UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of report (Date of earliest event reported): February 16, 2016

CSW INDUSTRIALS, INC.

(Exact Name Of Registrant As Specified In Charter)

Delaware (State or Other Jurisdiction of Incorporation) 001-37454 (Commission File Number) 47-2266942 (IRS Employer Identification No.)

5400 Lyndon B. Johnson Freeway, Suite 1300 Dallas, Texas 75240 (Address of Principal Executive Offices) (Zip Code)

Registrant's telephone number, including area code: (972) 233-8242

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Dere-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Dere-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 2.02 Results of Operations and Financial Condition

In a press release dated February 16, 2016, CSW Industrials, Inc. (the "Company") announced financial results for the Company's quarter ended December 31, 2015. The full text of the press release is furnished herewith as Exhibit 99.1 to this report.

This information, including the press release attached as an exhibit, is being furnished under Item 2.02 of Form 8-K, "Results of Operations and Financial Condition." This information shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934 (the "Exchange Act"), or incorporated by reference in any filing under the Securities Act of 1933 or the Exchange Act, whether made before or after the date of this report, regardless of any general incorporation language in the filing.

Item 7.01 Regulation FD Disclosure

The Company will make a series of presentations to the investment community beginning on February 16, 2016. The slides to be used in connection with such presentations are being posted to the Company's investor relations section of its website at www.cswindustrials.com.

The information is being furnished under Item 7.01 of Form 8-K "Regulation FD Disclosure." This information shall not be deemed "filed" for purposes of Section 18 of the Exchange Act, or incorporated by reference in any filing under the Securities Act of 1933 or the Exchange Act, whether made before or after the date of this report, regardless of any general incorporation language in the filing.

Item 9.01 Financial Statements and Exhibits

(d) Exhibits.

 Exhibit Number
 Exhibit Description

 99.1
 Press release dated February 16, 2016

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: February 16, 2016

By: /s/ Joseph B. Armes

Name: Joseph B. Armes Title: Chief Executive Officer

EXHIBIT INDEX

Exhibit <u>Number</u> Exhibit Description 99.1 Press release dated February 16, 2016



CSW Industrials Reports Fiscal Third Quarter 2016 Results

Quarter Highlights

- Revenue of \$70.9 million, an increase of 16.5% over the prior-year period
- Consolidated year-to-date organic revenue declined 3.0%; excluding energy end markets, organic revenue increased 4.7%
- Adjusted net earnings of \$3.8 million, or \$0.24 per diluted share; GAAP net earnings of \$2.0 million, or \$0.13 per diluted share
- Finalized \$250.0 million revolving credit facility
- Successful acquisition of assets of Deacon Industries and AC Leak Freeze™

Dallas, Texas – February 16, 2016 – CSW Industrials, Inc. (NASDAQ:CSWI), a diversified industrial growth company with well-established, scalable platforms and domain expertise across three segments: Industrial Products; Coatings, Sealants & Adhesives; and Specialty Chemicals, today reported results for the fiscal third quarter ended December 31, 2015.

Sales during the quarter increased 16.5% to \$70.9 million, compared to \$60.9 million in the prior year period. Higher sales during the period were mostly the result of acquisitions completed in the past twelve months and higher volume in construction related products, partially offset by lower volume in energy, mining and industrial end markets. Sales year-to-date increased 23.2% to \$243.6 million compared to \$197.8 million last year. Consolidated year-to-date organic revenue declined 3.0%, reflecting a 50.9% organic decline in energy end markets. Excluding energy end markets, organic revenue increased 4.7% year-to-date versus the prior-year.

Net income in the fiscal third quarter of 2016 was \$2.0 million, or \$0.13 per diluted share, compared to \$6.4 million in the prior year. The effective tax rate for the quarter was 58.6% due to costs incurred in connection with the spinoff from Capital Southwest Corporation (the "Spinoff") which are not deductible for tax purposes. Adjusted to exclude one-time expenses related to recent acquisitions and startup costs following the Spinoff and to normalize the tax rate to 35%, adjusted net income in the third quarter of 2016 was \$3.8 million, or \$0.24 per diluted share. Lower earnings relative to the prior year reflect standalone public company expenses during the period of \$1.5 million and lost leverage on lower sales in commodity related end markets.

