CSW Industrials Recognized With Cigna Healthy Workforce Designation™ for Third Consecutive Year

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DALLAS – Feb. 13, 2023 – For the third consecutive year, Cigna has recognized CSW Industrials, Inc. (NASDAQ: CSWI), for demonstrating a strong commitment to improving the health and well-being of its employees through a workplace wellness program.

The Cigna Healthy Workforce Designation is awarded to companies that are working to improve the health of their employees, and CSWI received Gold-level status for 2022.

CSW Industrials' wellness program includes monthly challenges that encourage and reward healthy physical and mental well-being habits for over 1,000 employees in the U.S., Canada, and the U.K. The program includes an online library of healthy recipes, nutrition tips and how-to exercise videos, as well as on-demand sessions with physical trainers and webinars with mental wellness coaches. Monthly challenges are often paired with community-outreach efforts, including canned-good drives at multiple CSWI locations that resulted in donations to food banks, and a steps challenge that raised funds for mental health nonprofits.

"Our commitment to CSWI team members includes helping them establish a work-life balance by making physical and mental health awareness a priority," said Danielle Garde, Senior Vice President and Chief People Officer for CSW Industrials. "We understand the important role that employee well-being plays in a company's success and the correlation between healthy employees contributing to a more productive, satisfied workforce and positive business performance. We are honored to be recognized with the 2022 Gold-level Cigna Healthy Workforce Designation."

Investing in an effective workplace well-being program drives value for employers. Senior executives surveyed as part of an Economist Impact study commissioned by Cigna reported greater productivity, stronger staff morale and motivation, and greater retention and loyalty as the most significant business outcomes of a healthy workforce. Additionally, a Gallup Report finds that on average, companies with high employee engagement are 23 percent more profitable.

"As a consultative growth partner, Cigna knows that a healthy workforce is critical to business growth," said Cindy Ryan, Cigna executive vice president and chief human resources officer. "We are honored to recognize organizations like CSW Industrials who share our commitment to workplace wellness. Creating a healthy work culture is of critical importance, and many employers are seeing increased employee engagement, productivity, and retention as a result of whole person health wellness initiatives."

The Cigna Healthy Workforce Designation, formerly known as the Cigna Well-Being Award, evaluates organizations based on the core components of their well-being program, including leadership and culture, program foundations, program execution, whole person health, and utilization of Cigna's capabilities. Organizations recognized with this designation set the standard of excellence for whole organization health. Cigna is proud to honor CSW Industrials with the Gold-level designation for having created a healthy work culture through a well-established, progressive, and measurable employee well-being and engagement program.

About CSW Industrials
CSW Industrials is a diversified industrial growth company with industry-leading operations in three segments: Contractor Solutions, Engineered Building Solutions, and Specialized Reliability Solutions. CSWI provides niche, value-added products with two essential commonalities: performance and reliability. The primary end markets we serve with our well-known brands include HVAC/R, plumbing, general industrial, architecturally-specified building products, energy, mining, and rail.

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