## CSW <br> INDUSTRIALS

Investor Presentation February 2017

## Safe Harbor Statement

- This presentation contains forward-looking statements within the meaning of The Private Securities Litigation Reform Act of 1995 relating to, among other things, the business, financial condition and results of operations of CSW Industrials, Inc. ("CSWI"). Any statements preceded or followed by or that include the words "believe," "expect," "intend," "plan," "should" or words, phrases or similar expressions or the negative thereof, are intended to identify forward-looking statements. These statements are made on the basis of the current beliefs, expectations and assumptions of the management of CSWI. There are a number of risks and uncertainties that could cause CSWI's actual results to differ materially from the forward-looking statements included in this presentation.
- In light of these risks, uncertainties, assumptions, and other factors inherent in forward -looking statements, actual results may differ materially from those discussed in this presentation. Other unknown or unpredictable factors could also have a material adverse effect on CSWI's actual future results, performance, or achievements and include, without limitation, the factors described from time to time in our filings with the SEC, including the risk factors described in our Annual Report or Form 10-K. As a result of the foregoing, readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date of this presentation. CSWI does not assume any obligation to update these forward-looking statements to reflect any new information, subsequent events or circumstances, or otherwise, except as may be required by law.


## Non-GAAP Financial Information

- This presentation includes non-GAAP financial measures including EBITDA, Adjusted Earnings Per Share and Adjusted EBITDA, and Adjusted Operating Income. Reconciliations to the most directly comparable GAAP measures are included in the Appendix of this presentation. These measures should be considered in addition to results prepared in accordance with GAAP, but are not a substitute for GAAP results.


## Why CSW Industrials?

- Diversified industrial growth company with well established, scalable platforms and domain expertise across three segments
- Broad, yet complimentary portfolio of leading products that provide performance optimizing solutions
- Strong brand recognition in the markets we serve:
- HVAC
- Architecturally Specified Building Products
- Rail
- Energy
- Industrial
- Plumbing
- Mining
- Other
- Dedicated to enhancing shareholder value:
- Experienced senior leadership team committed to growing shareholder value
- Strong flexible balance sheet
- Disciplined capital allocation
- Strategic acquisition opportunities in each segment
- Core values and culture that maximize sustainable performance


## CSWI Key Growth Drivers



## Strategic Goals

- Focus on strategic end markets which yield sustainable growth by:
- Leveraging our existing product portfolio and distribution channels
- Expanding our market share through new product introductions and cross selling
- Leverage best practices and improve performance across the business
- Invest in:
- Organic growth opportunities
- Process improvements
- Bolt-on strategic acquisitions
- Drive earnings growth at a rate in excess of sales growth
- Utilize strong free cash flow and/or third-party financing to fund growth

We seek to deliver solutions to our professional customers that provide superior performance and reliability

## Greco Aluminum Railings Acquisition



- Acquired February 28, 2017
- Bolt on acquisition leverages architecturally specified building products channel
- Greco railings \& Smoke Guard curtains target same end customers (architects and general contractors)
- Leverage Smoke Guard's strength in US and Greco's in Canada
- Report through Industrial Products Segment
- Purchase price $\sim \$ 28$ million
- Trailing twelve month key financial metrics:
- Revenue $\sim \$ 13.5$ million
- EBITDA $\sim \$ 3.75$ million


## Company at a Glance (Nasdaq: CSWI)




Specialty Chemicals


Coatings, Sealants \& Adhesives

Three business segments:

- Industrial Products
- Specialty mechanical, controls, fire \& smoke protection, architecturally specified building products, storage, filtration \& application equipment for use with our specialty chemicals
- Specialty Chemicals
- Consumables that enhance properties such as lubricity, anti-seize, friction and heat control
- Coatings, Sealants \& Adhesives
- Coatings, pipe thread sealants, fire stopping sealants, caulks and adhesives/ solvents, \& cements

(1) Includes (i) Rental income from CapStar, a real estate holding company; (ii) Eliminations; and (iii) Adjustments not captured at the segment level
(2) Adjustments include pension curtailment gain, Strathmore transaction costs, Strathmore earn-out adjustment, Strathmore integration costs, Deacon acquisition costs, Leak Freeze acquisition costs and other expenses related to operating as a standalone company. See Appendix for adjustment details.