Joseph B. Armes, CSW Industrials' Chief Executive Officer, commented, "During the quarter we achieved several meaningful milestones in our evolution to integrate six disparate businesses into one diversified industrial growth company. We completed a leadership reorganization under our three operating segments, finalized a \$250.0 million revolving credit facility and consummated two asset acquisitions. We continue to make progress on the integration of existing and acquired businesses. While pressure on

commodity prices negatively impacted us during the quarter, our broadly diversified portfolio of products and end markets position us well to deliver value to our shareholders as we execute against our long-term strategy and drive efficiency through integration."

Results of Operations

In the fiscal third quarter of 2016, revenue increased 16.5% to \$70.9 million, compared with the prior year level of \$60.9 million. Higher sales include a \$13.2 million contribution from recent acquisitions. Mostly as a result of sensitivity to energy and mining end markets, organic revenue declined year-to-date 3.0% versus the prior-year-to-date.

Gross profit in the third quarter of fiscal 2016 increased 12% to \$32.1 million over the prior year level of \$28.7 million, which included a \$3.4 million contribution from the acquisition of Strathmore. Gross margin as a percentage of sales was 45.3%, compared to 47.1% in the prior year period. Lower gross margin compared to the prior year primarily reflected the expected change in sales mix due to the inclusion of Strathmore products.

Operating expenses in the fiscal third quarter of 2016 were \$26.5 million, or 37.4% of sales, compared to the prior year level of \$19.0 million, or 31.2% of sales. Increased operating expenses were attributable to Strathmore operations (\$3.4 million), investment in people and systems (\$1.6 million), standalone public company expenses (\$1.5 million) and the following one-time items: (i) costs incurred in connection with the Spinoff of \$2.1 million; (ii) transaction costs of \$0.8 million; and (iii) reversal of the Strathmore earn-out accrued liability of \$2.0 million.

Adjusted for one-time items, fiscal third quarter 2016 operating expenses were \$25.6 million, or 36.1% of sales, compared to \$19.0 million, or 31.2% of sales in the prior year.

Net income for the third quarter was \$2.0 million, or \$0.13 per diluted share, compared with net income of \$6.4 million in the prior year period. Adjusted for one-time items and a normalized tax rate, net income was \$3.8 million, or \$0.24 per diluted share, compared to net income of \$6.4 million in the prior year.

Conference Call Information

CSW Industrials will host a conference call Tuesday, February 16th at 8:30 a.m. ET to discuss the results for the current period, as well as management's outlook, followed by a question and answer session for the investment community. A live webcast of the call can be accessed at ir.cswindustrials.com. To access the call, participants may dial toll-free at 1-877-407-0784 or +1 201-689-8560 (international) and request to join the CSW Industrials earnings call.

To listen to a telephonic replay of the conference call, dial toll-free 1-877-870-5176 or +1 858-384-5517 (international) and enter confirmation code 13630473. The telephonic replay will be available beginning at 11:30 a.m. ET on Tuesday, February 16th, and will last through 11:59 p.m. ET on March 1, 2016. The call will also be available for replay via the webcast link on CSW Industrials' Investor Relations website.

Forward Looking Statements

This press release contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995 that are based on management's current expectations, assumptions and beliefs as of the date of this release. Forward-looking statements can often be identified by words such as "plans," "expects," "will," similar expressions, and variations or negatives of these words. These forward-looking statements include, but are not limited to, statements regarding growth opportunities and future results of operations. They are not guarantees of future results and are subject to risks, uncertainties and assumptions, including factors set forth in CSW Industrials' filings with the Securities and Exchange Commission, including CSW Industrials' information statement filed as an exhibit to CSW Industrials' Form 10 that could cause actual results to differ materially from those expressed in any forward-looking statement.

Non-GAAP Financial Measures

This press release includes an analysis of adjusted earnings per share, adjusted net income, adjusted gross profit, adjusted operating expenses and adjusted operating income, which are non-GAAP financial measures of performance. For a reconciliation of these measures to the most directly comparable GAAP measures and for a discussion of why we consider these Non-GAAP measures useful, see the "Reconciliation of Non-GAAP Measures" section of this release.

