingent right to receive one share of the issuer's common stock at vesting. 40% of the restricted stock units vest no earlier than April 26, 2025 upon the successful recruitment and hiring of a successor Chief Executive Officer; the remaining 60% vest upon the successful first employment anniversary of a successor Chief Executive Officer.

10. Each performance right represents a contingent right to receive one share of the issuer's common stock at vesting. The performance rights vest in three equal amounts, at a rate between 0% and 200%, during three performance cycles ending on each of March 31, 2025, 2026, and 2027 based on the issuer's relative total shareholder return in comparison to the total shareholder return performance among the Russell 2000 Index over the performance cycle. The performance rights may be settled, at the issuer's discretion, in cash or shares of common stock.

11. Each performance right represents a contingent right to receive one share of the issuer's common stock at vesting. The performance rights vest at a rate between 0% and 200% during a three-year performance cycle ending on each of March 31, 2022, 2023 and 2024 based on the issuer's relative total shareholder return in comparison to the total shareholder return performance among the Russell 2000 Index over the performance cycle. The performance rights may be settled, at the issuer's discretion, in cash or shares of common stock.

Remarks:

<u>/s/Luke E. Alverson, Attorney</u> in Fact <u>11/19/2021</u>

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** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 \star If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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