## CSWI Business Segments




## CSWI Products - Delivering Solutions to Customers




## Segments - Quarterly Net Revenues



## Q3 FY17 Highlights

- Consolidated net sales increased $6.5 \%$ year over year. Organic net sales increased 6.2\% year over year.
- Industrial Products net revenues increased 11\% year over year driven by continued strength in HVAC and architecturally specified building products
- Specialty Chemicals net revenues increased 10\% year over year primarily driven by $\$ 1.5 \mathrm{M}$ backlog carryover from fiscal Q2 and inorganic growth
- Coatings, Sealants \& Adhesives net revenue decreased 2\% year over year due to continued softness in the rail end markets


## Focused Acquisitions

Capital I nvested for Acquisitions (\$M)


## Strategy \& Execution Plan

- Identify and execute accretive, bolt-on acquisitions that will broaden our portfolio of industrial brands and products, and support our business segments
- Eliminate costs and overhead in strategic acquisitions and most non-manufacturing related costs in product line acquisitions
- Focus on commercially proven products and solutions that:
- are attractive to customers in our target end markets
- currently have limited distribution
- would benefit from a broader distribution network
- Utilize strong free cash flow or third-party financing to fund these acquisitions

There are further attractive synergistic acquisitions available to achieve higher growth and profitability
(1) Includes earn out consideration

## Organic \& Acquisition Growth



## Highlights

- Acquisitions contributed a combined \$58.9 million of revenue during FY16.
- 22.2\% growth in FY16 compared to FY15
- Organic revenue down 0.3\%
- Acquisitions grew revenue $22.5 \%$
- Organic sales were down 0.3\% compared to FY15
- This was due to approximately $40 \%$ decrease in energy markets versus the prior year.
- Excluding energy end markets, organic sales were up approximately $6 \%$ versus the prior year.


## Combined Financials - Margins

Adj. ${ }^{(1)}$ Operating Income (\$ millions, \%)


Adj. (1) EBITDA (\$ millions, \% )


## Highlights

- Attractive operating and EBITDA margins with potential improvement from integration of businesses and shared best practices
- EBITDA margins higher than those of peers, partly due to CSWI's loyal and diverse customer base that recognizes the performance and quality of the products and solutions
- Disciplined product line acquisition strategy
(1) Adjustments include pension curtailment gain, Strathmore transaction costs, Strathmore earn-out adjustment, Strathmore integration costs, Deacon acquisition costs, Leak Freeze acquisition costs and other expenses related to operating as a standalone company. See Appendix for adjustment details.

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## Combined Financials - Capital Investment

Capital Expenditures (\$ millions, \%)


## Highlights

- Capital expenditures to net revenue ratio averaged $4.4 \%$ in the last three years
- Capital expenditures declined in FY15 primarily due to completion of facility expansion project for Whitmore
- CAPEX increased in FY16 due to J et-Lube integration project (\$7M)
- Annual maintenance capital to net revenue ratio averaged $\sim 2 \%$

Disciplined investment in capital expenditures / Not capital intensive

## Strong Balance Sheet (as of December 31, 2016)

## Total Capitalization

| (\$ millions) | Amount | EBITDA ${ }^{(1)}$ |
| :---: | :---: | :---: |
| Debt: |  |  |
| Current Portion of Long-Term Debt | 0.6 | 0.0x |
| Long-Term Debt, Less Current Portion | 46.3 | 0.8x |
| Total Debt | \$46.9 | 0.8x |
| Total Stockholders' Equity | \$268.6 |  |
| Total Capitalization | \$315.5 |  |

## Indebtedness

| (\$ millions) | Amount | EBITDA $^{(1)}$ |
| :--- | :---: | ---: |
| Total Debt | $\$ 46.9$ | $\mathbf{0 . 8 x}$ |
| Less: Cash and Cash Equivalents | $(22.2)$ |  |
|  |  | $\$ 24.7$ |
| Net Debt |  | $\mathbf{0 . 4 x}$ |