About CSW Industrials

CSWI is a diversified industrial growth company with well-established, scalable platforms and domain expertise across three segments: Industrial Products; Coatings, Sealants & Adhesives; and Specialty Chemicals. CSWI's broad portfolio of leading products provides performance optimizing solutions to its customers. CSWI's products include mechanical products for heating, ventilation and air conditioning ("HVAC") and refrigeration applications, coatings and sealants and high performance specialty lubricants. Markets that CSWI serves include: HVAC, industrial, rail, plumbing, architecturally-specified building products, energy, mining and general industrial markets.

CONDENSED CONSOLIDATED STATEMENTS OF INCOME (Unaudited)

(Amounts in thousands, except per share amounts)	Th	ree Months En 2015	ded Dec	<u>cember 31,</u> 2014
Revenues, net	\$	70,918	\$	60,871
Cost of revenues		(38,769)		(32,175)
Gross profit		32,149		28,696
General and administrative expenses		(13,815)		(7,975)
Selling and distribution expenses		(11,365)		(9,646)
Research and development expenses		(1,346)		(1,353)
Operating income		5,623		9,722
Interest expense, net		(793)		(123)
Other (expense) income, net		(7)		152
Income before income taxes		4,823		9,751
Provision for income taxes		(2,825)		(3,365)
Net income	\$	1,998	\$	6,386
Net earnings per common share:				
Basic	\$	0.13	\$	0.41
Diluted		0.13		0.41

CONDENSED CONSOLIDATED BALANCE SHEETS (Unaudited)

Cash and cash equivalents \$ 51,052 \$ 20,444 Restricted cash — 2,363 Bank time deposits 5,924 Accounts receivable, net of allowance of \$1,272 and \$1,692, respectively 46,164 48,944 Inventories, net 9,930 6,812 73,309 40,642 Orporpty, Data and equipment, net of accumulated depreciation of \$57,368 and \$52,954, respectively 167,328 135,000 Orporpty, Data and equipment, net of accumulated depreciation of \$57,368 and \$52,954, respectively 61,492 56,833 Goodwill 73,309 40,645 114,942 56,833 Other assets 20,248 13,0303 10,642 Total assets 20,248 13,033 10,645 8,8,960 Net assets 20,248 13,033 10,645 8,8,960 Accounts payable 5 10,285 \$,8,960 52,865,21 Current liabilities 29,501 33,522 13,565 13,565 Total asset \$ 10,285 \$,8,960 Accrued and other current liabilities 29,501 33,522 Intarguible assets, net	(Amounts in thousands, except per share amounts)	December 31, 2015	March 31, 2015
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Goodwill 73,309 40,643 Intangible assets, net 85,742 40,997 Other assets 20,248 13,033 Total assets \$ 408,569 \$286,521 Current liabilities: Accounts payable \$ 10,285 \$ 8,960 Accrued and other current liabilities 18,655 13,561 Current portion of long-term debt 561 13,561 Total current liabilities 29,501 38,522 Long-term debt 105,762 13,1561 Total current liabilities 29,501 38,522 Long-term debt 105,762 13,1561 Total current liabilities 15,927 7,710 Total liabilities 152,859 81,920 Common shares, \$0.01 par value 156 12 Shares subtorized – 50,000 561 12 Shares sisued – 15,583 - 156 12 Preferred shares, \$0.01 par value - 1,000 - 1,000 Shares issued – 0 - - 2,012 <t< td=""><td>Total current assets</td><td>167,328</td><td>135,009</td></t<>	Total current assets	167,328	135,009
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Other assets 20,248 13,033 Total assets \$ 408,569 \$228,521 LIABILITIES AND EQUITY Current liabilities: ************************************	Goodwill		40,645
Total assets \$ 408,569 \$286,521 Current liabilities:	Intangible assets, net		40,997
LiAbility Liabilities Current liabilities: 36,65 10,285 \$ 8,960 Accounts payable 18,655 16,001 Current portion of long-term debt 18,655 16,001 Current portion of long-term debt 29,501 38,522 Total current liabilities 29,501 38,522 Long-term liabilities 105,762 13,143 Retirement benefits payable 16,69 22,543 Other long-term liabilities 15,927 7,710 Total liabilities 15,2859 81,920 Common shares, \$0.01 par value 156 12 Shares authorized – 50,000 - 1,000 Shares sissued – 15,583 - - Preferred shares, \$0.01 par value - - Shares sissued – 0 - - 1,000 Shares sissued – 0 - - 232,095 208,782 Additional paid-in capital 30,456 7,810 - - Treasury shares, at cost - (2,710 232,095 208,	Other assets	20,248	13,033
Current liabilities: \$ 10,285 \$ 8,960 Accounts payable \$ 10,285 \$ 8,960 Accrued and other current liabilities 18,655 16,001 Current portion of long-term debt 29,501 38,522 Long-term debt 105,762 13,143 Retirement benefits payable 105,762 13,143 Retirement benefits payable 15,927 7,710 Total liabilities 15,927 7,710 Common shares, \$0.01 par value 156 12 Shares authorized – 50,000 - - Shares issued – 15,583 - - Preferred shares, \$0.01 par value - - Shares issued – 0 - - - Additional paid-in capital 30,456 7,810 Treasury shares, at cost - - -	Total assets	\$ 408,569	\$286,521
Accounts payable \$ 10,285 \$ 8,960 Accrued and other current liabilities 18,655 16,001 Current portion of long-term debt 561 13,561 Total current liabilities 29,501 38,522 Long-term debt 105,762 13,143 Retirement benefits payable 16,69 22,545 Other long-term liabilities 15,927 7,710 Total liabilities 15,283 81,920 Equity: 152,859 81,920 Common shares, \$0.01 par value 156 12 Shares authorized – 50,000 156 12 Shares issued – 15,583 - 1,000 Shares issued – 0 - 1,000 Shares issued – 0 - - Additional paid-in capital 30,456 7,810 Treasury shares, at cost - - 22,095 Retained earnings 232,095 208,784 Accumulated other comprehensive loss (6,997) (10,293 Total equity 255,710 204,601	LIABILITIES AND EQUITY		
Accrued and other current liabilities 18,655 16,001 Current portion of long-term debt 561 13,561 Total current liabilities 29,501 38,522 Long-term debt 105,762 13,143 Retirement benefits payable 1,669 22,545 Other long-term liabilities 15,927 7,710 Total liabilities 152,859 81,920 Equity: 152,859 81,920 Common shares, \$0.01 par value 156 12 Shares authorized – 50,000	Current liabilities:		