Highlights

- Strong balance sheet with ample liquidity
- Syndicated \$250M Bank Revolver with \$50M accordion
- Total debt capacity >\$300M
(1) See Appendix for EBITDA reconciliation


## Why CSW Industrials?

- Diversified industrial growth company with well established, scalable platforms and domain expertise across three segments
- Broad, yet complimentary portfolio of leading products that provide performance optimizing solutions
- Strong brand recognition in the markets we serve:
- HVAC
- Architecturally Specified Building Products
- Rail
- Energy
- Industrial
- Plumbing
- Mining
- Other
- Dedicated to enhancing shareholder value:
- Experienced senior leadership team committed to growing shareholder value
- Strong flexible balance sheet
- Disciplined capital allocation
- Strategic acquisition opportunities in each segment
- Core values and culture that maximize sustainable performance

Appendix

## CSWI vs. Industrial Goods Peers



Note: CAGR and LTM are based on latest filing period. CSWI is March 31, 2016.
(1) Median excludes CSWI

## CSWI vs. Specialty Chemicals Peers



Note: CAGR and LTM are based on latest filing period. CSWI is March 31, 2016.
(1) Median excludes CSWI

## History of 34 integrated acquisitions



## Experienced Management Team

## Executive Officers



Joe Armes
Chairman and CEO


Chris Mudd
President \& COO


Gregg Branning Executive VP \& CFO


Luke Alverson
Senior VP, General Counsel \& Secretary

Senior leadership team averages over 25 years of experience in the industrial manufacturing and specialty chemicals industries

|  | Board of Directors |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Michael R. | Linda A. | Terry L. | William F. | Robert M. | J. Kent |
| Gambrell | Livingstone, | Johnston | Quinn | Swartz | Sweezy |
| Former EVP of | Ph.D. | EVP and COO of | Former executive | Lead independent | Founding |
| The Dow | Dean of The | NA Commercial | Chairman and | director | Partner of |
| Chemical | George | Heating \& Cooling | Founder of | EVP and COO of | Turnbridge |
| Company | Washington | for Lennox | American Beacon | Glazer's, Inc | Capital, LLC |

## Business Segment Leadership

Business
Segment

I ndustrial Products


Don Sullivan SVP/GM
RECTORSEAL

Portfolio Company


I ndustrial Brands

Coatings, Sealants \& Adhesives


Chris Mudd Interim Leader


STRATHMARE

Specialty Chemicals

Craig Foster
SVP/GM

WWHITMORE DEFHDS:


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## CSWI Corporate Culture

CSWI's corporate culture will SHAPE and GUIDE our company by helping
each team member understand how to make his/her contribution to the
company we serve. Our culture manifests the OBSERVED BEHAVIORS, the

NORMS, and the DOMI NANT VALUES of the company. Our culture should
be effective in REI NFORCI NG certain behaviors and ERADI CATI NG others.

THE GOAL OF OUR CORPORATE CULTURE IS TO MAXI MI ZE

> PERFORMANCE.

## CSWI Corporate Culture (Cont’d)

Our corporate culture will be based on our core values:

- I ntegrity
- Respect
- Excellence
- Stewardship
- Citizenship
- Accountability
- Teamwork


## Reconciliation of Operating Inc to Adjusted Operating Inc

(in thousands)
GAAP Operating Income

Adjusting items:
Pension gain
Restructuring \& realignment
Asset Impairment
Estimated reserve for excess inventory
Transaction costs
Spin related costs
Consulting projects
CFO Transition

Adjusted Operating Income

| (unaudited) |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| For the Three Months Ended December 31, |  |  |  | For the Nine Months Ended December 31, |  |  |  |
| 2016 |  | 2015 |  | 2016 |  | 2015 |  |
| \$ | 3,381 | \$ | 5,623 | \$ | 17,759 | \$ | 40,690 |
|  | - |  | - |  | - |  | $(8,020)$ |
|  | 2,573 |  | - |  | 4,707 |  | - |
|  | 124 |  | - |  | 3,014 |  | - |
|  | - |  | - |  | 719 |  | - |
|  | - |  | $(1,122)$ |  | - |  | 1,641 |
|  | - |  | 2,145 |  | - |  | 3,046 |
|  | 482 |  | - |  | 1,394 |  | - |
|  | - |  | - |  | 2,872 |  | - |
| \$ | 6,560 | \$ | 6,646 | \$ | 30,465 | \$ | 37,357 |