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Total current liabilities 29,501 38,522 Long-term debt 105,762 13,143 Retirement benefits payable 1,669 22,545 Other long-term liabilities 15,927 7,710 Total liabilities 152,859 81,920 Equity: 152,859 81,920 Common shares, \$0.01 par value 156 12 Shares authorized – 50,000 5 156 12 Shares issued – 15,583		18,655	16,001
Long-term debt 105,762 13,143 Retirement benefits payable 1,669 22,545 Other long-term liabilities 15,927 7,710 Total liabilities 152,859 81,920 Equity: 156 12 Common shares, \$0.01 par value 156 12 Shares authorized – 50,000 5 7 Shares sisued – 15,583	Current portion of long-term debt	561	13,561
Retirement benefits payable 1,669 22,545 Other long-term liabilities 15,927 7,710 Total liabilities 152,859 81,920 Equity: 156 12 Common shares, \$0.01 par value 156 12 Shares authorized – 50,000 156 12 Shares issued – 15,583 – 1,000 Shares issued – 10,000 – 1,000 Shares issued – 0 – 2,712 Additional paid-in capital 30,456 7,810 Treasury shares, at cost – (2,712 Retained earnings 232,095 208,784 Accumulated other comprehensive loss (6,997) (10,293 Total equity 255,710 204,601	Total current liabilities	29,501	38,522
Other long-term liabilities 15,927 7,710 Total liabilities 152,859 81,920 Equity: 156 12 Common shares, \$0.01 par value 156 12 Shares authorized – 50,000 156 12 Shares issued – 15,583 - - Preferred shares, \$0.01 par value - 1,000 Shares authorized – 10,000 - - Shares issued – 0 - - Additional paid-in capital 30,456 7,810 Treasury shares, at cost - (2,712 Retained earnings 232,095 208,784 Accumulated other comprehensive loss (6,997) (10,293) Total equity 255,710 204,601	Long-term debt	105,762	13,143
Total liabilities 152,859 81,920 Equity: 156 12 Common shares, \$0.01 par value 156 12 Shares authorized – 50,000	Retirement benefits payable	1,669	22,545
Equity:15612Common shares, \$0.01 par value15612Shares authorized – 50,000112Shares issued – 15,583-1,000Preferred shares, \$0.01 par value-1,000Shares authorized – 10,000-1,000Shares issued – 0-2,000Additional paid-in capital30,4567,810Treasury shares, at cost-(2,712Retained earnings232,095208,784Accumulated other comprehensive loss(6,997)(10,293)Total equity255,710204,601	Other long-term liabilities	15,927	7,710
Common shares, \$0.01 par value15612Shares authorized – 50,000Shares issued – 15,583––1,000Preferred shares, \$0.01 par value–1,000–1,000Shares authorized – 10,000Shares issued – 0––1,000Shares issued – 0––2,712––2,712Additional paid-in capital30,4567,810–(2,712 <td< td=""><td>Total liabilities</td><td>152,859</td><td>81,920</td></td<>	Total liabilities	152,859	81,920
Shares authorized - 50,000Shares issued - 15,583Preferred shares, \$0.01 par valueShares authorized - 10,000Shares issued - 0Additional paid-in capital30,456Treasury shares, at costRetained earningsAccumulated other comprehensive lossTotal equity255,710204,601	Equity:		
Shares issued – 15,583Preferred shares, \$0.01 par valueShares authorized – 10,000Shares issued – 0Additional paid-in capital30,456Treasury shares, at costRetained earningsAccumulated other comprehensive lossTotal equity255,710204,601	Common shares, \$0.01 par value	156	12
Preferred shares, \$0.01 par value—1,000Shares authorized – 10,000Shares issued – 0—Additional paid-in capital30,4567,810Treasury shares, at cost—(2,712Retained earnings232,095208,784Accumulated other comprehensive loss(6,997)(10,293)Total equity255,710204,601	Shares authorized – 50,000		
Shares authorized - 10,000Shares issued - 0Additional paid-in capital30,456Treasury shares, at cost-Retained earnings232,095Accumulated other comprehensive loss(6,997)Total equity255,710204,601	Shares issued – 15,583		
Shares issued – 0Additional paid-in capital30,4567,810Treasury shares, at cost—(2,712Retained earnings232,095208,784Accumulated other comprehensive loss(6,997)(10,293Total equity255,710204,601	Preferred shares, \$0.01 par value	—	1,000
Additional paid-in capital30,4567,810Treasury shares, at cost—(2,712Retained earnings232,095208,784Accumulated other comprehensive loss(6,997)(10,293Total equity255,710204,601	Shares authorized – 10,000		
Treasury shares, at cost — (2,712 Retained earnings 232,095 208,784 Accumulated other comprehensive loss (6,997) (10,293 Total equity 255,710 204,601	Shares issued – 0		
Retained earnings 232,095 208,784 Accumulated other comprehensive loss (6,997) (10,293) Total equity 255,710 204,601	Additional paid-in capital	30,456	7,810
Accumulated other comprehensive loss (6,997) (10,293) Total equity 255,710 204,601		_	(2,712)
Total equity 255,710 204,601	Retained earnings	232,095	208,784
	Accumulated other comprehensive loss	(6,997)	(10,293)
	Total equity	255,710	204,601
	Total liabilities and equity	\$ 408,569	\$286,521

CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (Unaudited)

	Nine Months Eng	
(Amounts in thousands) Cash flows from operating activities:	2015	2014
Net income	\$ 23,611	\$ 24,37
Adjustments to reconcile net income to net cash provided by operating activities:	φ 20,011	φ 24,07
Depreciation	5,042	4,45
Amortization of intangible assets	4,896	3,34
Stock-based and other executive compensation	1,398	
Acquisition-related non-cash gain	(1,950)	
Net (gain) loss on sales of property, plant and equipment	33	(1,58
Pension plan curtailment benefit	(8,020)	
Impairment of assets	((,,==))	66
Net deferred taxes	4,361	67
Changes in operating assets and liabilities:	y	-
Accounts receivable, net	9,612	7,47
Inventories, net	1,484	(4,70
Prepaid expenses and other current assets	(446)	(54
Other assets	(89)	6
Accounts payable and accrued and other current liabilities	(411)	(1,78
Retirement benefits payable and other liabilities	(1,039)	(35
Net cash provided by operating activities	38,482	32,06
Cash flows from investing activities:		
Capital expenditures	(6,024)	(8,36
Proceeds from sale of assets held for investment	(0,02.)	3,49
Proceeds from sale of assets	20	6,36
Net change in bank time deposits and restricted cash	5,805	(42
Cash paid for acquisitions	(97,732)	(4,52
Net cash used in investing activities	(97,931)	(3,45
Cash flows from financing activities:		
Borrowings on lines of credit	81,000	7,58
Repayments on lines of credit	(94,421)	(29,73
Borrowings on revolving credit agreement	93,040	(23,75
Payments of deferred loan costs	(1,073)	
Cash contribution from Capital Southwest	13,000	
Dividends paid	(300)	(66
Net cash provided by (used in) financing activities	91,246	(22,81
Effect of exchange rate changes on cash and cash equivalents	(1,193)	(62
· · · ·		
Net increase in cash and cash equivalents	30,604	5,17
Cash and cash equivalents, beginning of period	20,448	15,41
Cash and cash equivalents, end of period	<u>\$ 51,052</u>	\$ 20,58
Supplemental non-cash disclosure:		
Pension plan assets contributed by Capital Southwest	\$ 10,357	\$ —

SEGMENT RESULTS (Unaudited)

Three months ended December 31, 2015

		Coatings,		
	Industrial	Sealants and	Specialty	
(in thousands)	Products	Adhesives	Chemicals	
Revenues, net	\$ 28,498	\$ 24,301	\$ 18,075	
Operating income	3,422	4,172	1,735	

Three months ended December 31, 2014

		Coatings,		
	Industrial	Sealants and	Specialty	
(in thousands)	Products	Adhesives	Chemicals	
Revenues, net	\$ 24,904	\$ 12,256	\$ 23,610	
Operating income	3,008	2,642	4,036	

Reconciliation of Non-GAAP Measures

This press release includes an analysis of adjusted earnings per share, adjusted net income, adjusted gross profit, adjusted operating expenses and adjusted operating income, which are non-GAAP financial measures of performance. For a reconciliation of these measures to the most directly comparable GAAP measures and for a discussion of why we consider these Non-GAAP measures useful, see the "Reconciliation of Non-GAAP Measures" section of this release.

(amounts in millions, except per share amounts) As reported	Gross Profit \$32.1	Operating Expenses \$ (26.5)	Operating Income \$5.6	Net Income \$2.0	Diluted EPS \$0.13
Adjustments:					
Start-up and organization costs		2.1	2.1	1.4	0.09
Transaction costs	—	0.8	0.8	0.5	0.03
Strathmore earn-out reversal		(2.0)	(2.0)	(1.3)	(0.08)
Normalized tax rate				1.2	0.07
As adjusted	\$ 32.1	\$ (25.6)	\$ 6.5	\$ 3.8	\$ 0.24

(in thousands)	Industrial Products	Coatings, Sealants and Adhesives	Specialty Chemicals
Operating income, as reported	\$ 3,422	\$ 4,172	\$ 1,735
Transaction costs	—	320	508
Strathmore earn-out reversal	_	(1,950)	
Operating income, as adjusted	\$ 3,422	\$ 2,542	\$ 2,243

We use adjusted earnings per share, adjusted net income, adjusted gross profit, adjusted operating expenses and adjusted operating income, together with financial measures prepared in accordance with GAAP, such as revenue, income from operations, operating expense, operating income and net income, to assess our historical and prospective operating performance and to enhance our understanding of our core operating performance. We also believe these measures are useful for investors to assess the operating performance of our business without the effect of non-operating items.

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