# Reconciliation of Net Income and EPS to Adjusted Net Income and EPS 

| (in thousands, except share data) | (unaudited) |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | For the Three Months Ended December 31, |  |  |  | For the Nine Months Ended December 31, |  |  |  |
|  | 2016 |  | 2015 |  | 2016 |  | 2015 |  |
| GAAP Net Income | \$ | 405 | \$ | 1,998 | \$ | 8,343 | \$ | 23,611 |
| Adjusting items, net of tax: |  |  |  |  |  |  |  |  |
| Pension gain |  | - |  | - |  | - |  | $(5,213)$ |
| Restructuring \& realignment |  | 1,665 |  | - |  | 3,139 |  | - |
| Asset Impairment |  | 80 |  | - |  | 1,959 |  | - |
| Estimated reserve for excess inventory |  | - |  | - |  | 467 |  | - |
| Transaction costs |  | - |  | (726) |  | - |  | 1,062 |
| Spin related costs |  | - |  | 1,388 |  | - |  | 1,971 |
| Consulting projects |  | 312 |  | - |  | 906 |  | - |
| CFO Transition |  | - |  | - |  | 1,867 |  | - |
| Discrete Tax Provisions |  | 1,725 |  | 1,150 |  | 3,073 |  | - |
| Adjusted Net Income | \$ | 4,187 | \$ | 3,810 | \$ | 19,754 | \$ | 21,431 |
| GAAP Diluted income per common share | \$ | 0.03 | \$ | 0.13 | \$ | 0.53 | \$ | 1.51 |
| Adjusting items, per diluted common share: |  |  |  |  |  |  |  |  |
| Pension gain |  | - |  | - |  | - |  | (0.33) |
| Restructuring \& realignment |  | 0.10 |  | - |  | 0.20 |  | - |
| Asset Impairment |  | 0.01 |  | - |  | 0.12 |  | - |
| Estimated reserve for excess inventory |  | - |  | - |  | 0.03 |  | - |
| Transaction costs |  | - |  | (0.05) |  | - |  | 0.07 |
| Spin related costs |  | - |  | 0.09 |  | - |  | 0.12 |
| Consulting projects |  | 0.02 |  | - |  | 0.06 |  | - |
| CFO Transition |  | - |  | - |  | 0.12 |  | - |
| Discrete Tax Provisions |  | 0.10 |  | 0.07 |  | 0.19 |  | - |
| Adjusted earnings per diluted common share | \$ | 0.26 | \$ | 0.24 | \$ | 1.25 | \$ | 1.37 |

[^0]
## Reconciliation of Segment Operating Income to Adjusted Operating Income

(unaudited)

| (in thousands, except percentages) | For the Three Months Ended December 31, 2016 |  |  |  |  |  |  |  |  |  | For the Three Months Ended December 31, 2015 |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Industrial Products |  | Coatings, <br>  <br> Adhesives |  | Specialty <br> Chemicals |  | Corporate and Other |  | Consolidated |  | Industrial Products |  | Coatings, Sealants \& Adhesives |  | Specialty <br> Chemicals |  | Corporate and Other |  | Consol- <br> idated |  |
| Revenue | \$ | 31,715 | \$ | 23,847 | \$ | 19,890 | \$ | 44 | \$ | 75,496 | \$ | 28,498 | \$ | 24,301 | \$ | 18,075 | \$ | 44 | \$ | 70,918 |
| Operating Income | \$ | 3,978 | \$ | 813 | \$ | 541 | \$ | $(1,951)$ | \$ | 3,381 | \$ | 3,422 | \$ | 4,172 | \$ | 1,735 | \$ | $(3,706)$ | \$ | 5,623 |
| Adjusting items: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Restructuring \& realignment |  | - |  | 427 |  | 2,146 |  | - |  | 2,573 |  | - |  | - |  | - |  | - |  | - |
| Asset Impairment |  | 124 |  | - |  | - |  | - |  | 124 |  | - |  | - |  | - |  | - |  | - |
| Transaction costs |  | - |  | - |  | - |  | - |  | - |  | - |  | $(1,630)$ |  | 508 |  | - |  | $(1,122)$ |
| Spin related costs |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | 2,145 |  | 2,145 |
| Consulting projects |  | 191 |  | 119 |  | 119 |  | 53 |  | 482 |  | - |  | - |  | - |  | - |  | - |
| Adjusted Operating Income | \$ | 4,293 | \$ | 1,359 | \$ | 2,806 | \$ | $(1,898)$ | \$ | 6,560 | \$ | 3,422 | \$ | 2,542 | \$ | 2,243 | \$ | $(1,561)$ | \$ | 6,646 |
| \% of revenue |  | 13.5\% |  | 5.7 |  | 14 |  |  |  | 8.7\% |  | 12.0\% |  | 10.5\% |  | 12.4\% |  |  |  | 9.4\% |

## Reconciliation of Segment Operating Income to Adjusted Operating Income

| (in thousands, except percentages) | (unaudited) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | For the Nine Months Ended December 31, 2016 |  |  |  |  |  |  |  |  | For the Nine Months Ended December 31, 2015 |  |  |  |  |  |  |  |  |  |
|  | Industrial Products | Coatings, Sealants \& Adhesives |  | Specialty <br> Chemicals |  | Corporate and Other |  | Consolidat ed |  | Industrial Products |  | Coatings, Sealants \& Adhesives |  | Specialty <br> Chemicals |  | Corporate and Other |  | Consolidat ed |  |
| Revenue | \$ 117,048 | \$ | 70,218 | \$ | 52,380 | \$ | 89 | \$ | 239,735 | \$ | 104,660 | \$ | 80,721 | \$ | 58,009 | \$ | 182 | \$ | 243,572 |
| Operating Income | \$ 24,482 | \$ | 910 | \$ | 2,829 | \$ | 10,462) | \$ | 17,759 | \$ | 24,786 | \$ | 10,974 | \$ | 9,422 | \$ | $(4,492)$ | \$ | 40,690 |
| Adjusting items: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Pension gain | - |  | - |  | - |  | - |  | - |  | $(3,179)$ |  | $(1,418)$ |  | $(3,423)$ |  | - |  | $(8,020)$ |
| Restructuring \& realignment | - |  | 1,956 |  | 2,751 |  | - |  | 4,707 |  | - |  | - |  | - |  | - |  | - |
| Asset Impairment | 214 |  | 2,800 |  | - |  | - |  | 3,014 |  | - |  | - |  | - |  | - |  | - |
| Estimated reserve for excess inventory | 17 |  | 279 |  | 423 |  | - |  | 719 |  | - |  | - |  | - |  | - |  | - |
| Transaction costs | - |  | - |  | - |  | - |  | - |  | - |  | 1,133 |  | 508 |  | - |  | 1,641 |
| Spin related costs | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | 3,046 |  | 3,046 |
| Consulting projects | 275 |  | 264 |  | 201 |  | 654 |  | 1,394 |  | - |  | - |  | - |  | - |  | - |
| CFO Transition | - |  | - |  | - |  | 2,872 |  | 2,872 |  | - |  | - |  | - |  | - |  | - |
| Adjusted Operating Income | \$ 24,988 | \$ | 6,209 | \$ | 6,204 | \$ | $(6,936)$ | \$ | 30,465 | \$ | 21,607 | \$ | 10,689 | \$ | 6,507 | \$ | $(1,446)$ | \$ | 37,357 |
| \% of revenue | 21.3\% |  | 8.8\% |  | 11.8\% |  |  |  | 12.7\% |  | 20.6\% |  | 13.2\% |  | 11.2\% |  |  |  | 15.3\% |


| (\$ millions) | Q4 FY16 | Q3 YTD17 | $\begin{gathered} \text { LTM } \\ 12 / 31 / 2016 \\ \hline \end{gathered}$ |
| :---: | :---: | :---: | :---: |
| Net Income | \$1.9 | \$8.3 | \$10.2 |
| Start-up Spin Costs | 0.4 |  | \$0.4 |
| Strathmore Integration Costs | 0.3 |  | \$0.3 |
| Discrete Tax Provisions | 3.0 | 3.1 | \$6.0 |
| Asset Impairment |  | 2.0 | \$2.0 |
| Realignment \& Restructure |  | 3.1 | \$3.1 |
| sox Compliance |  |  | \$ - |
| CFO Transition |  | 1.9 | \$1.9 |
| Consulting Projects |  | 0.9 | \$0.9 |
| E\&O Implement |  | 0.5 | \$0.5 |
| Adjusted Net Income | \$5.6 | \$19.8 | \$25.3 |
|  | Q4 FY16 | Q3 YTD17 | $\begin{gathered} \text { LTM } \\ \text { 12/ 31/ } 2016 \end{gathered}$ |
| Interest | 0.7 | 2.2 | \$2.9 |
| Taxes | 1.6 | 10.4 | \$12.0 |
| Depreciation | 2.0 | 6.1 | \$8.1 |
| Amortization | 2.2 | 5.9 | \$8.1 |
| Adjusted EBITDA | \$12.1 | \$44.3 | \$56.4 |

## Reconciliation of Segment Operating Inc to Adjusted Operating Income

|  | FY2015 |  |  |  |  |  |  |  |  |  | FY2016 |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (\$ millions) | Industrial Products |  | Coatings, Sealants and Adhesives |  | Specialty Chemicals |  | Eliminations and Other (1) |  | Total |  | Industrial Products |  | Coatings, Sealants and Adhesives |  | Specialty Chemicals |  | Eliminations and Other (1) |  | Total |  |
| Operating Income | \$ | 19.7 | \$ | 11.4 | \$ | 13.0 | \$ | - | \$ | - | \$ | 31.1 | \$ | 10.9 | \$ | 12.5 | \$ | - | \$ | - |
| Pension Gain |  | - |  | - |  | - |  | - |  | - |  | (3.2) |  | (1.4) |  | (3.4) |  | - |  | - |
| Strathmore Transaction Costs |  | - |  | - |  | - |  | - |  | - |  | - |  | 2.6 |  | - |  | - |  | - |
| Strathmore Earn Out |  | - |  | - |  | - |  | - |  | - |  | - |  | (2.0) |  | - |  | - |  | - |
| Deacon \& Leak Freeze Transaction Costs |  | - |  | - |  | - |  | - |  | - |  | - |  | 0.3 |  | 0.5 |  | - |  | - |
| Adjusted Operating I ncome | \$ | 19.7 | \$ | 11.4 | \$ | 13.0 | \$ | (0.1) |  | 4.0 | \$ | 27.9 | \$ | 10.4 | \$ | 9.6 | \$ | (2.6) | \$ | 45.3 |
|  | FY2013 |  |  |  |  |  |  |  |  |  | FY2014 |  |  |  |  |  |  |  |  |  |
|  | Industrial Products |  | Coatings, Sealants and Adhesives |  | Specialty Chemicals |  | Eliminations and Other (1) |  | Total |  | Industrial Products |  | Coatings, Sealants and Adhesives |  | Specialty Chemicals |  | Eliminations and Other (1) |  | Total |  |
| Operating Income | \$ | 10.9 | \$ | 7.7 | \$ | 13.4 | \$ | - | \$ | - | \$ | 12.6 | \$ | 9.4 | \$ | 15.9 | \$ |  | \$ | - |
| Pension Gain |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Strathmore Transaction Costs |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Strathmore Earn Out |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Deacon \& Leak Freeze Transaction Costs |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Adjusted Operating I ncome | \$ | 10.9 | \$ | 7.7 | \$ | 13.4 | \$ | 0.2 |  | 2.2 | \$ | 12.6 | \$ | 9.4 | \$ | 15.9 | \$ | - | \$ | 37.9 |

[^1]Investor Presentation


[^0]:    Note: Numbers may not foot due to rounding

[^1]:    (1) Includes (i) Rental income from CapStar, a real estate holding company; (ii) Eliminations; and (iii) Adjustments not captured at the segment level Note: Numbers may not foot due to rounding

